



# Campus Climate Survey 2022: Overview

## July 1, 2022

Report developed with Ryan Grogan, CARE Project Director,  
Kurt Stimeling, Vice President of Student Affairs

Table of Contents

Executive Summary.....3

    Survey Administration.....3

    Summary of Findings.....3

    Strengths and Challenges.....3

    Action Steps.....4

Overview and Administration Details.....4

## Executive Summary

### Survey Administration

In the spring of 2022, Rivier University administered the campus climate survey that was provided to the

Another strength identified in the survey is students acknowledge that the University has provided them with information about sexual misconduct. Most students said since coming to Rivier University they have received information regarding the definitions of types of sexual misconduct, and information regarding the student code of conduct. Rivier provides multiple trainings to students, including first year students, athletics, resident assistants, etc. through the CARE Project and the Department of Justice, OVW Grant.

## Action Steps

### 1. Continued Awareness of Campus and Community Resources

Our goal at Rivier University is to make sure that all students feel safe and heard. One of the questions asked in the climate survey pertained to on and off campus resources and their relationship with sexual misconduct response. Students answered with a higher awareness to Campus Security, Health Services and Counseling Services. However, students' knowledge of Title IX and the CARE Project were much lower. Rivier University and the CARE Project will continue to provide educational material and opportunities to our students including first years, athletes, etc. about all our campus resources with a focus on the role of Title IX and the CARE Project.

### 2. Continued Awareness of What is Sexual Misconduct on Campus

Upon review of the campus climate survey, we noticed that students reported that incidents of sexual harassment, stalking, dating violence and sexual violence were happening here at Rivier University. However, our yearly Annual Security Report through the Jeanne Clery Act have shown us that students are not reporting these issues to the university. With continued education on sexual misconduct and what it entails we hope that it will help lower the number of incidents happening to Rivier students. It is our goal that through awareness students will feel more comfortable approaching the University if they experience sexual misconduct on or off campus.

## Overview and Administration Details

Instrument: Under New Hampshire's RSA 188:H-4, Institutions of Higher Education must conduct a campus climate survey biennially. Rivier University was provided a "base survey" which was drafted by the task force. Rivier University did not append any of its own questions to the survey. The survey consisted of 10 modules containing a total of 246 questions.

Date Range: February 8, 2022, to March 6, 2022

Population: All degree-seeking students who were registered for Spring Semester classes at the time of the launch (total N = 2393)

Full-time equivalency: 1689

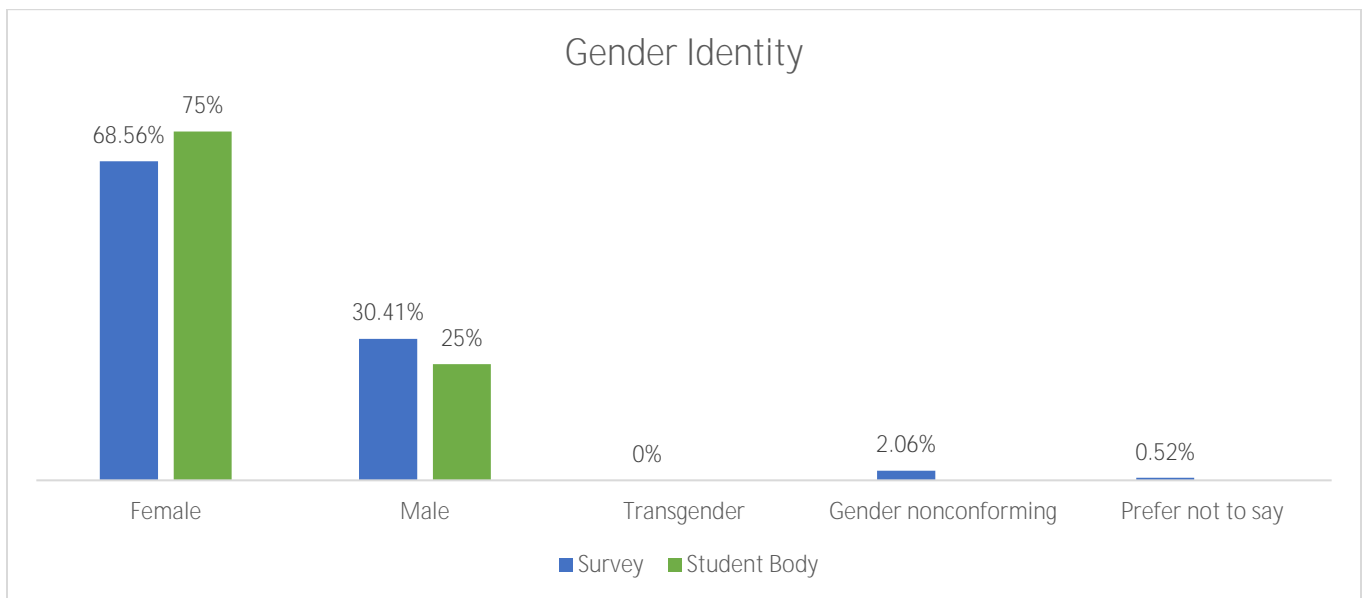
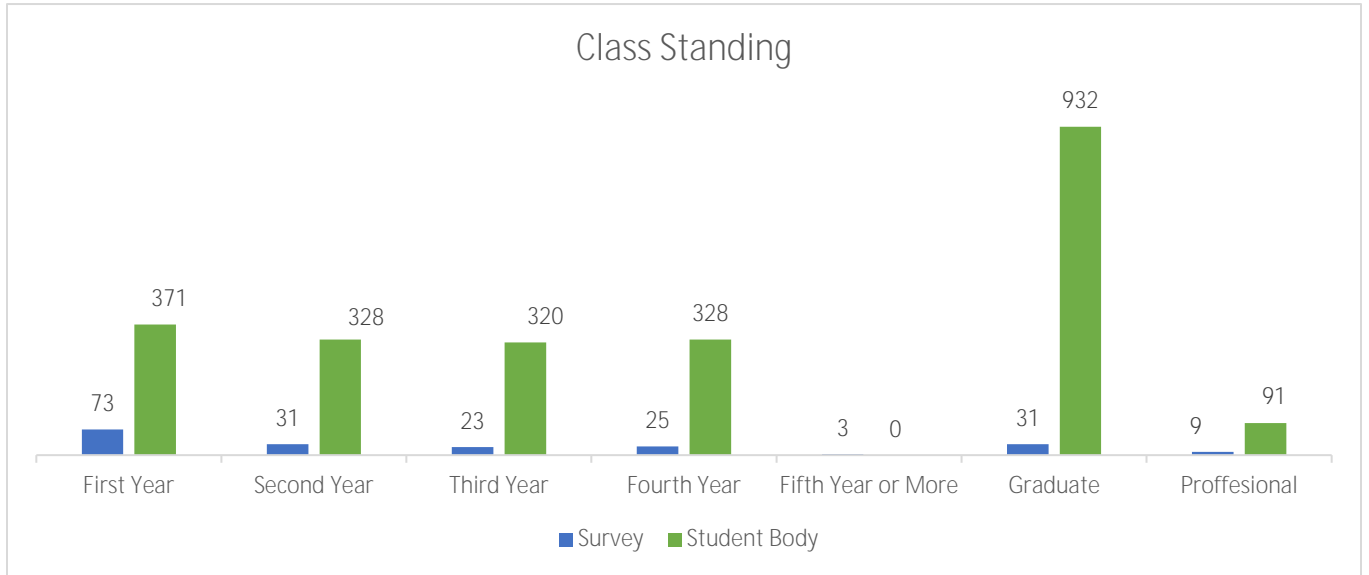
Distribution and Marketing: The survey was emailed to students' Rivier email address on February 8, 2022. Students got email reminders on February 15, 2022, February 22, 2022, and March 1, 2022. We asked that faculty, staff, and coaches to remind students about completing the survey and its importance. In addition, an announcement was created that students would see when accessing Canvas. Posters were hung in residents' halls and at other locations around campus which contained a QR code for students to scan and access the survey. A slideshow with the QR code was aired on a continuous



## Survey Response Analysis

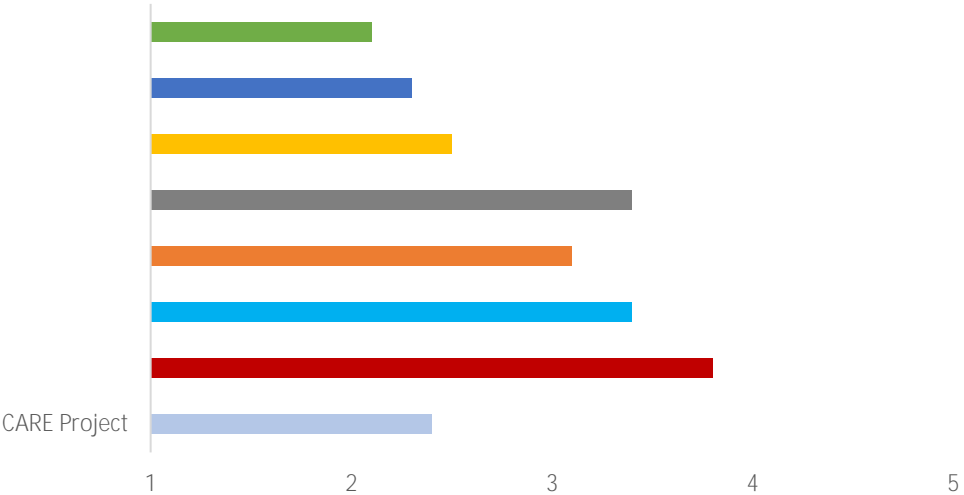
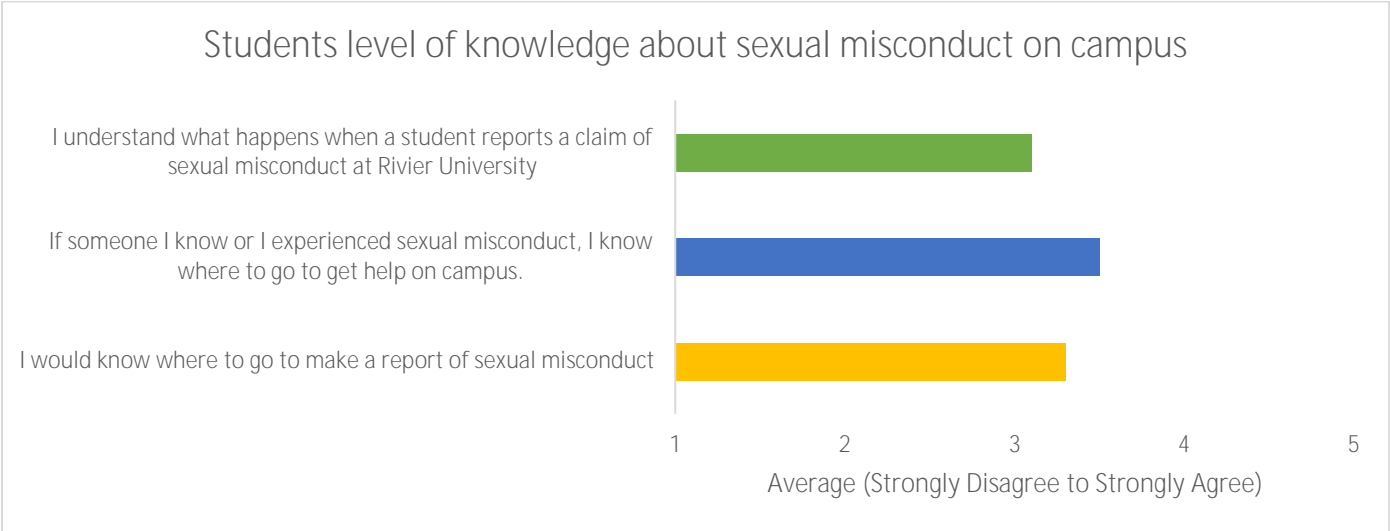
### Respondent Demographics

For those who responded to demographics questions, located at the end of the survey, responses were compared to official data for the student body during the spring 2022 semester.





# Perceptions of Campus Climate and Awareness of Campus Services at Rivier University





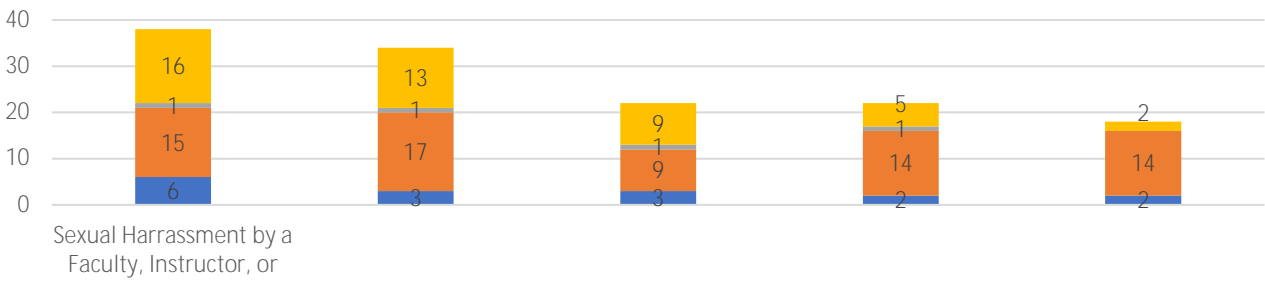
Students' actions related to awareness/prevention while at Rivier University  
Discussed sexual misconduct/rape in class  
Discussed the topic of sexual misconduct with friends

36.06%  
52.88%



## Students' Experiences Related to Unwanted Sexual Encounters

Students were asked a series of questions about specific experiences, which combine to indicate whether the student had experienced sexual harassment by a faculty or staff member (16 questions), sexual harassment by a student (11 questions), stalking (11 questions), dating violence (6 questions), or sexual violence (25 questions).



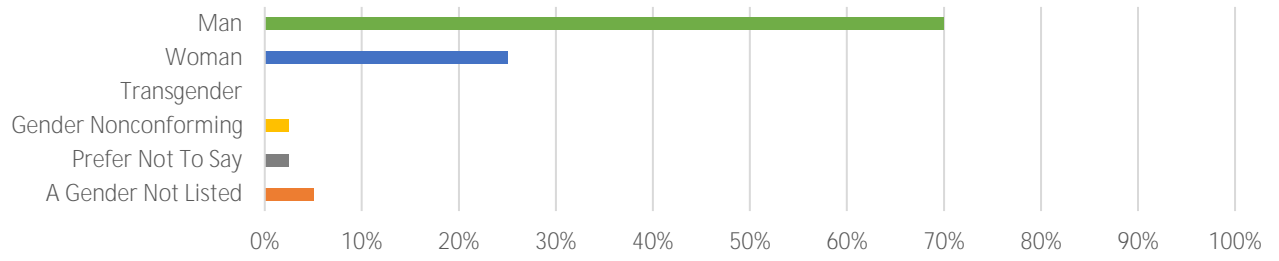
## Sexual Harassment by a Faculty, Instructor, or Staff member

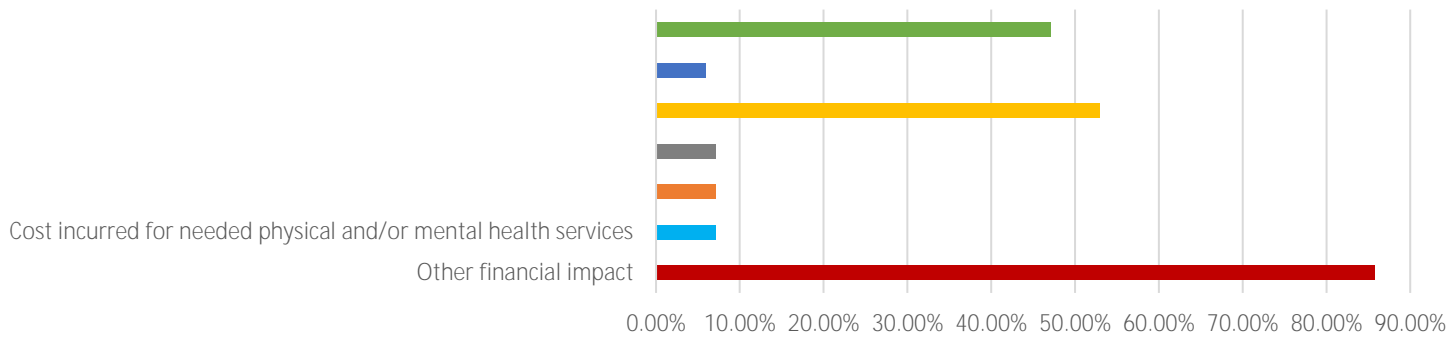
Students were asked a series of 16 questions relating to different experiences relating to sexual harassment that involved a faculty, instructor, or staff member.

Since enrolled at Rivier University, have you been in a situation in which a faculty member, instructor, or staff member sexual harassed you:	
" Never"	95.27%
" Once or Twice"	2.56%
" Sometimes"	1.38%
" Often"	0.32%
" Many Times"	0.47%

The following questions are based off those who answered, " Once or Twice", " Sometimes", " Often" or " Many Times" to any of the 16 questions relating to Sexual Harassment by a Faculty, Instructor or Staff Member. (N = 38)

### The other personther pers er



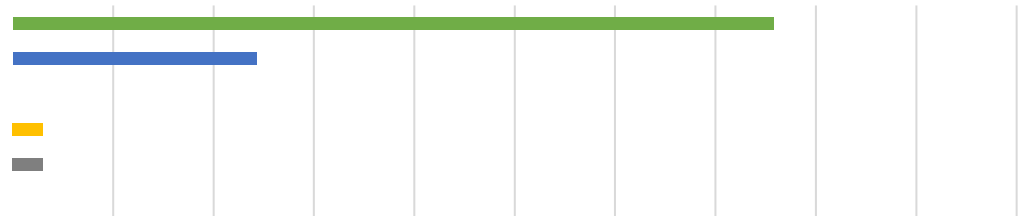


## Sexual Harassment by Students

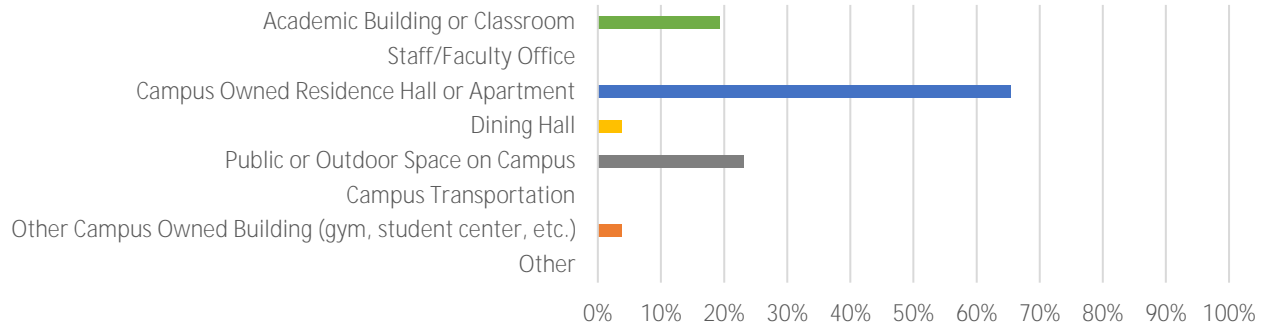
Students were asked a series of 11 questions relating to different experiences relating to sexual harassment that involved students.

Since enrolled at Rivier University, have you been in a situation in which a student sexual harassed you:	
"Never"	93.17%
"Once or Twice"	3.81%
"Sometimes"	2.26%
"Often"	0.56%
"Many Times"	0.20%

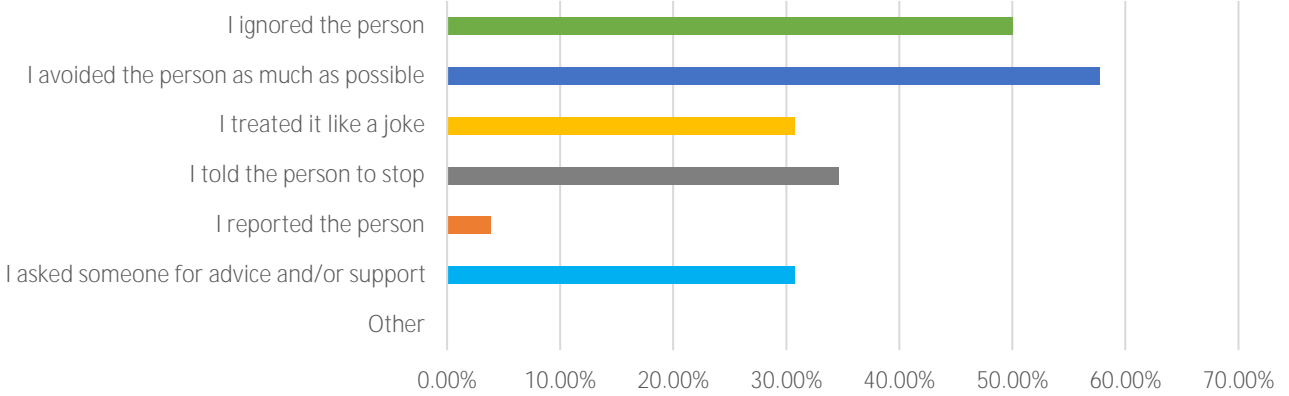
The following questions are based off those who answered, "Once or Twice", "Sometimes", "Often" or "Many Times" to any of the 11 questions relating to Sexual Harassment by a Student. (N = 34)



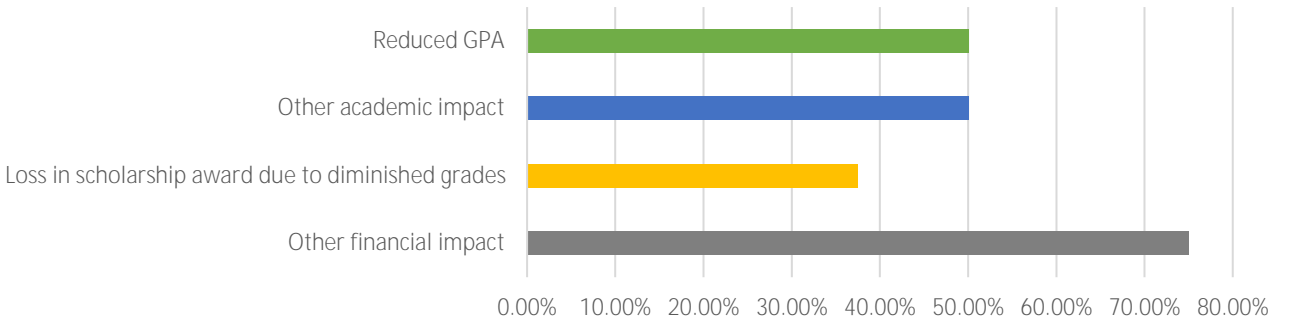
### Where did this happen on campus? (Check all that apply)



### How did you react to the situation? (Check all that apply)



### How did this situation impact you? (Check all that apply)



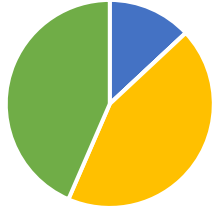


## Stalking

Students were asked a series of 11 questions relating to

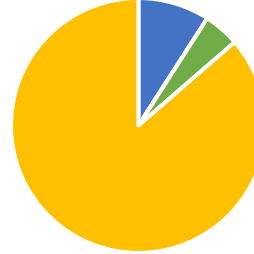


Had the other person been using alcohol or drugs just prior to the incident?



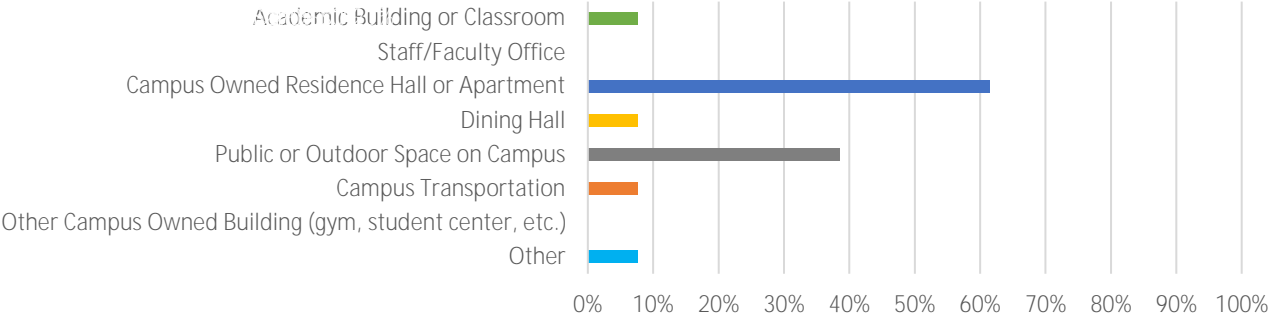
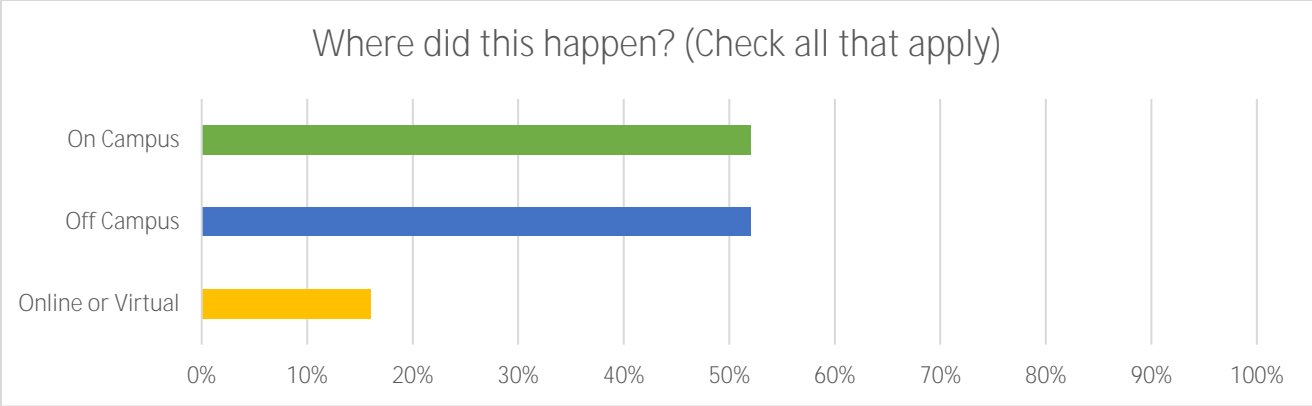
- They had been using alcohol
- They had been using drugs
- They had been using both alcohol and drugs
- They had not been using alcohol or drugs
- I don't know

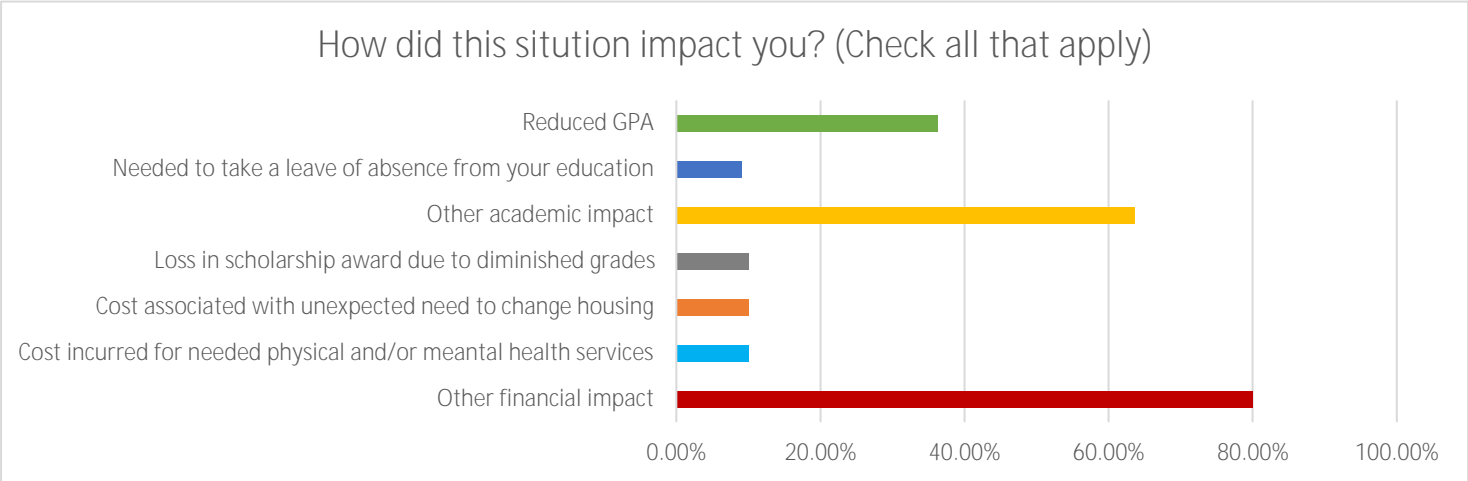
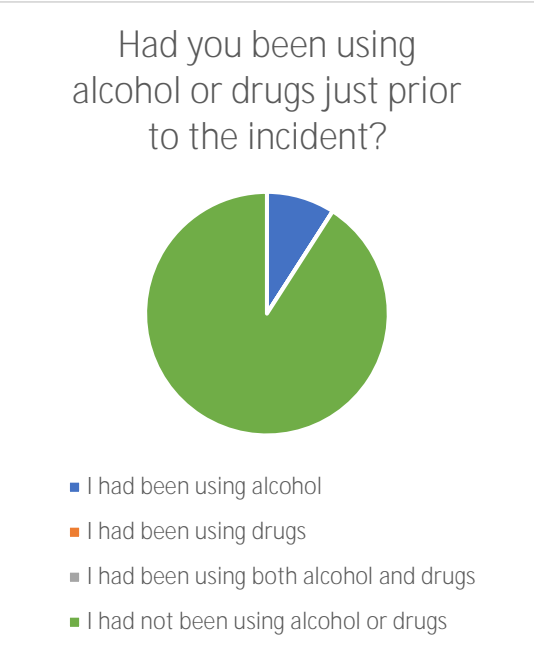
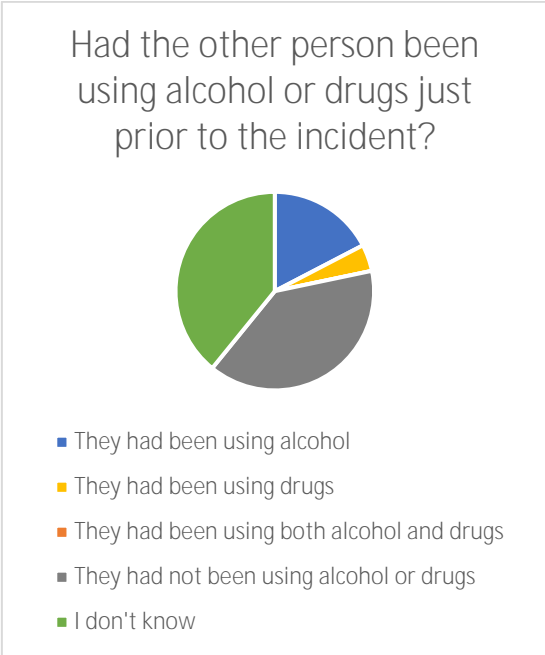
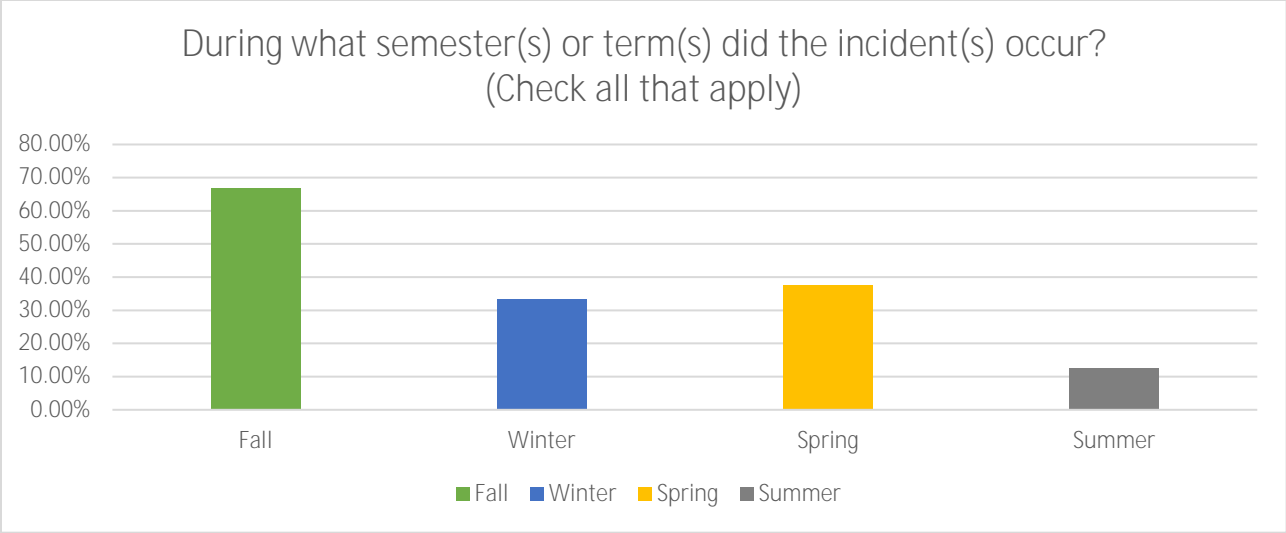
Had the you been using alcohol or drugs just prior to the incident?



- I had been using alcohol
- I had been using drugs
- I had been using both alcohol and drugs
- I had not been using alcohol or drugs

# Dating Violence

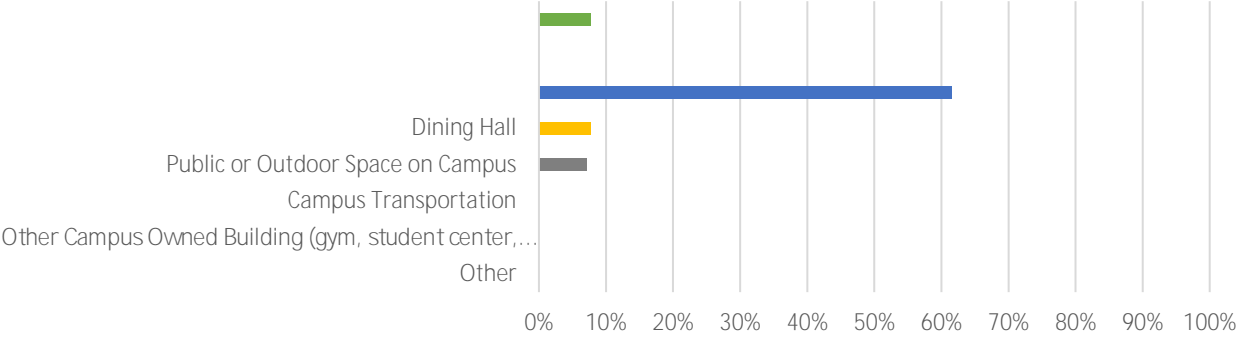
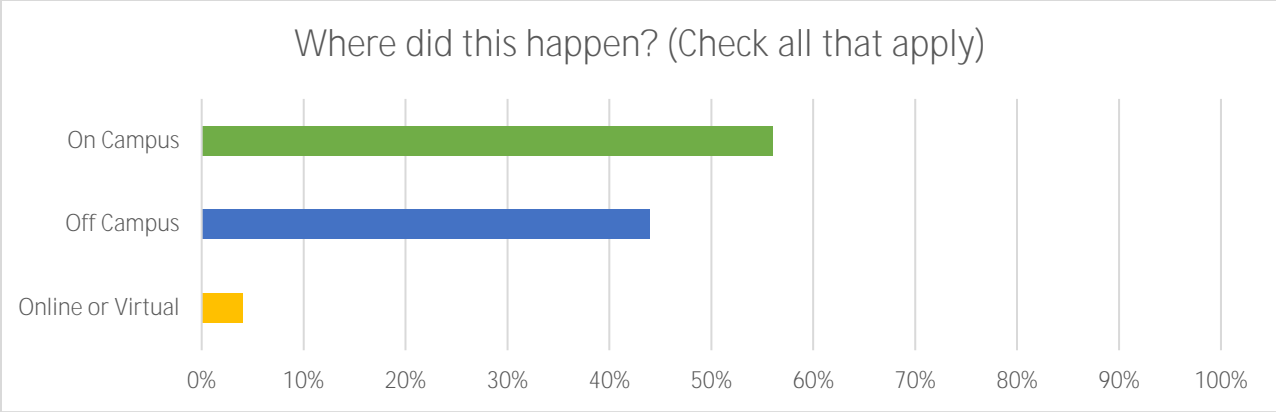




## Sexual Violence

Students were asked a series of 25 questions relating to different experiences relating to sexual violence.

Since enrolled at Rivier University, have you been in a situation involving sexual violence:	
" 0 Times"	97.89%
" 1 Time"	0.86%
" 2 Times"	0.67%
" 3+ Times"	0.58%







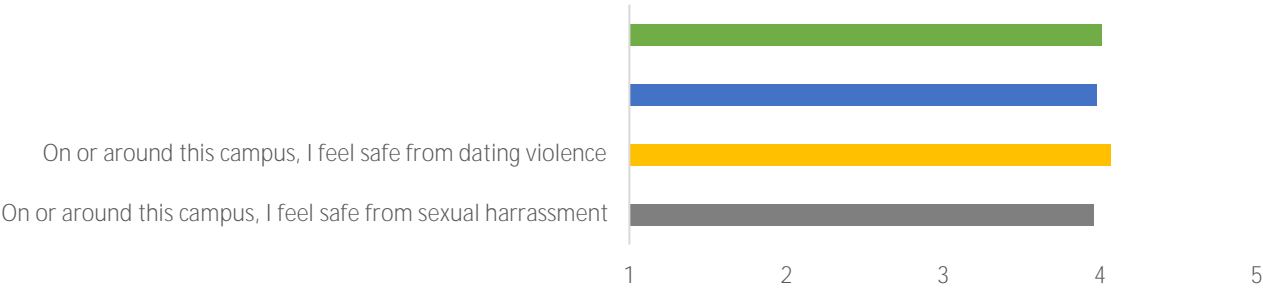
## Reporting

The following questions are based off those who answered, any experience of Sexual Harassment by a Faculty, Instructor, or Staff Member or Sexual Harassment by a Student, Stalking, Domestic Violence, or Sexual Violence and completed all the previous modules (N = 39)

Why didn't you tell anyone?

Ashamed/embarrassed	25.00%
Is a private matter – wanted to deal with it on my own	30.56%
Concerned others would find out	16.67%
Didn't want the person who did it to get in trouble	16.67%
Fear of retribution from the person who did it	8.33%
Fear of not being believed	22.22%
I thought I would be blamed for what happened	25.00%
Didn't think what happened was serious enough to talk about	33.33%
Thought people would try to tell me what to do	11.11%
Would feel like an admission of failure	8.33%
Didn't think others would think it was important	13.89%
Didn't think others would understand	13.89%
Didn't have time to deal with it due to academics, work, etc.	11.11%
Didn't know reporting procedure on campus	2.78%
Feared I or another would be punished for infractions or violations (i.e., underage drinking)	0.00%
I did not feel the campus leadership would solve my problems	2.78%
I feared others would harass me or react negatively toward me	11.11%
I thought nothing would be done	

# Campus Safety





2022 Campus Climate

Rivier University

Division of Student Affairs

CARE - Raising Campus Awareness









Felt

Never

Sometimes

Most of the time

Always

Felt down-hearted and blue?

Never

Sometimes

A Few Times

Most of the time

Always

Been a happy person?

Never

Sometimes

A Few Times

Most of the time

Always

E. Overall Wellbeing

I would rate my health overall as:

Poor

Fair

Average

Above Average

Excellent

F. General Safety

Instructions: Using the scale provided, please indicate the degree to which you agree with the following statement.

I feel safe on campus at Rivier University

Strongly disagree

Agree

Disagree

Strongly agree

Neutral







Since you came to Rivier University, which of the following have you done? Please check all that apply.

- Discussed sexual misconduct /rape in class
- Discussed the topic of sexual misconduct with friends
- Discussed sexual misconduct with a family member
- Attended an event or program about what you can do as a bystander to stop sexual misconduct
- Attended a sexual consent program
- Attended a rally or other campus event about sexual misconduct or sexual assault
- Seen posters about sexual misconduct (e.g., raising awareness, preventing rape, defining sexual misconduct)
- Seen or heard campus administrators or staff address sexual misconduct
- Seen crime alerts about sexual misconduct
- Read a report about sexual violence rates at Rivier University
- Visited a Rivier University website with information on sexual misconduct
- Volunteered or interned at an organization that addresses sexual misconduct
- Seen or heard about sexual misconduct in a student publication or media outlet
- Taken a class to learn more about sexual misconduct

Since coming to Rivier University, have you received written (e.g., brochures, emails) or verbal information (e.g., presentations, trs s

2022 Campus Cli

Put you do

Made unwanted attempts to establish a romantic or sexual relationship with you, despite your efforts to discourage it?

- Never
- Once or Twice
- Sometimes
- Often
- Many Times

Continued to ask you for dates, drinks, dinner, etc., even though you said "No"?

- Never
- Once or Twice
- Sometimes
- Often
- Many Times

Touched you in a way that made you feel uncomfortable?

- Never
- Once or Twice
- Sometimes
- Often
- Many Times

Made unwanted attempts to stroke, touch, or kiss you?

- Never





The situation involved (check all that apply)

Sexist or sexually offensive language, gestures, or pictures

Unwanted sexual attention

Unwanted touching

Subtle or explicit bribes or threats

Gender: (Check all that apply)

Man

Woman

Transgender

Gender nonconforming

Prefer not to say

---

A gender not listed here (please specify)





Spring - During which month(s) did incidents occur? (check all that apply)

Febr



Made offensive sexist remarks?

- Never
- Once or Twice
- Sometimes
- Often
- Many Times

Put you down or was condescending to you because of your sex or gender identity?

- Never
- Once or Twice
- Sometimes
- Often
- Many Times

Repeatedly told sexual stories or jokes that were offensive to you?

- Never
- Once or Twice
- Sometimes
- Often
- Many Times

Made unwelcome attempts to draw you into a discussion of sexual matters?

- Never
- Once or Twice
- Sometimes
- Often
- Many Times

Made offensive remarks about your appearance, body, or sexual activities?

- Never
- Once or Twice
- Sometimes
- Often
- Many Times





MODULE 4 – SEXUAL HARASSMENT BY STUDENTS:

B. Sexual Harassment Victimization Follow Up Questions

Instructions: Think about the situations that have happened to you that involved the behaviors you marked on the last screens. Now think about ONE SITUATION and answer the following questions.

The situation involved (check all that apply)

- Sexist or sexually offensive language, gestures, or pictures
- Unwanted sexual attention
- Unwanted touching
- Subtle or explicit bribes or threats

Gender: (Check all that apply)

- Man
- Woman
- Transgender
- Gender nonconforming
- Prefer not to say
- A gender not list not here (please specify)

---

Was the other person the other person's friend or acquaintance?  Yes  No



Did this occur:

- On Rivier University's campus
- Visiting another campus
- Studying abroad on another campus
- With a student at another institution (i.e. you have transferred institutions since this occurred)
- Non-university related location(s)

During what academic year did the incident(s) occur?

- 2021-2022 (Fall 2021 through present)
- 2020-2021 (Fall 2020 through Summer 2021)
- 2019-2020 (Fall 2019 through Summer 2020)
- 2018-2019 (Fall 2018 through Summer 2019)
- 2017-2018 (Fall 2017 through Summer 2018)
- 2016-2017 (Fall 2016 through Summer 2017)

During what semester or term did the incident(s) occur? (check all that apply)

- Fall
- Winter
- Spring
- Summer



## 2022 Campus Climate

### MODULE 4 – SEXUAL HARASSMENT BY STUDENTS:

Fall - During which month(s) did incidents occur? (check all that apply)

- August
- September
- October
- November
- December



Did the situation have negative financial impacts on your academe

Left strange or potentially threatening items for you to find?

None

1-2

3-5

6-8

More Than 8

Snuck into your home or car and did things to scare you by letting you know they had been there?

None

1-2

3-5

6-8

More Than 8

Left you unwanted messages (

Left you cards, letters, flowers, Z

## MODULE 5 - STALKING VICTIMIZATION

### B. Stalking Victimization Follow Up Questions

Instructions: Think about the situation and answer the following questions.





## 2022 Campus Climate

### MODULE 5 - STALKING VICTIMIZATION

Where did this happen on-campus? (check all that apply)

- Academic building or classroom
- Staff/ Faculty office
- Campus owned residence hall or apartment
- Dining common/dining hall
- Public or outdoor space on campus
- Campus-based transportation
- Other campus owned building (i.e. gym, student center, sports arena)
- Other

Where did this happen off-campus? (check all that apply)

- Bar or restaurant
- Private owned (not campus-owned) housing or apartment complex
- Traveling with a school team, band, or other organization
- Other

Where did this happen online or virtually? (check all that apply)

- Virtual Classroom
- Virtual Class Forum
- Social Media (eg Facebook, Instagram, Snapchat, Twitter, Tik Tok)
- Private communications (eg texting)
- Dating app
- Other

4d. Did this occur:

On Rivier University's campus

Winter - During which month(s) did incidents occur? (Check all that apply)

- December
- January
- February
- March

Spring - During which month(s) did incidents occur? (Check all that apply)

- February
- March
- April
- May
- June

Summer - During which month(s) did incidents occur? (Check all that apply)

- May
- June
- July
- August

When did this occur?

- While school was in session
- While school was on a break

Had the other person been using alcohol or drugs just prior to the incident?

- They had been using alcohol
- They had been using drugs
- They had been using both alcohol and drugs
- They had not been using either alcohol or drugs
- I don't know

Had you been using alcohol or drugs just prior to the incident? Keep in mind that you are in no way responsible for the incident that occurred, even if you had been using alcohol or drugs just prior to the incident.

- I had been using alcohol
- I had been using drugs
- I had been using both alcohol and drugs
- I had not been using either alcohol or drugs

Please tell us how you reacted to the situation (check all that apply)

I ignored the person.

I avoided the person as much as possible.

I treated it like a joke.

I told the person to stopold ed

InStr

The person scared me without laying a hand on me.

Never

Once or Twice

Sometimes

Often

Many Times

What was your relationship to the other person?

- stranger
- acquaintance
- friend
- romantic partner
- former romantic partner
- someone I hooked up with
- relative/family
- faculty/sta
- other

Was the other person a student at Rivier University?

- YES
- NO
- I don't know

Where did this happen? (Check all that apply)

- On-campus
- Off-campus
- Online or virtually



Where did this happen on-campus? (check all that apply)

- Academic building or classroom
- Staff/ Faculty office
- Campus owned residence hall or apartment
- Dining common/dining hall
- Public or outdoor space on campus
- Campus-based transportation
- Other campus owned building (i.e. gym, student center, sports arena)
- Other

Where did this happen off-campus? (check all that apply)

- Bar or restaurant
- Private owned (not campus-owned) housing or apartment complex
- Traveling with a school team, band, or other organization
- Other

Where did this happen online or virtually? (check all that apply)

- Virtual Classroom
- Virtual Class Forum
- Social Media (eg Facebook, Instagram, Snapchat, Twitter, Tik Tok)
- Private communications (eg texting)
- Dating app
- Other

4d. Did this occur:

- On Rivier University's campus
- Visiting another campus
- Studying abroad on another campus
- With a student at another institution (i.e. you have transferred institutions since this occurred)
- Non-university related location(s)

During what academic year did the incident(s) occur?

- 2021-2022 (Fall 2021 through present)
- 2020-2021 (Fall 2020 through Summer 2021)
- 2019-2020 (Fall 2019 through Summer 2020)
- 2018-2019 (Fall 2018 through Summer 2019)
- 2017-2018 (Fall 2017 through Summer 2018)
- 2016-2017 (Fall 2016 through Summer 2017)



During what semester or term did incident(s) occur? (check all that apply)

Fall

Winter

Spring

Summer



When did this occur?

- While school was in session
- While school was on a break

Had the other person been using alcohol or drugs just prior to the incident?

- They had been using alcohol
- They had been using drugs
- They had been using both alcohol and drugs
- They had not been using either alcohol or drugs
- I don't know

Had you been using alcohol or drugs just prior to the incident? Keep in mind that you are in no way responsible for the incident that occurred, even if you had been using alcohol or drugs just prior to the incident.

- I had been using alcohol
- I had been using drugs
- I had been using both alcohol and drugs
- I had not been using either alcohol or drugs

Did the situation impact your academic performance in any of the following ways? (check all that apply):

- Reduced grade point average (GPA)
- Caused you to drop classes
- Needed to take a leave of absence from your education
- Caused you to change your major
- Caused you to transfer to another institution
- Other

Did the situation have negative financial impacts on your academic career? (check all that apply):

- Loss in tuition as a result of dropping classes
- Loss in tuition resulting from an unplanned leave of absence
- Loss in scholarship award due to diminished grades as a result of the sexual violence
- Costs associated with unexpected need to change housing
- Costs incurred for needed physical and mental health services resulting from the sexual violence
- Other

2022 Campus Climate

Threatening to physically harm me or someone close to me.

0 times

1 time

2 times

3+ times

Using force, for example holding me





Taking advantage of me when I was too drunk or out of it to stop what was happening.

- 0 times
- 1 time
- 2 times
- 3+ times

Threatening to physically harm me or someone close to me.

- 0 times
- 1 time
- 2 times
- 3+ times

Using force, for example holding me down with their body weight, pinning my arms, or having a weapon.

- 0 times
- 1 time
- 2 times
- 3+ times

On how many different days did someone have oral, anal, or vaginal sex with you without your consent since you enrolled at Rivier University?



2022 Campus Climate

MODULE 7 – SEXUAL VIOLENCE VICTIMIZATION

Even though it didn't happen, someone TRIED to have oral, anal, or vaginal sex with me without my consent by:

Telling lies, threatening to end the relationship, threatening to spread rumors about me, making promises I knew were untrue, or continually verbally pressuring me after I said I didn't want to.

- 0 times
- 1 time
- 2 times
- 3+ times

Showing displeasure, criticizing my sexuality or attractiveness, getting angry but not using physical force, after I said I didn't want to.

- 0 times
- 1 time
- 2 times
- 3+ times

Taking advantage of me when I was too drunk or out of it to stop what was happening.

- 0 times
- 1 time
- 2 times
- 3+ times







Using force, for example holding me down with their body weight, pinning my arms, or having a weapon.

- 0 times
- 1 time
- 2 times
- 3+ times



2022 Campus Climate

MODULE 7 - SEXUAL VIOLENCE VICTIMIZATION

Instructions: Think about the situations that have happened to you that involved the experiences you marked on the last screens. Now think about ONE SITUATION and answer the following questions.

The other person was a (select all that apply if more than one other person):

- Man
- Woman
- Transgender
- Gender nonconforming
- Prefer not to say
- A gender not list not here (write-in)

W

Where did this happen on-campus? (check all that apply)

Academic building or classroom

Staff/ Faculty office

Campus owned residence hall or apartment

Dining common/dining hall

P

During what semester or term did incident(s) occur? (check all that apply)

Fall

WintGa

When

Did the situation have negative financial impacts on your academic career? (check all that apply):

Loss in tuition as a result of dropping classes

Loss in tuition resulting from an unplanned leave of absence

Loss in scholarship award due to diminished grades as a result of the sexual violence

Costs associated with unexpected need to changes in housing

Costs incurred for needed physical and mental health services resulting from the sexual violence

Other

2022 Campus Climate

MODULE 8 - INSTITUTIONAL RESPONSES







How useful was the Resident Advt<sup>ment</sup>



Creating an environment in which this type of experience/s seemed common or normal?

YES

NO

N/A

Creating an environment in which this experience seemed more likely to occur?

YES

NO

N/A

Making it difficult to report the experience/s?

YES

NO

N/A

Responding inadequately to the experience/s, if reported?

YES

NO

N/A

Mishandling your case, if disciplinary action was requested?

YES

NO

N/A

Covering up the experience/s?

YES

NO

N/A

Denying your experience/s in some way?

YES

NO

N/A



Responding differently to your experience/s based on your race?

- YES
- NO
- N/A

Creating an environment in which you felt discriminated against based on your race?

- YES
- NO
- N/A

Expressing a biased or negative attitude toward you and/or your experience/s based on your race?

- YES
- NO
- N/A







On or around this campus, I feel safe from sexual harassment.

Strongly Disagree

Disagree

Neutral

I don't think there is much I can do about sexual misconduct on this campus.

Strongly Disagree

Disagree

Neutral

Agree

Strongly Agree

There isn't much need for me to think about sexual misconduct while I'm here.

Describe your race/ethnicity? Please check all that apply.

Black/African

Native American or Alaskan native

White/Caucasian

Hispanic or Latino/a

Asian or Asian American

\_Hawaiian or Pacific Islander

A race/ethnicity not listed here:

Are you an international student?

Yes

No

What is your sexual orientation?

Gay

Heterosexual

Since you've been a student at Rivier University, have you been a member or participated in any of the following? Please check all that apply.

Honor society or professional group related to your major, field of study

Intercol

# Appendix 2 – Aggregate Data



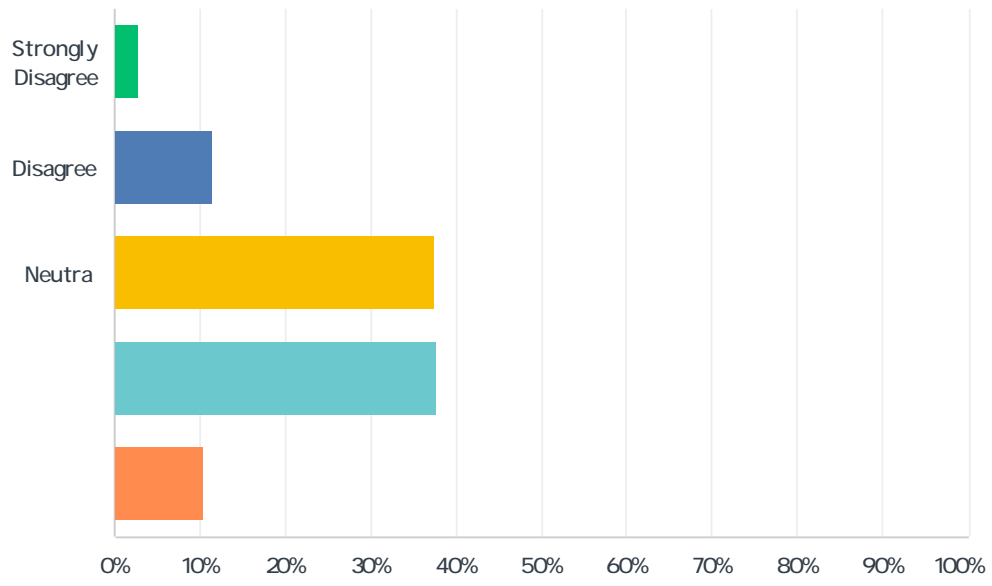












---

---

---

---

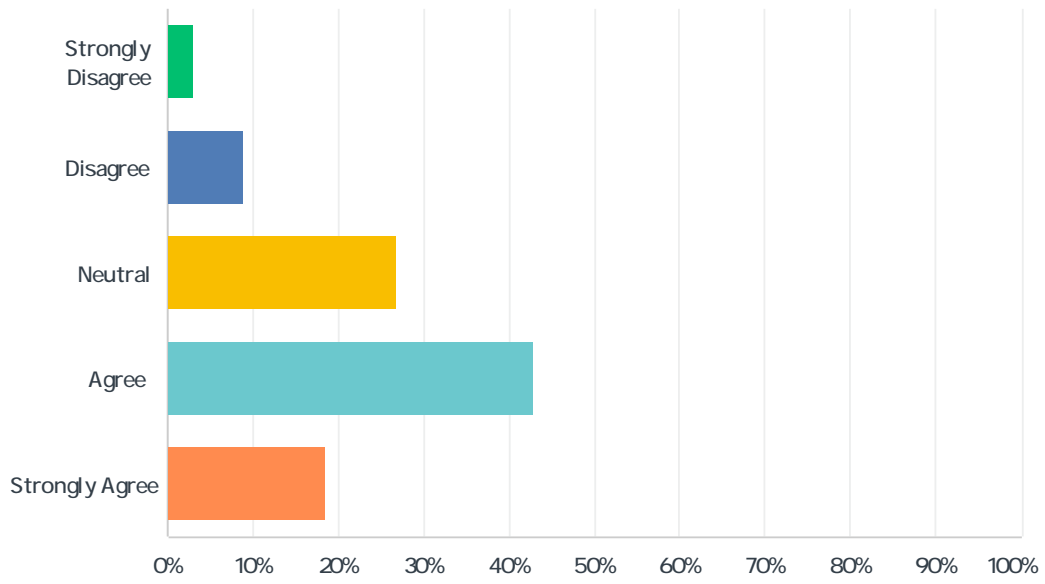
---

---

---

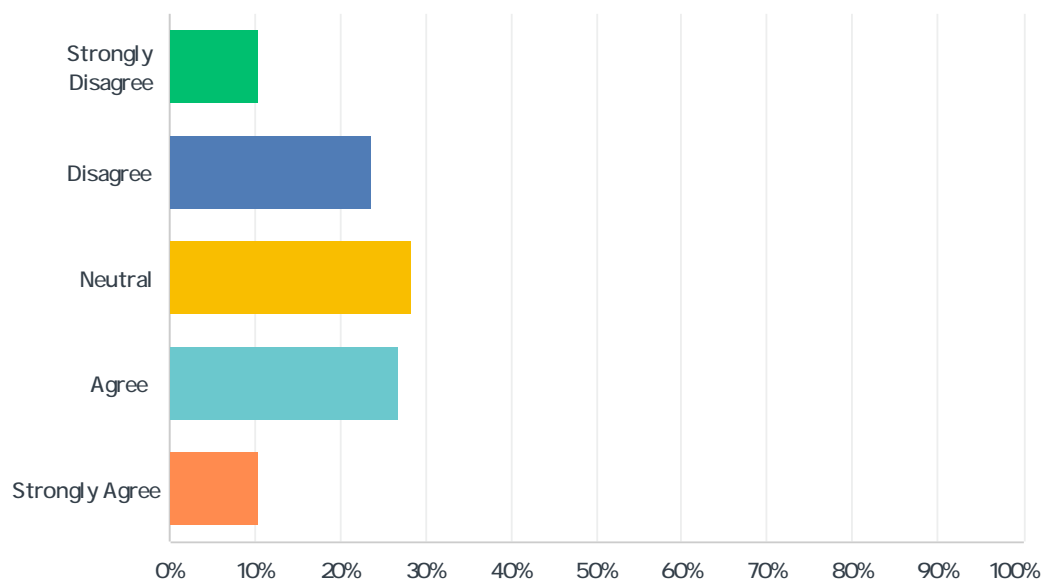
---





ANSWER CHOICES	RESPONSES





ANSWER CHOICES	RESPONSES

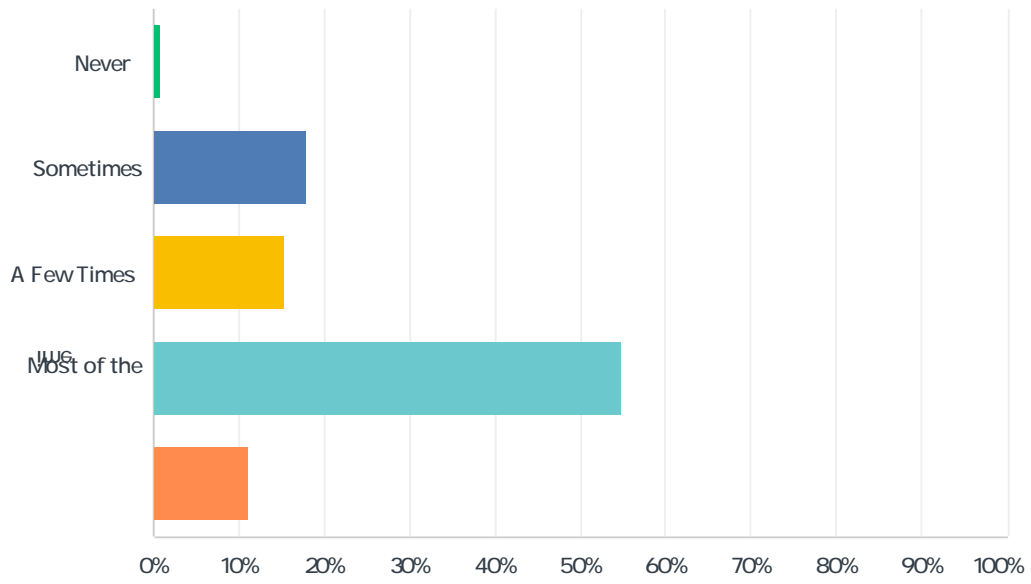













---



---



---



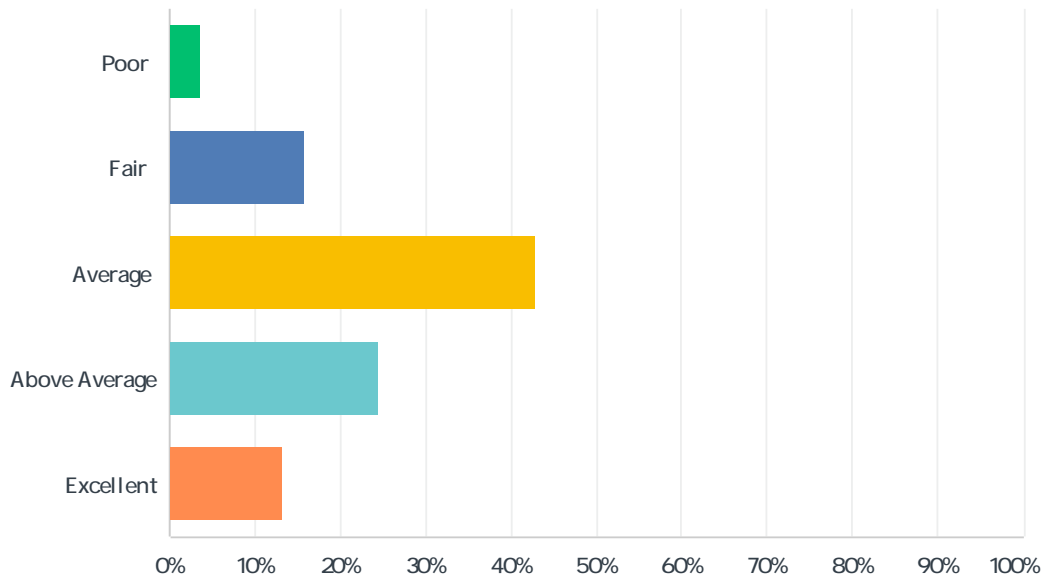
---



---

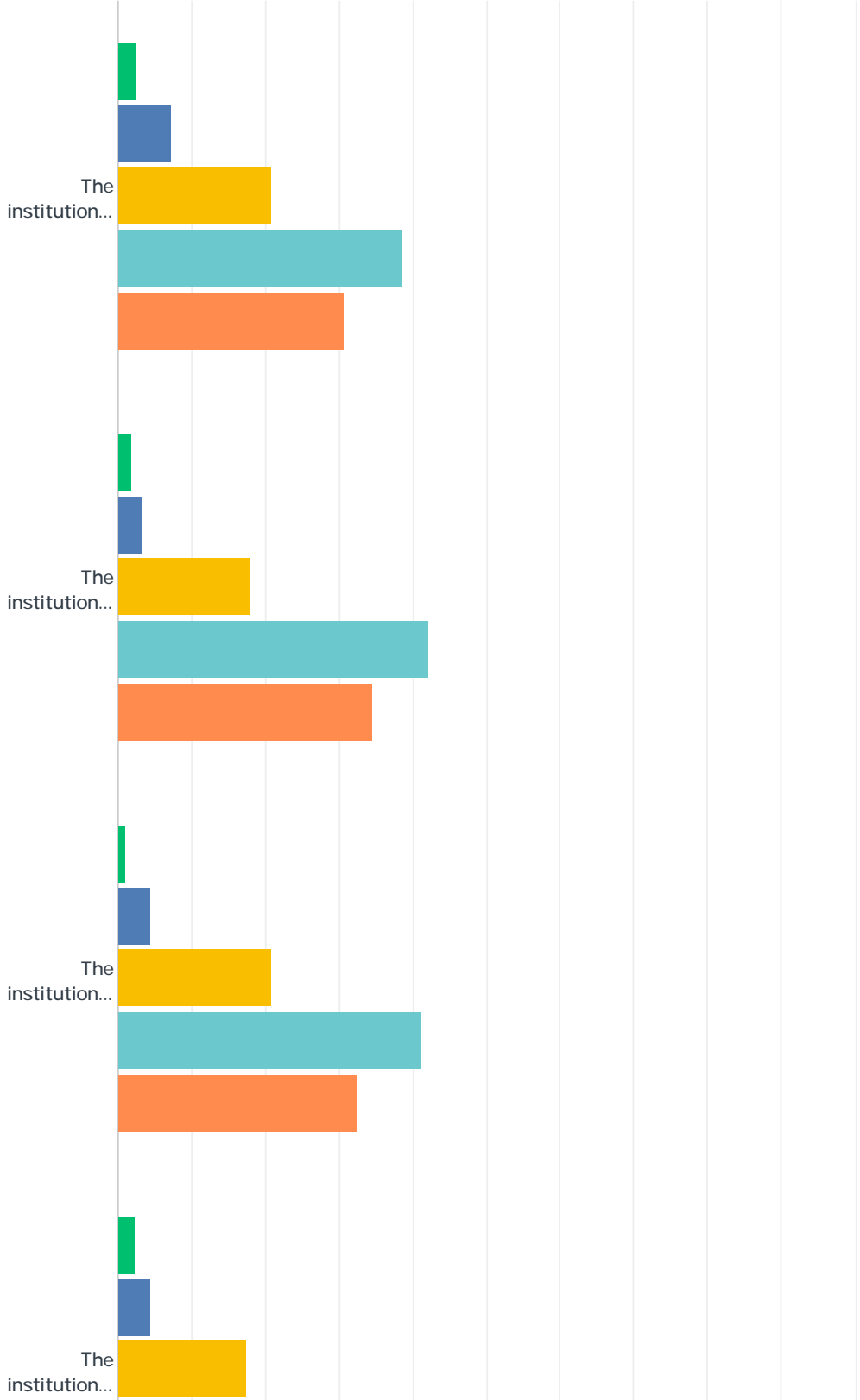


---



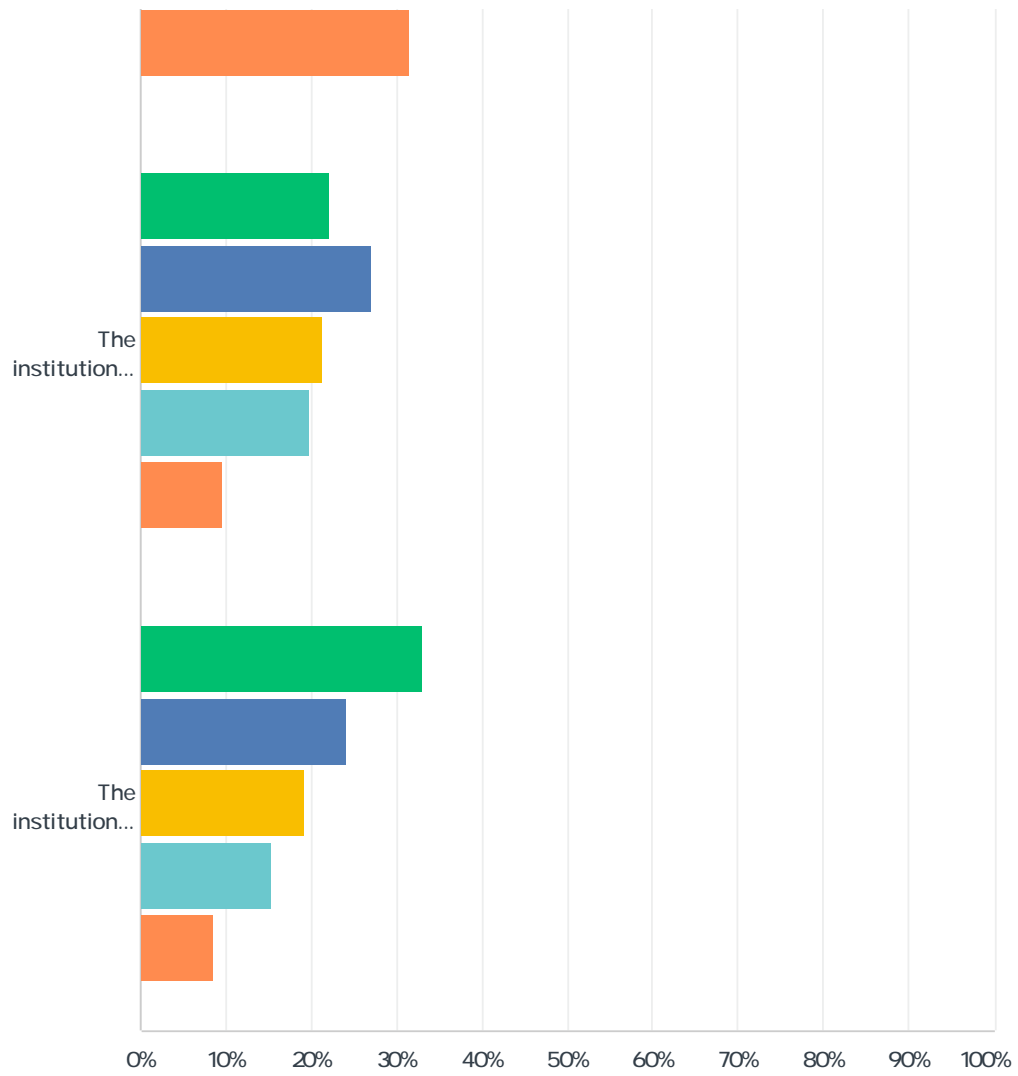
ANSWER CHOICES	RESPONSES











■ kx€[ t røkr€   
 ■ [ t røkr€   
 ■ T k{ zqgr   
 ■ Røkr€  
■ kx€Røkr€







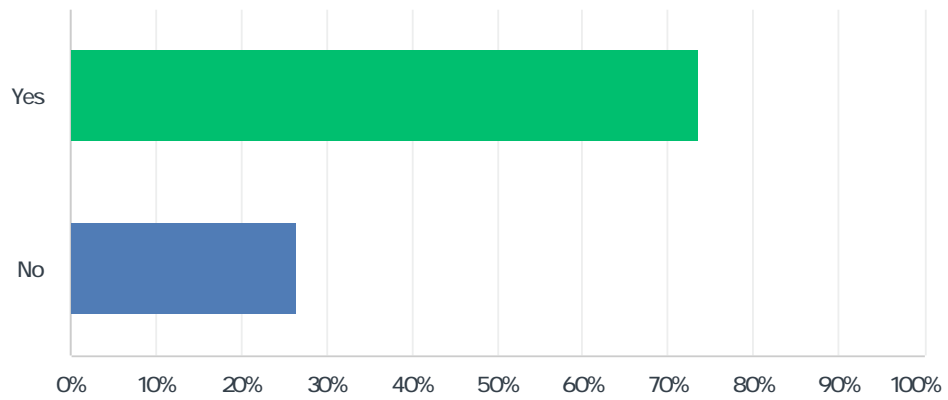










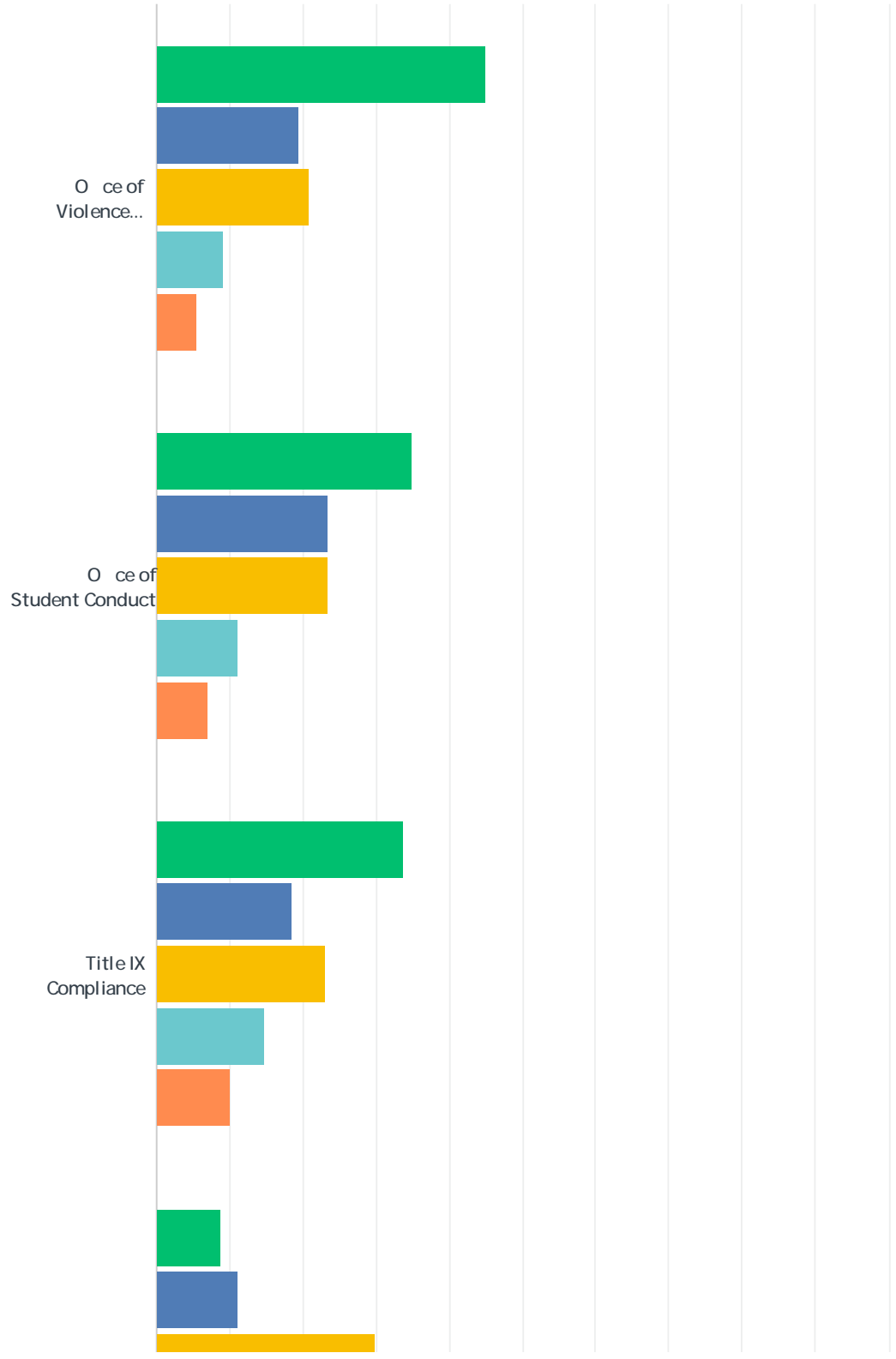


ANSWER CHOICES	RESPONSES









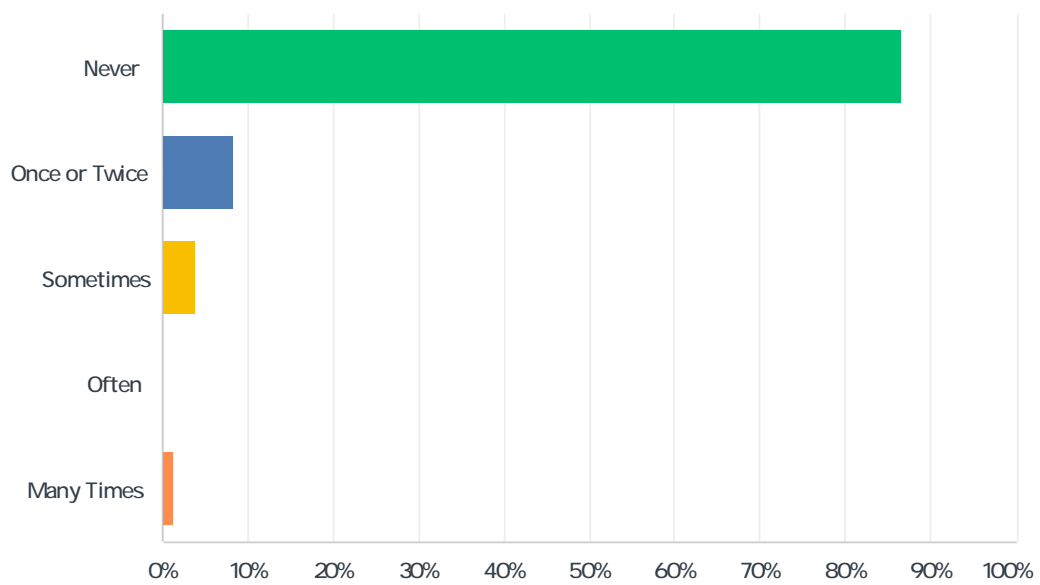












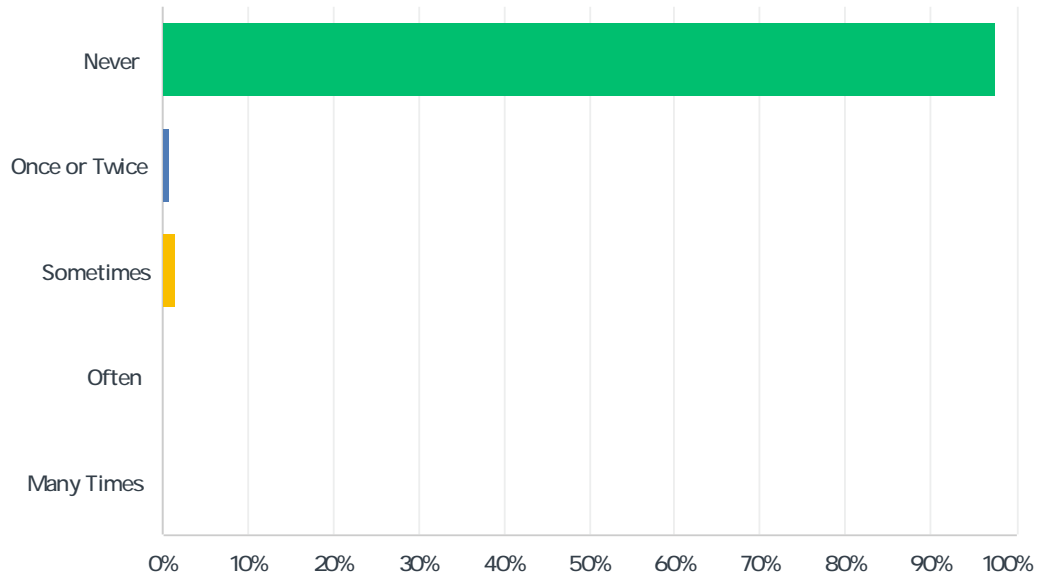
ANSWER CHOICES	RESPONSES











ANSWER CHOICES	RESPONSES





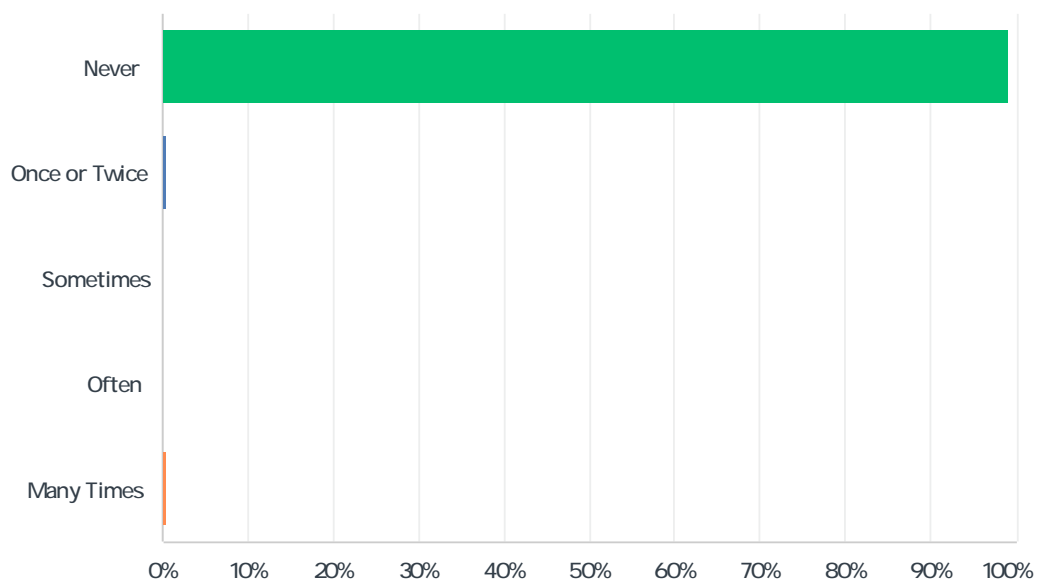






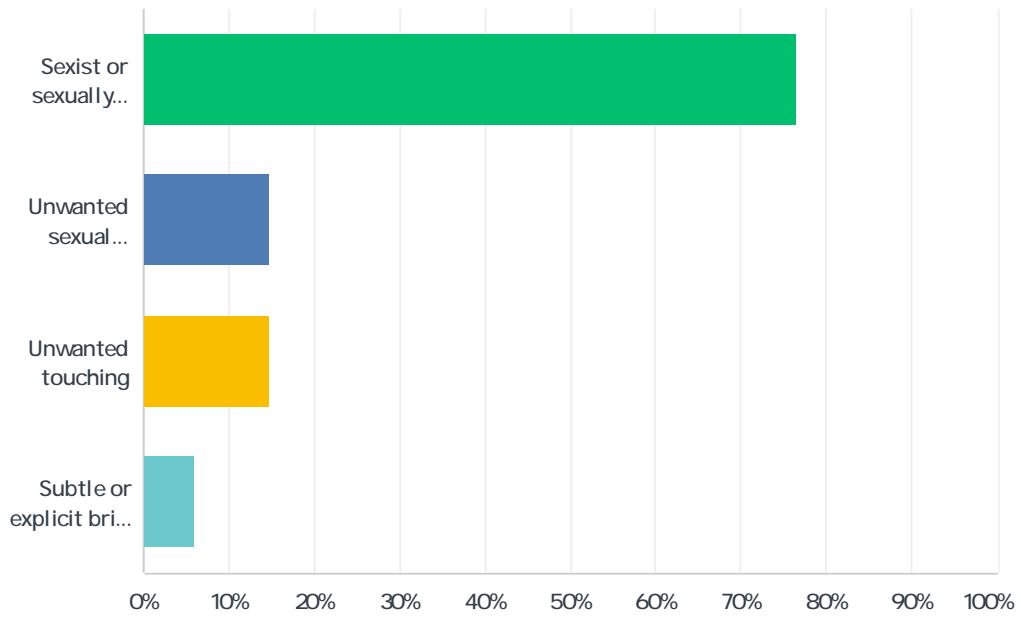






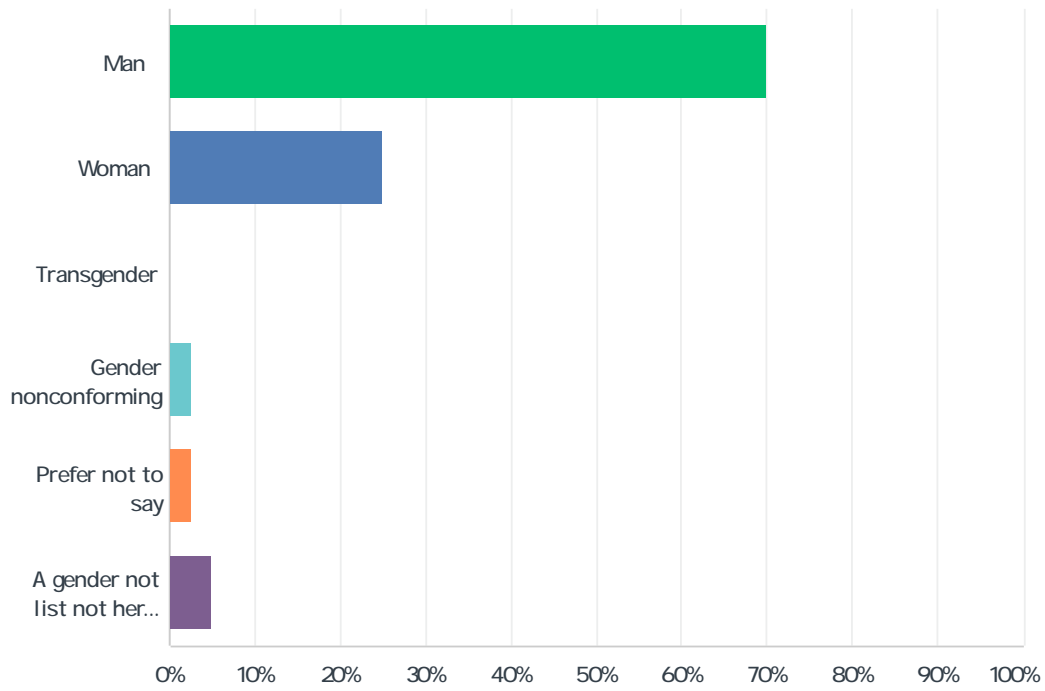
ANSWER CHOICES	RESPONSES





ANSWER CHOICES	RESPONSES



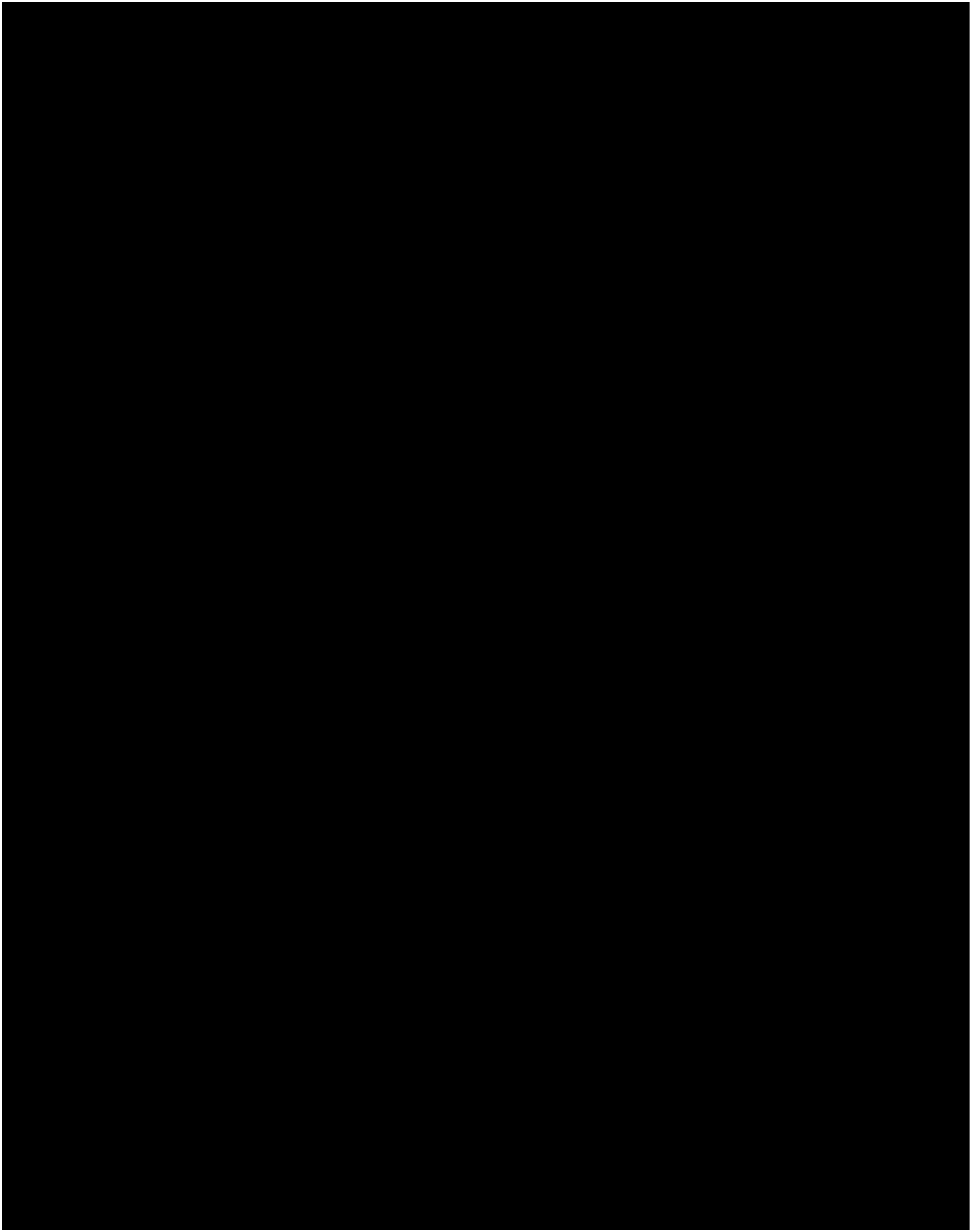


ANSWER CHOICES	RESPONSES
----------------	-----------


--	--

#	A GENDER NOT LIST NOT HERE (PLEASE SPECIFY)	DATE
---	---	------

--	--	--



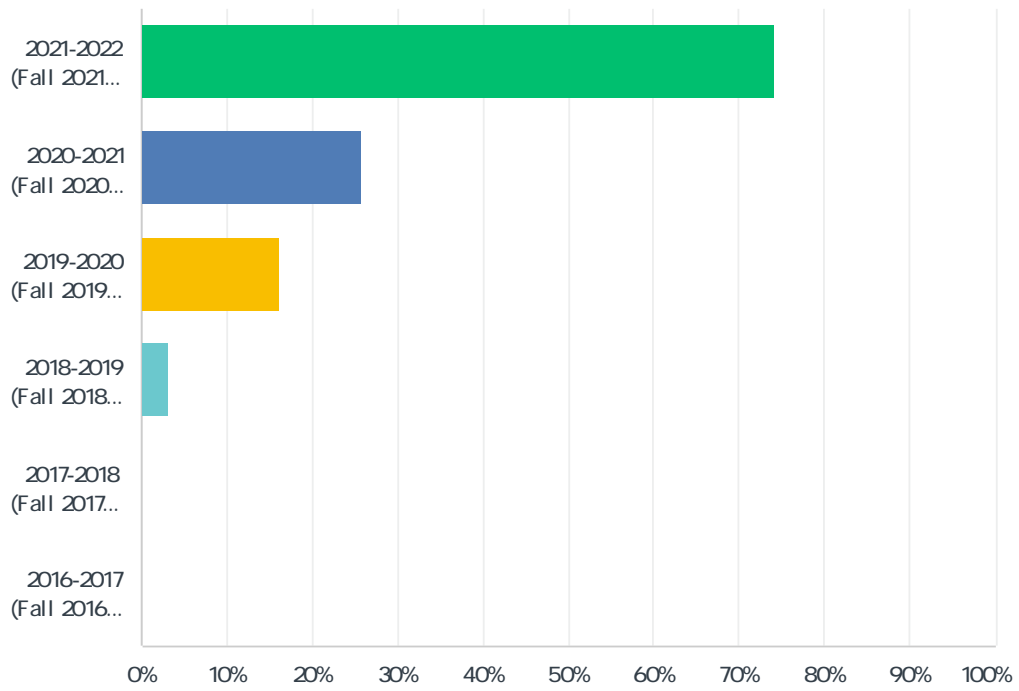








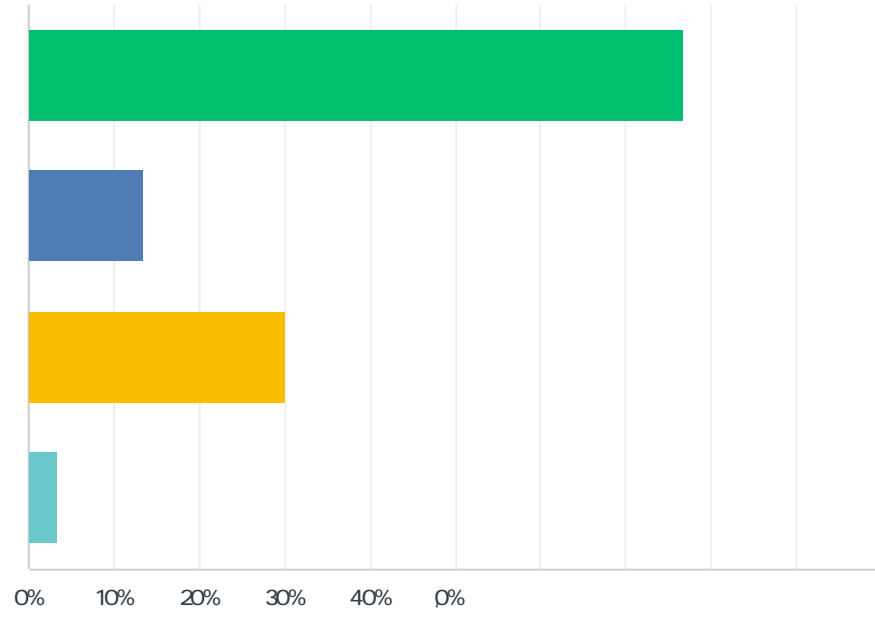


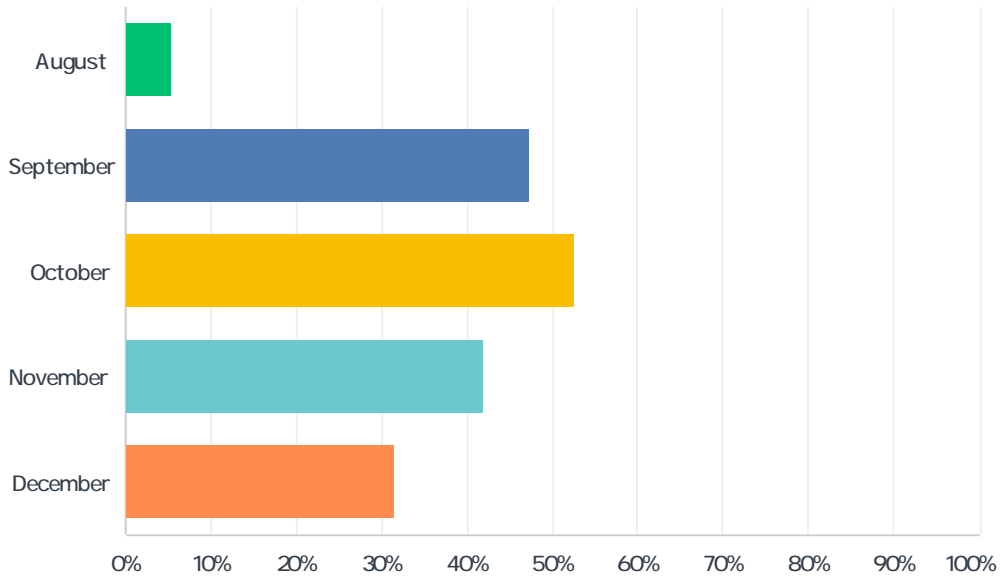


ANSWER CHOICES	RESPONSES

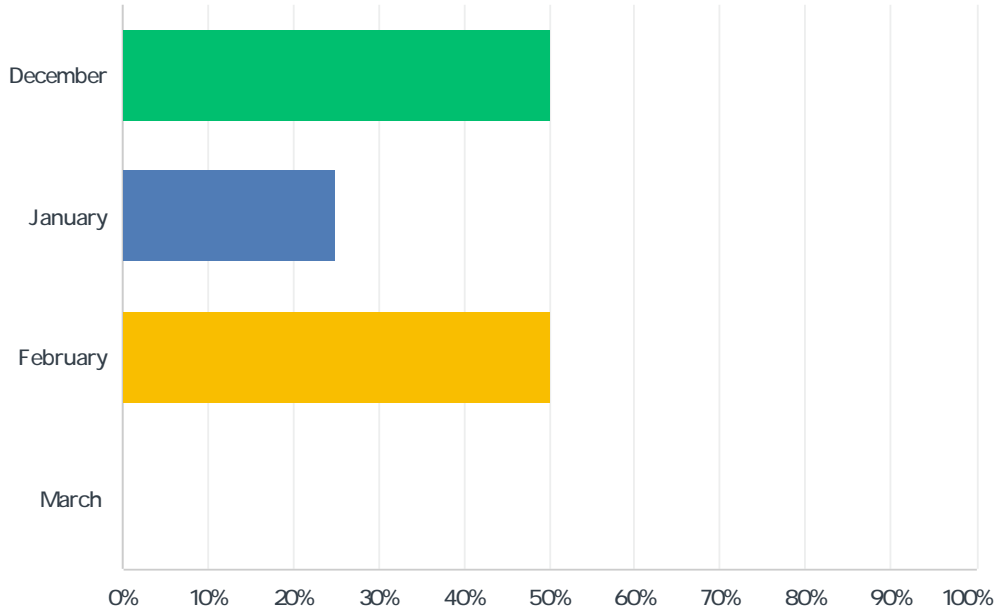


qq

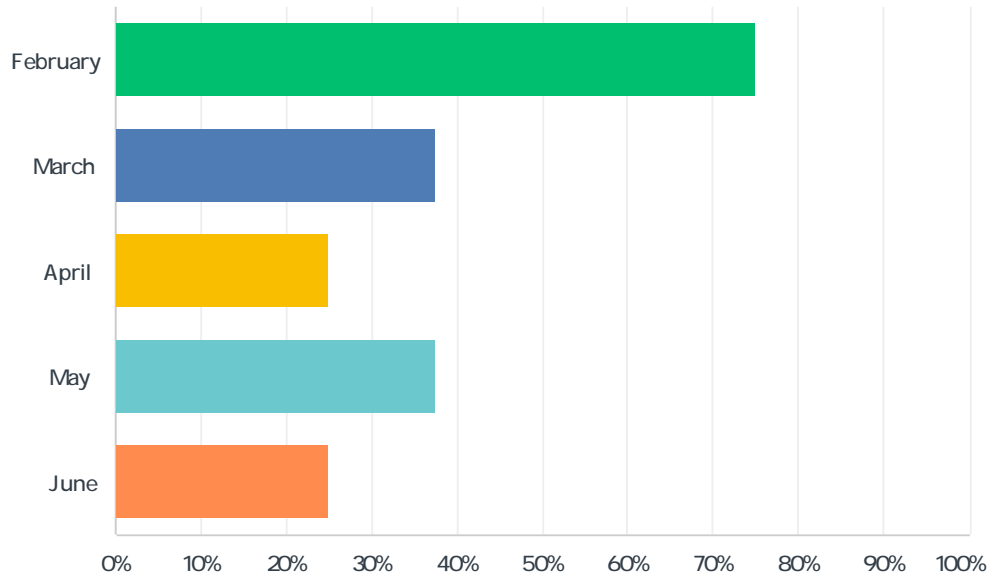


ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES



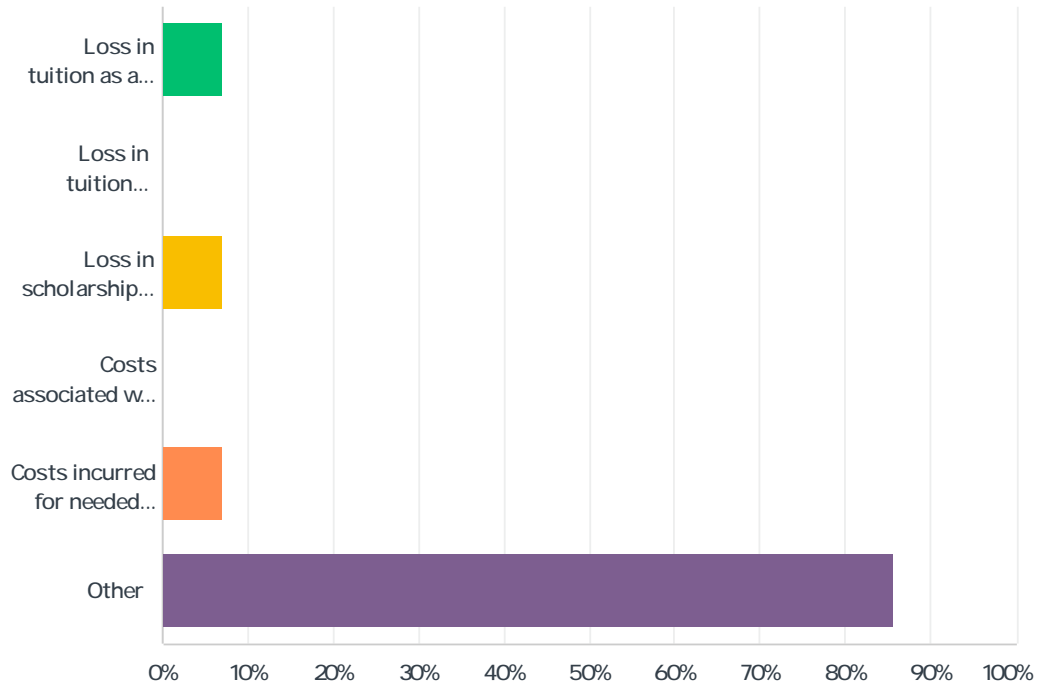
--	--	--	--	--	--	--	--	--	--	--









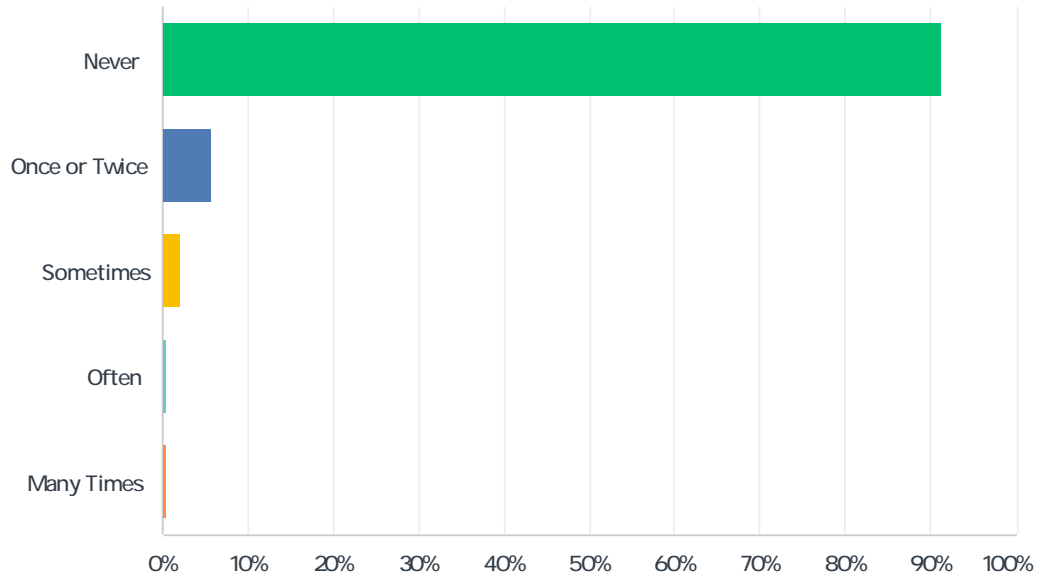



ANSWER CHOICES	RESPONSES

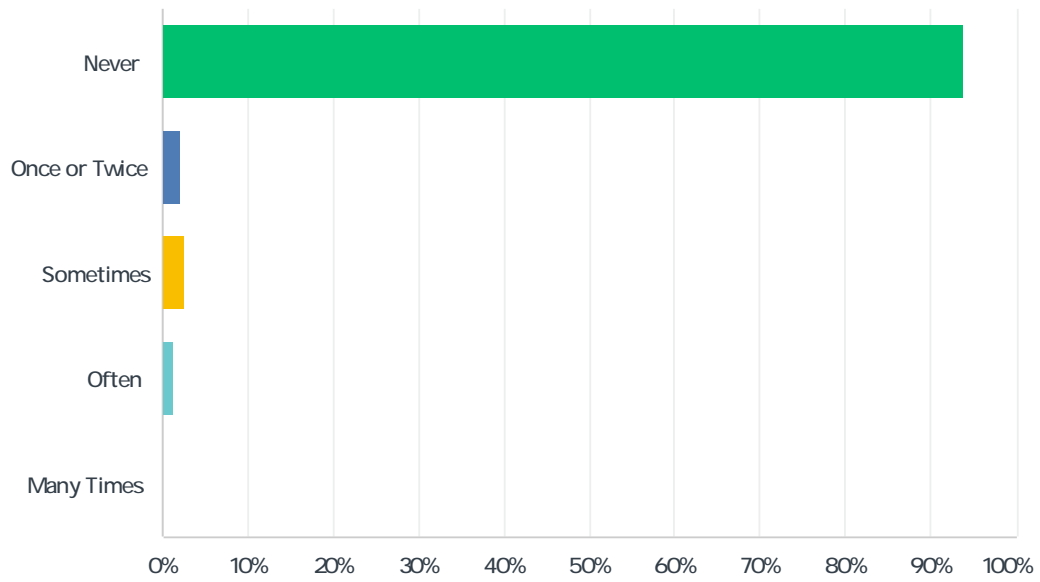




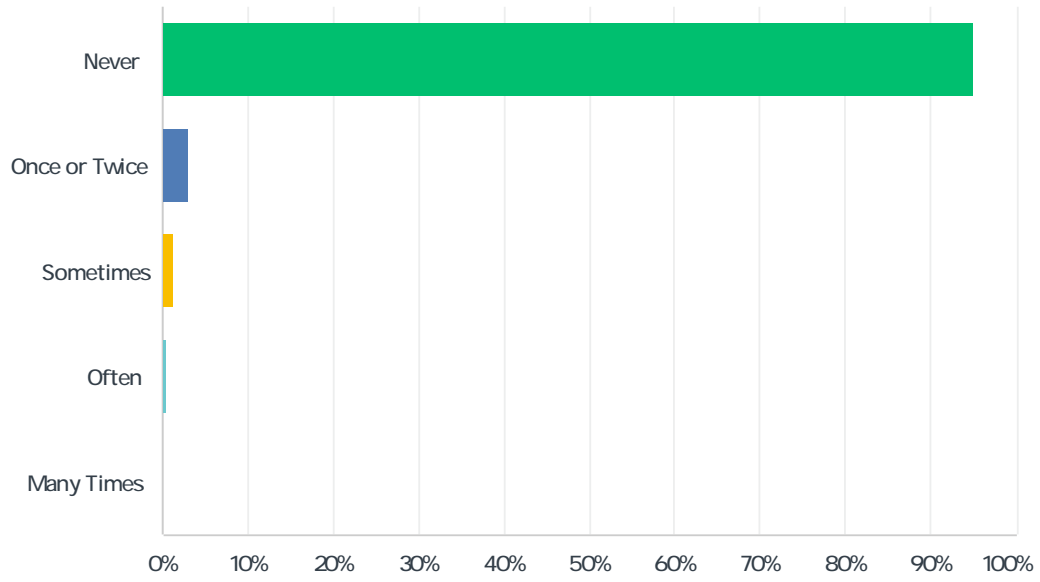




ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES

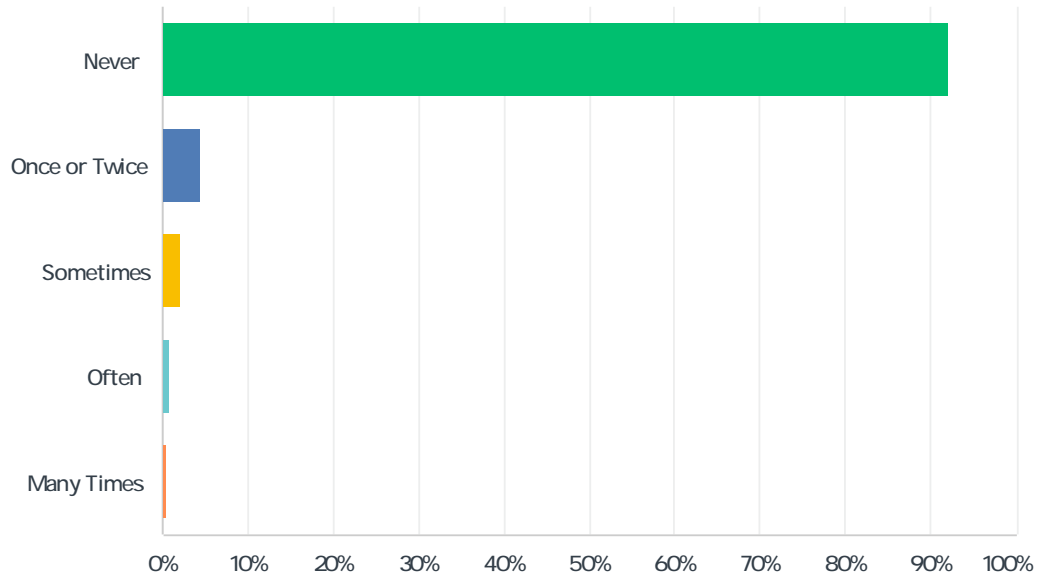


ANSWER CHOICES	RESPONSES

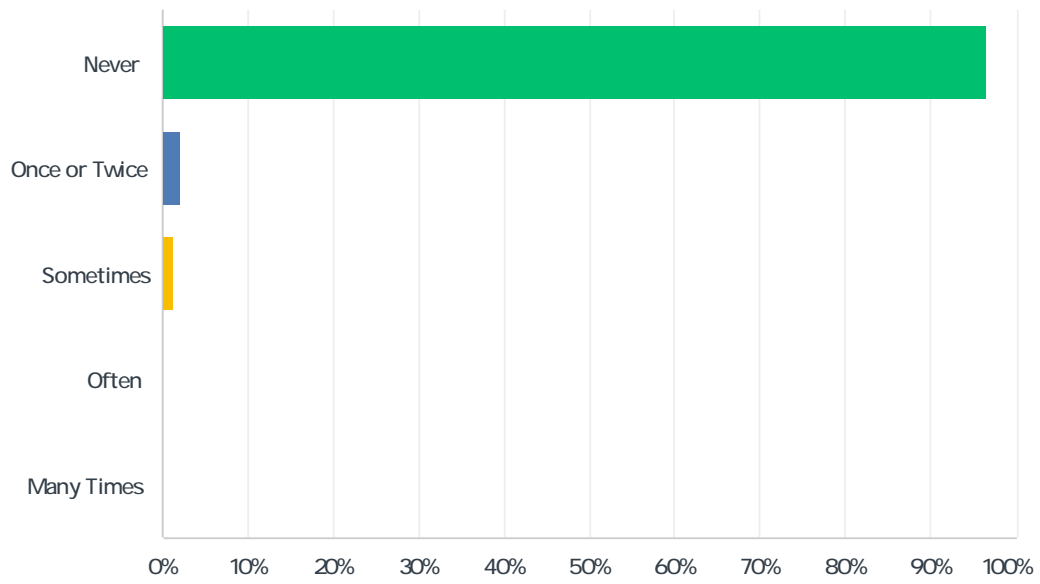




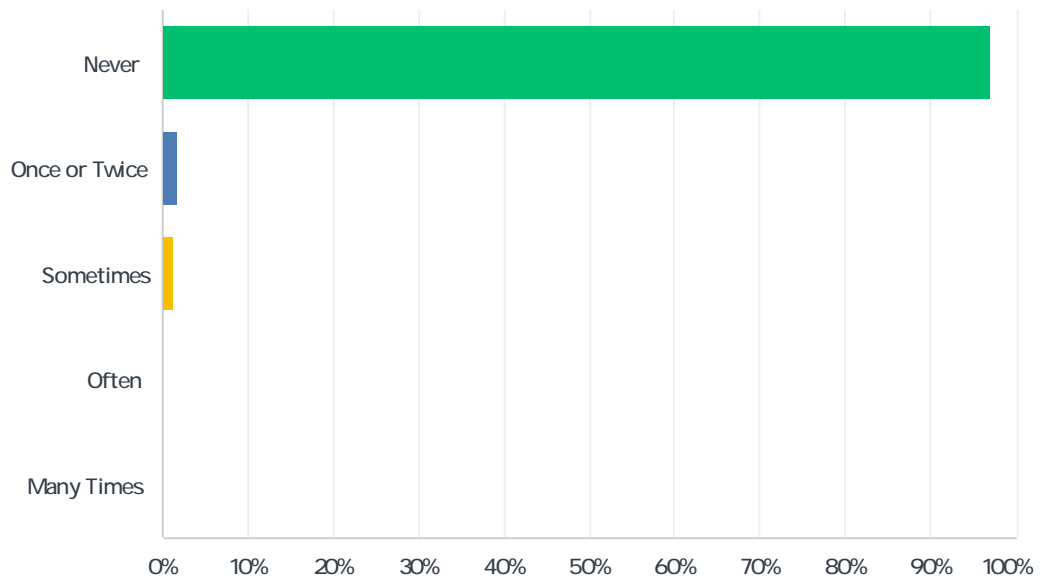




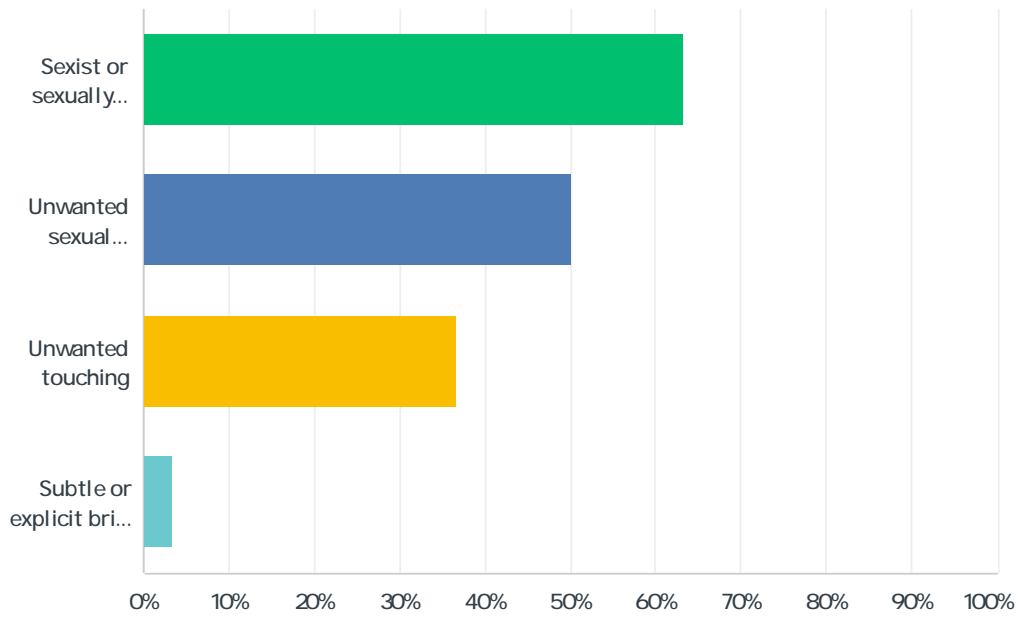
ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES

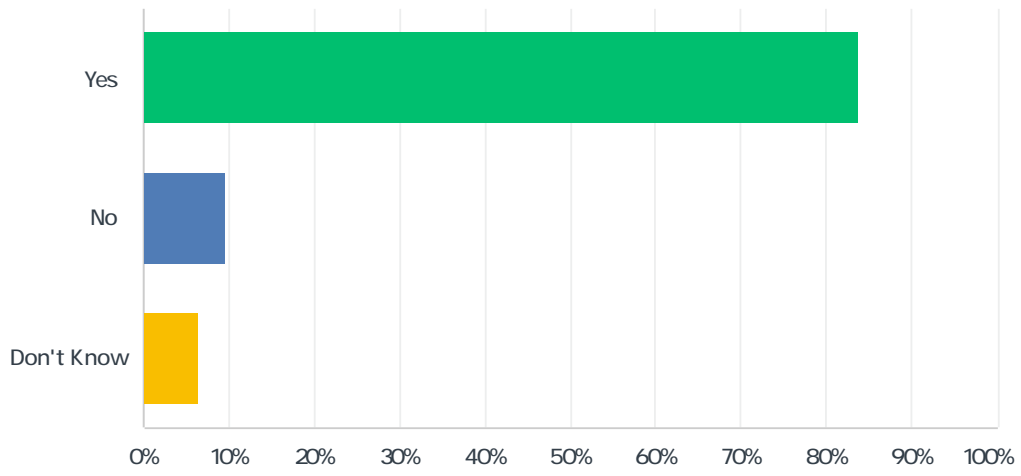


ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES

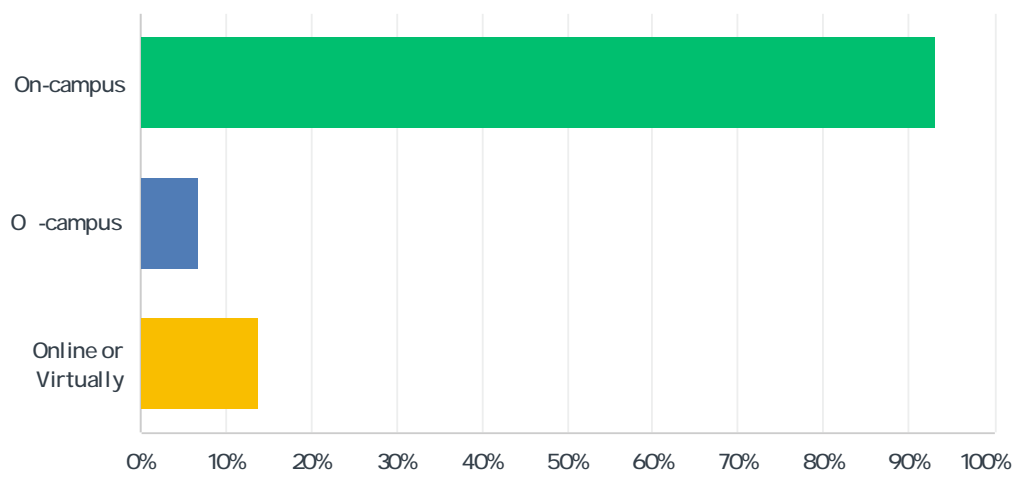




ANSWER CHOICES	RESPONSES

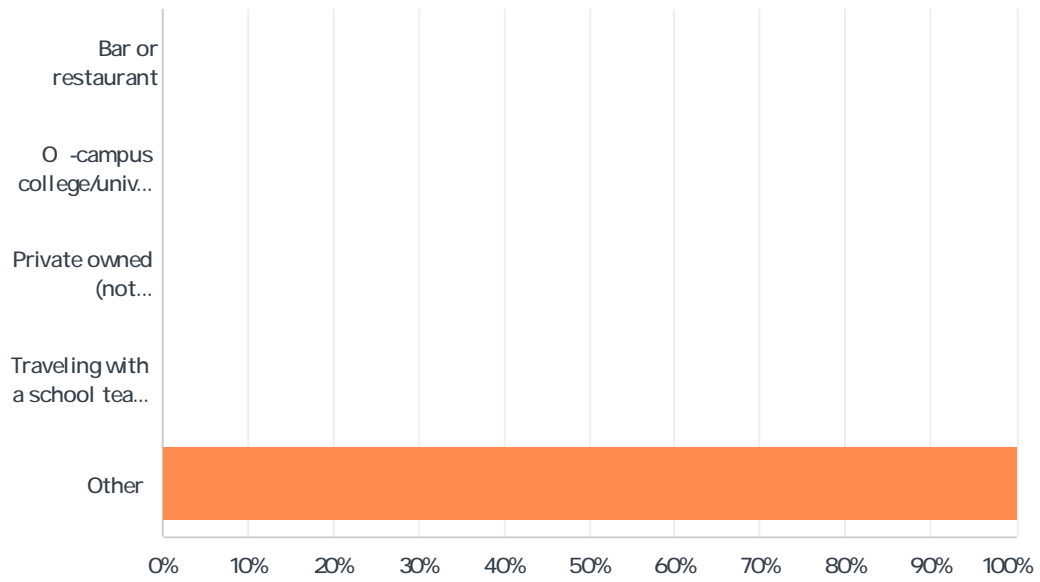




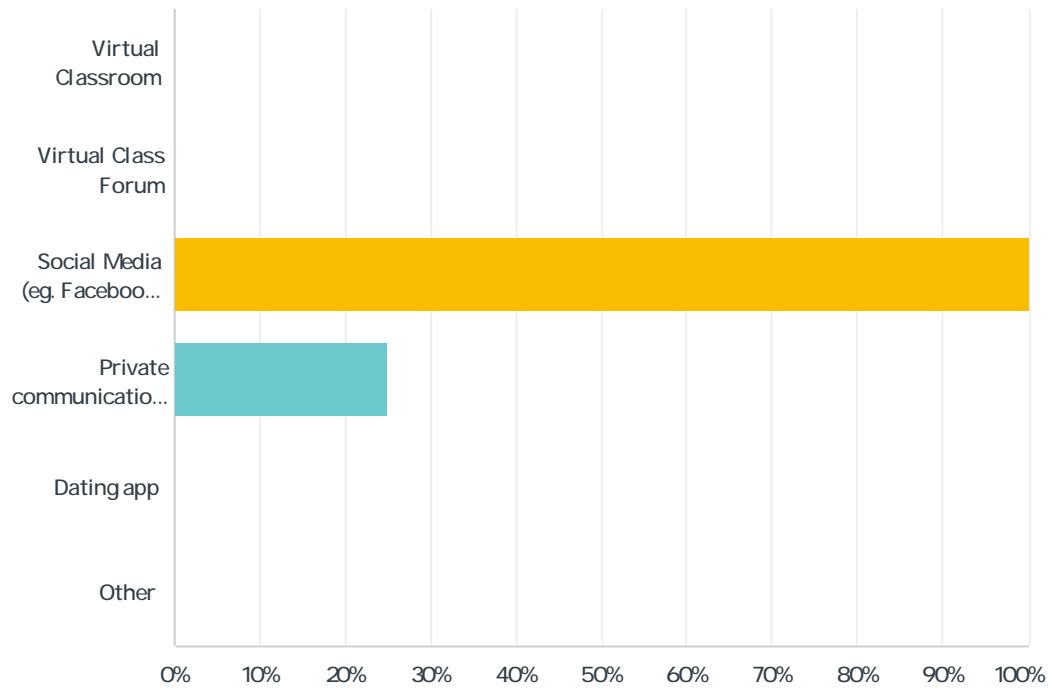


ANSWER CHOICES	RESPONSES

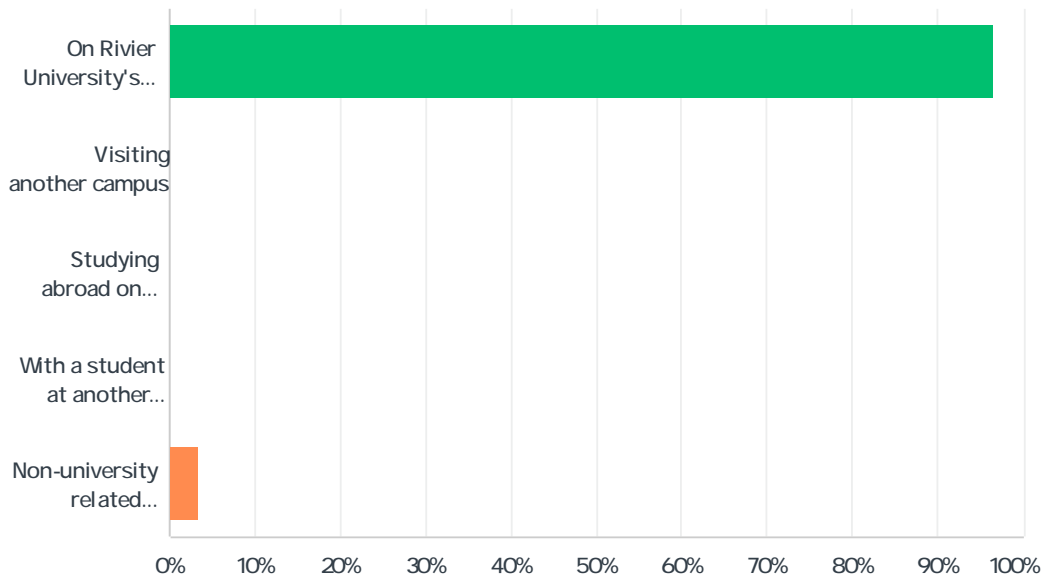




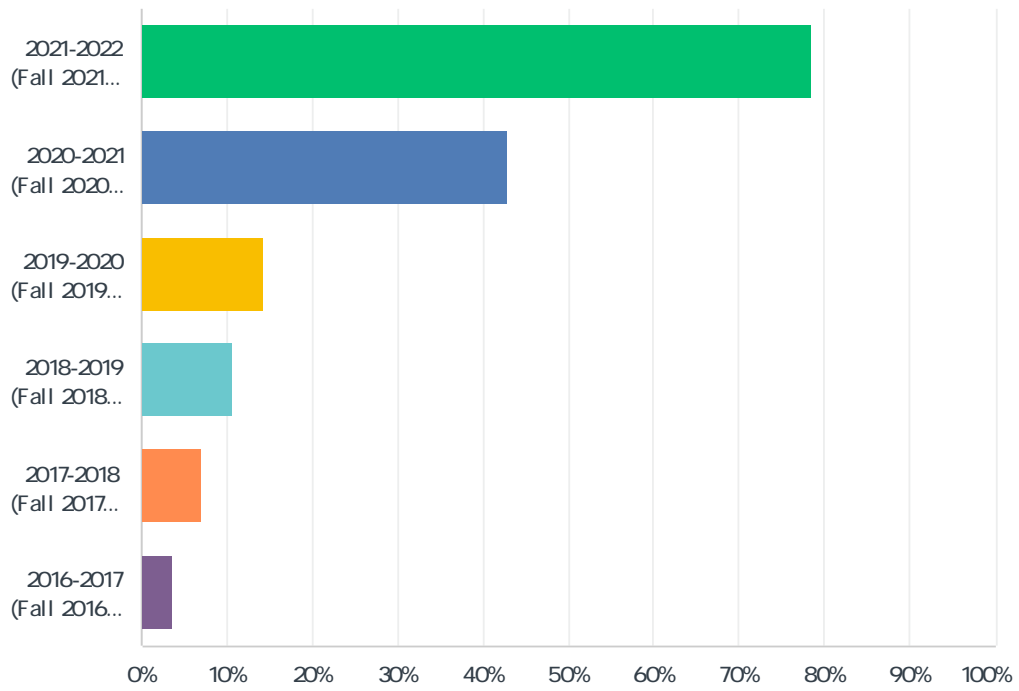
ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES

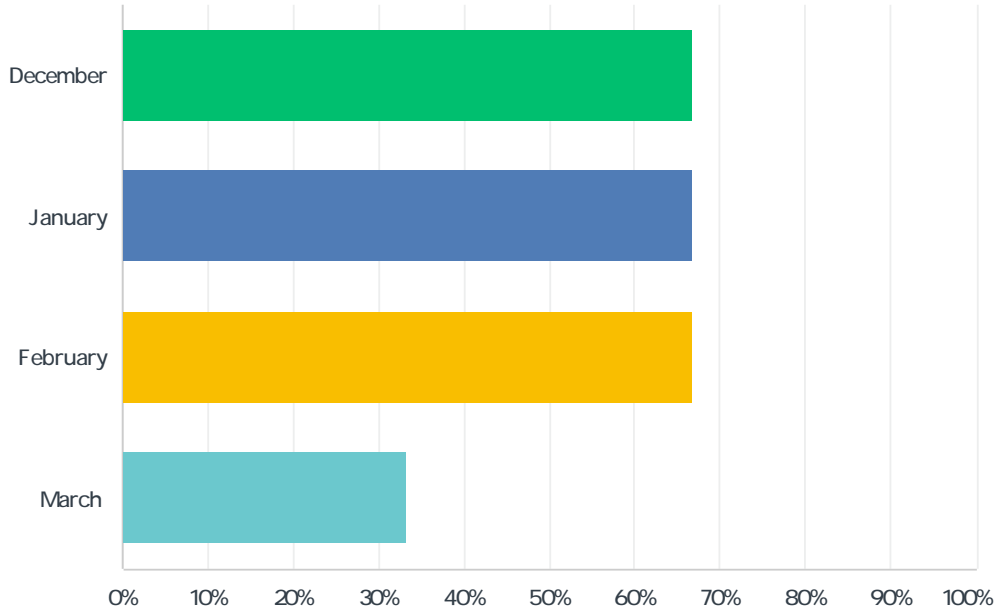


ANSWER CHOICES	RESPONSES



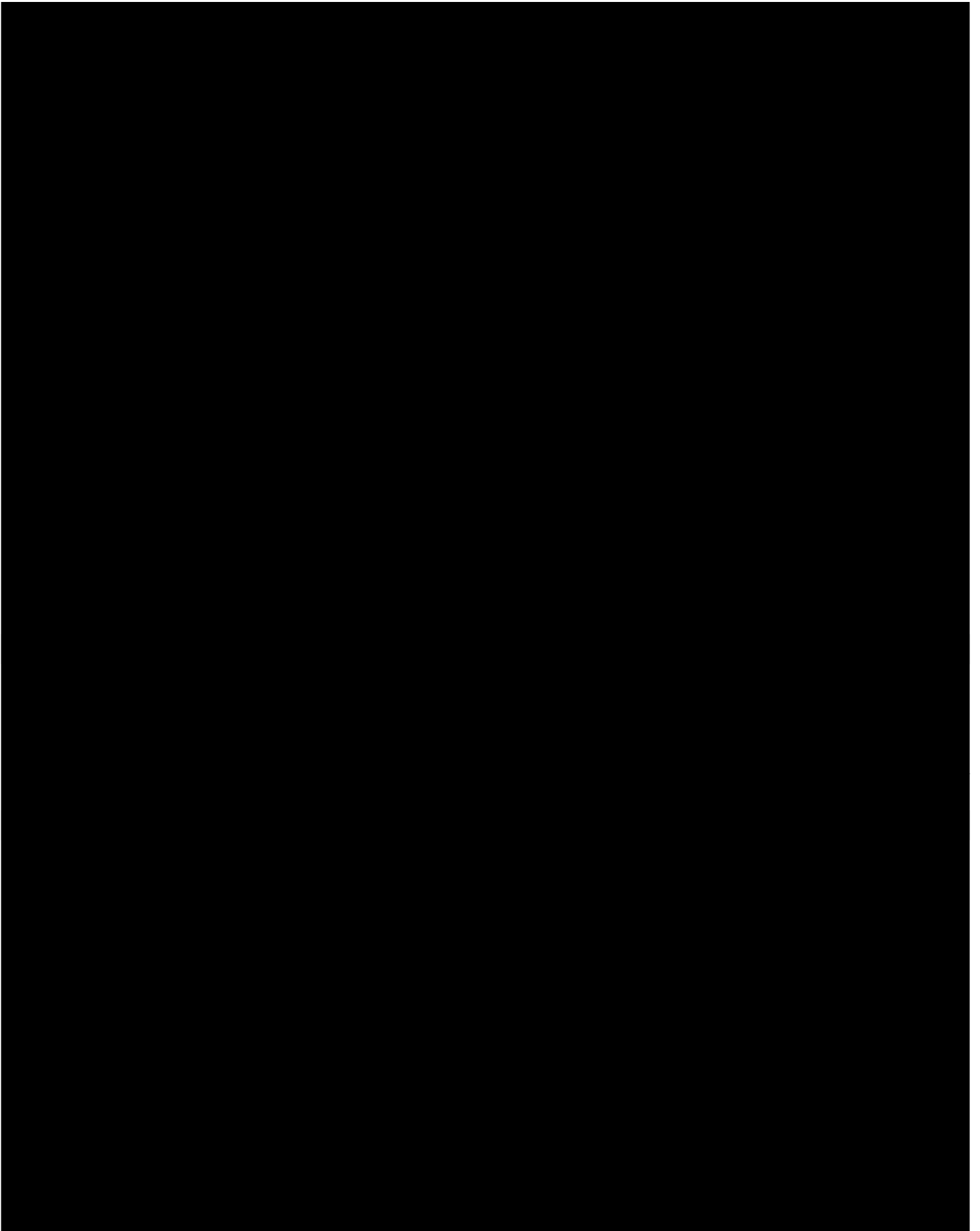




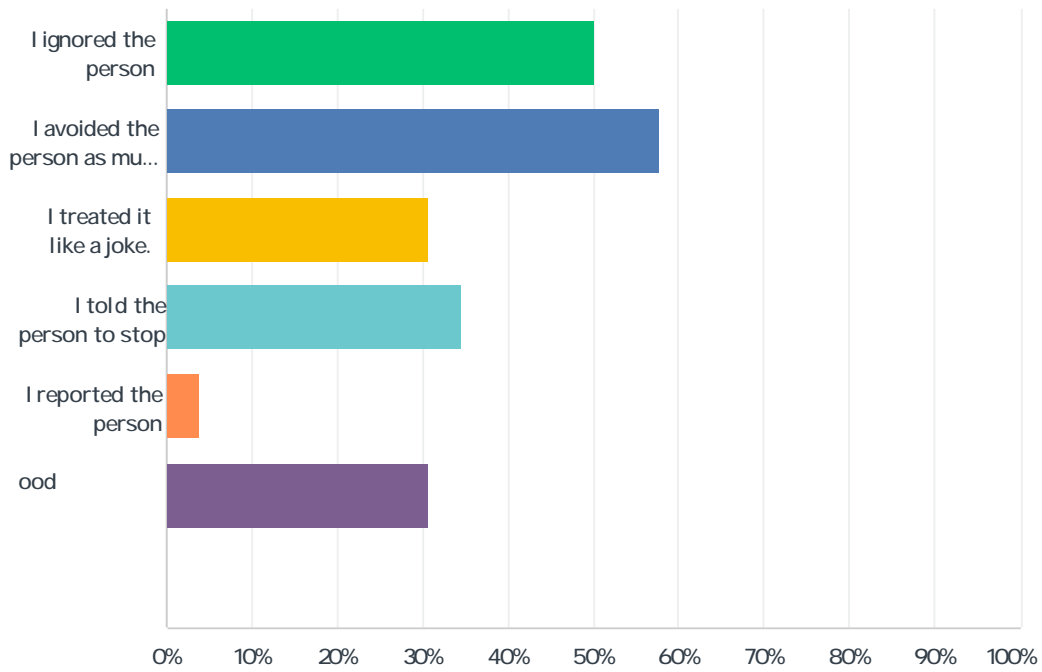


ANSWER CHOICES	RESPONSES









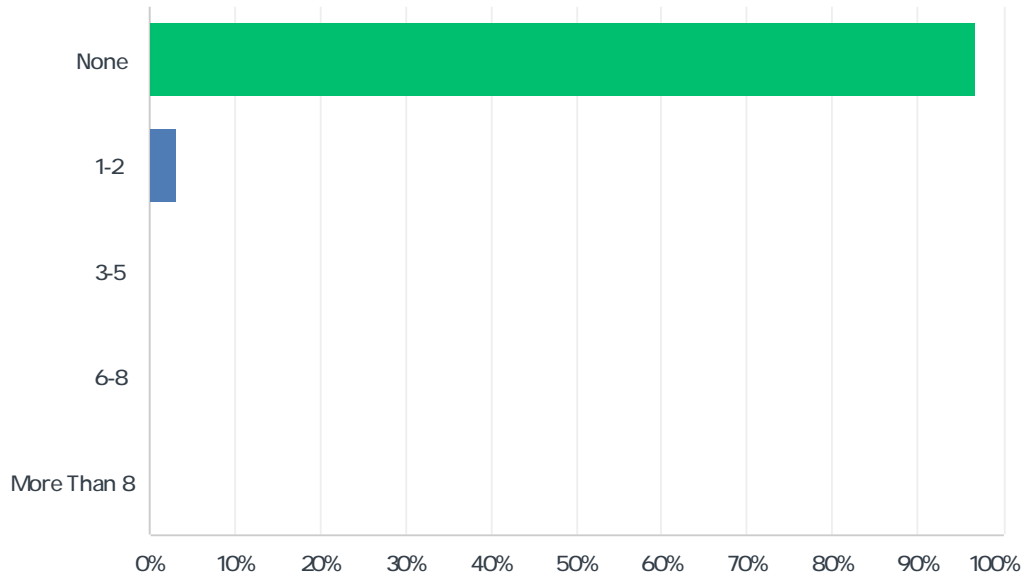
A series of horizontal lines for text entry, including two thick gray bars at the top and bottom, and several thin gray lines in between.



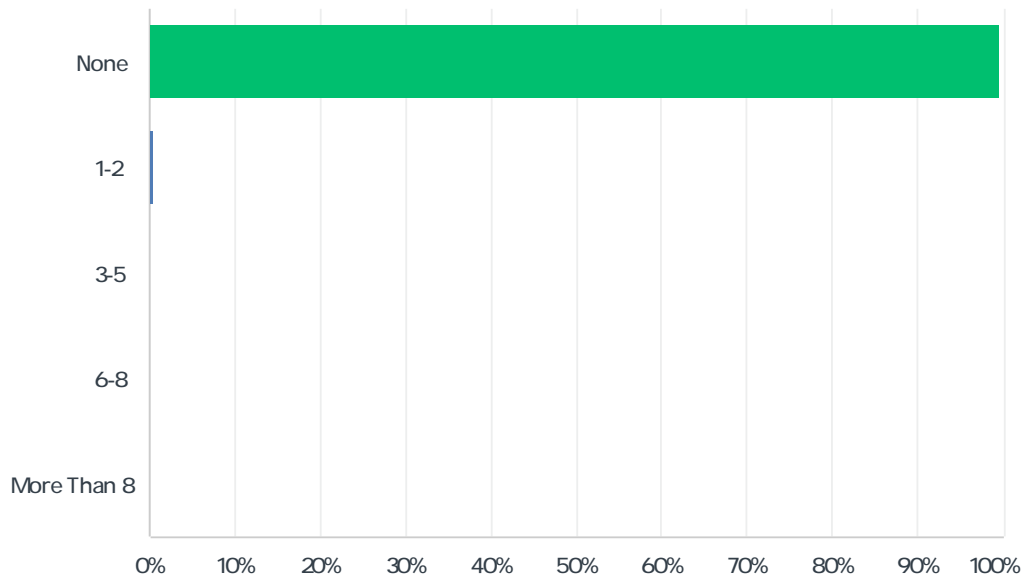








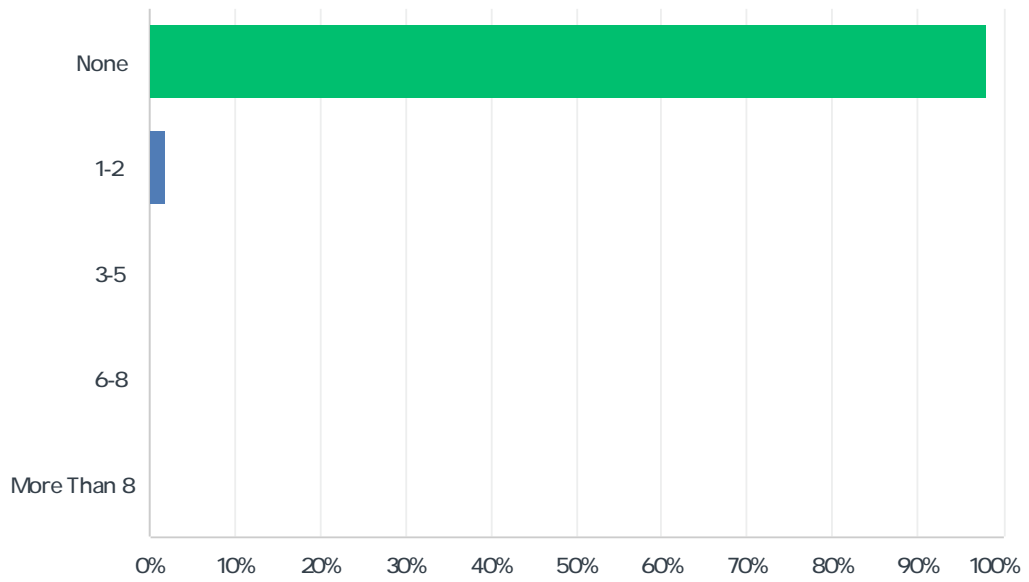
ANSWER CHOICES	RESPONSES



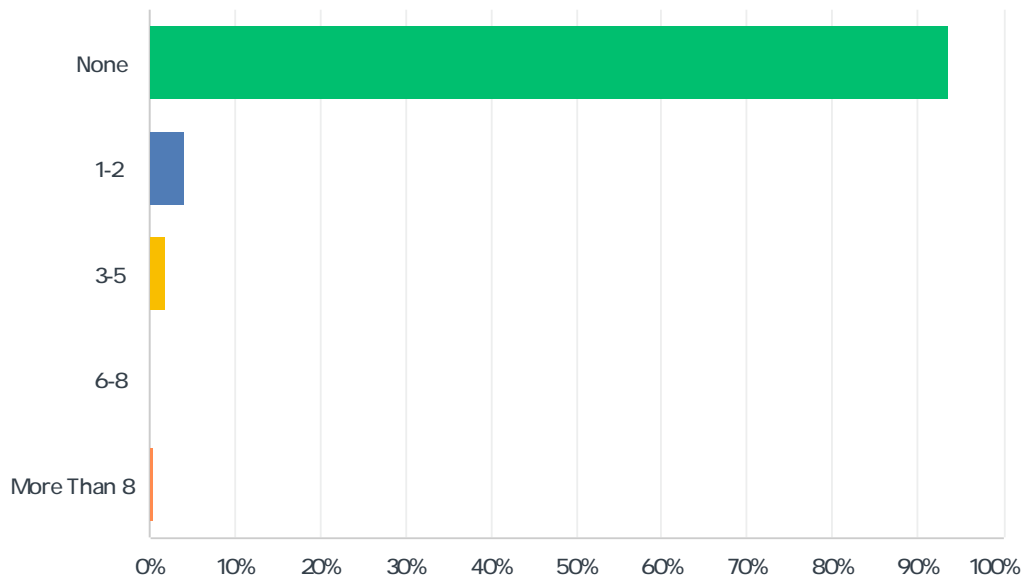
ANSWER CHOICES	RESPONSES



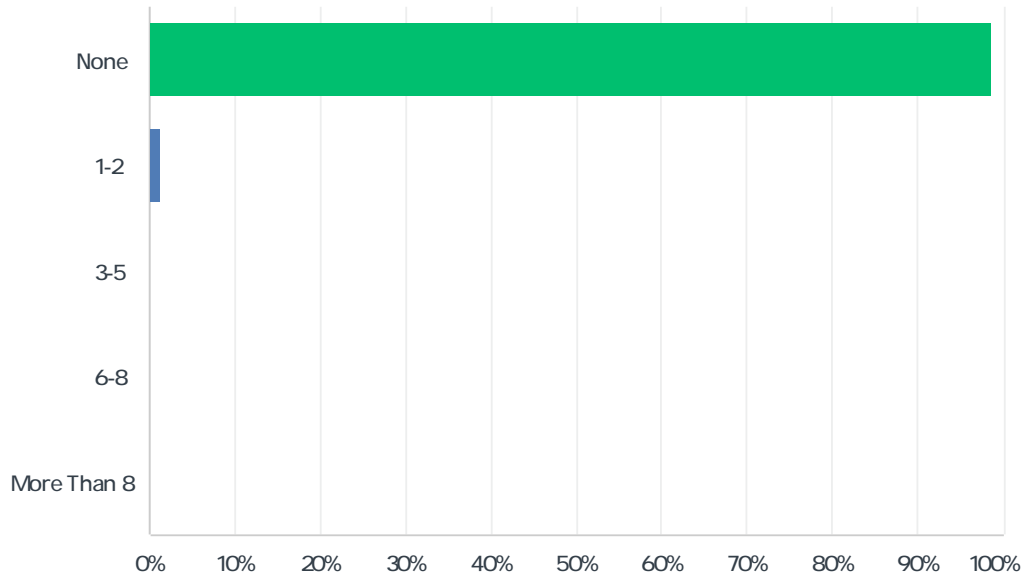




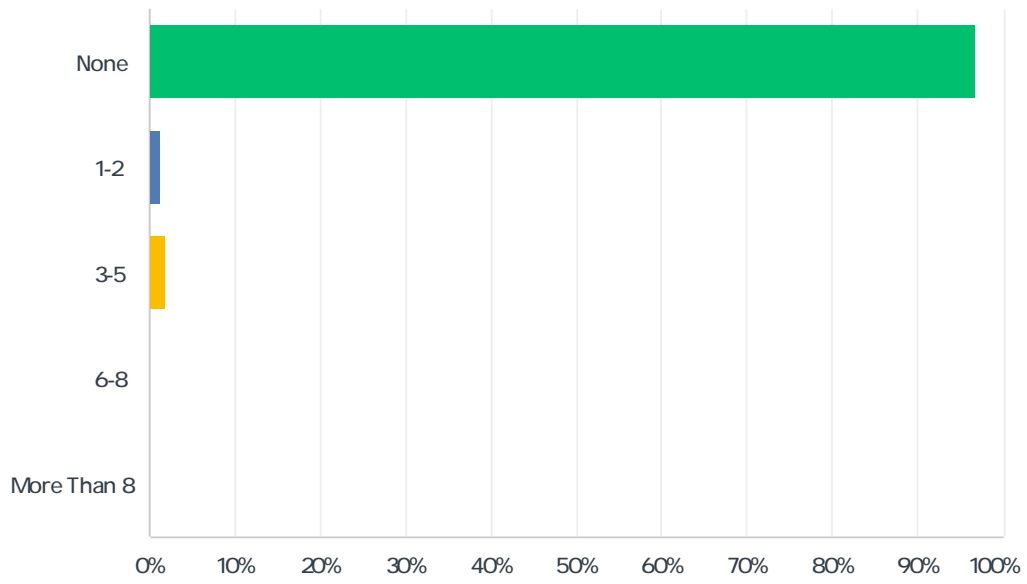
ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES



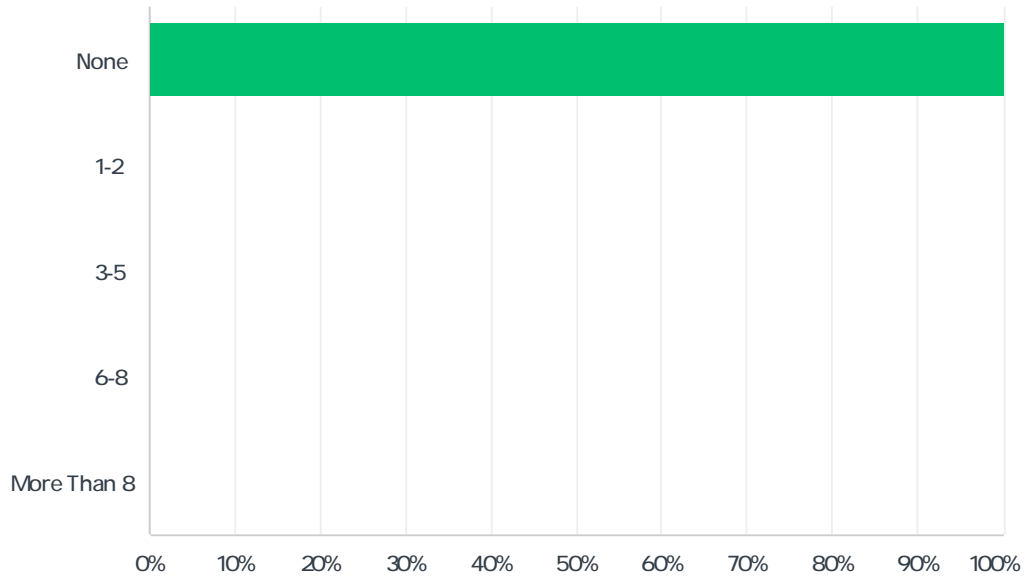
ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES







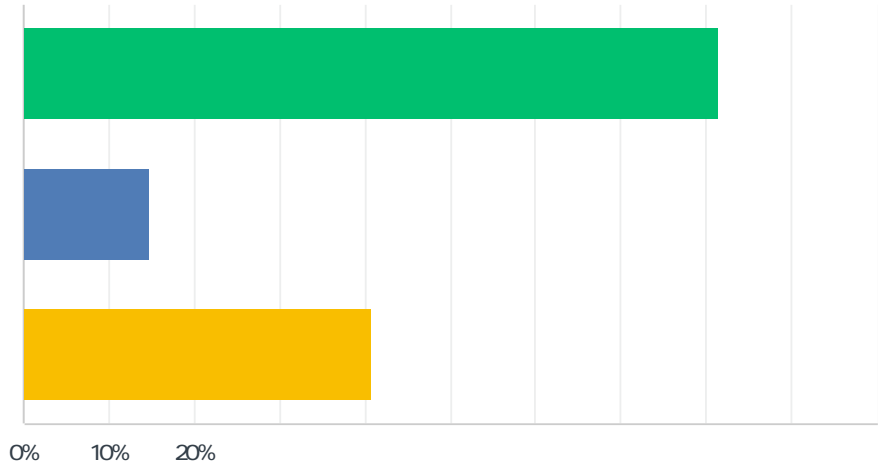
ANSWER CHOICES	RESPONSES







2





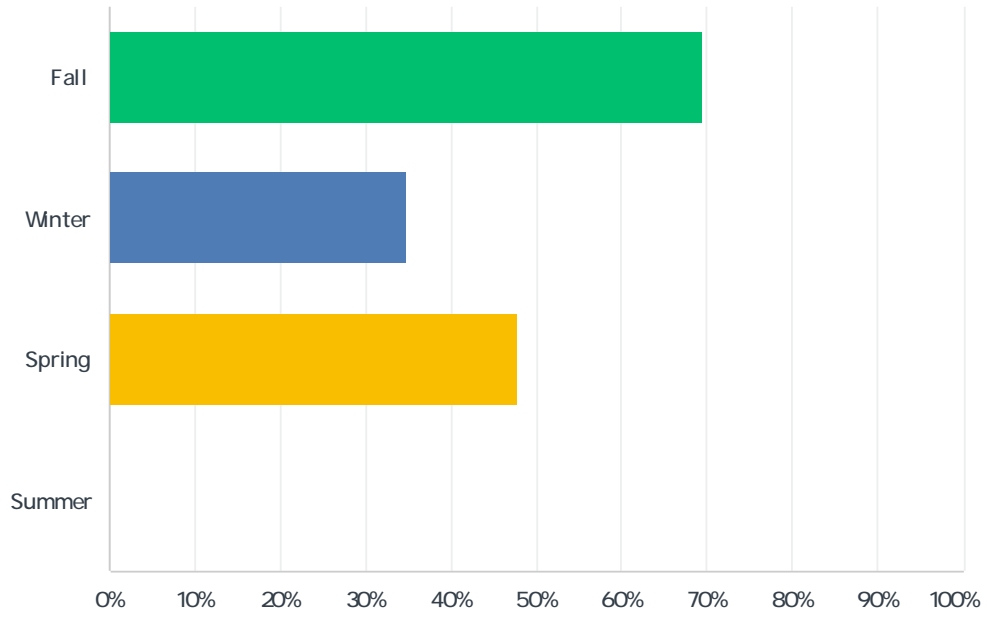










ANSWER CHOICES	RESPONSES



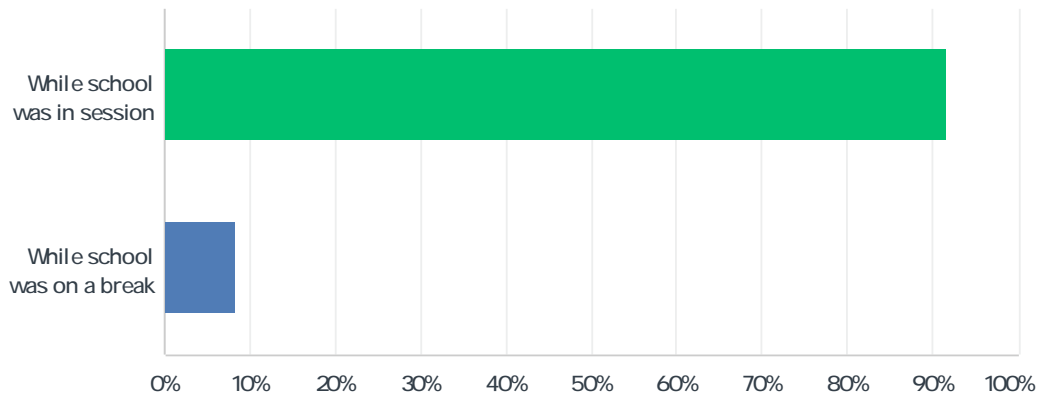






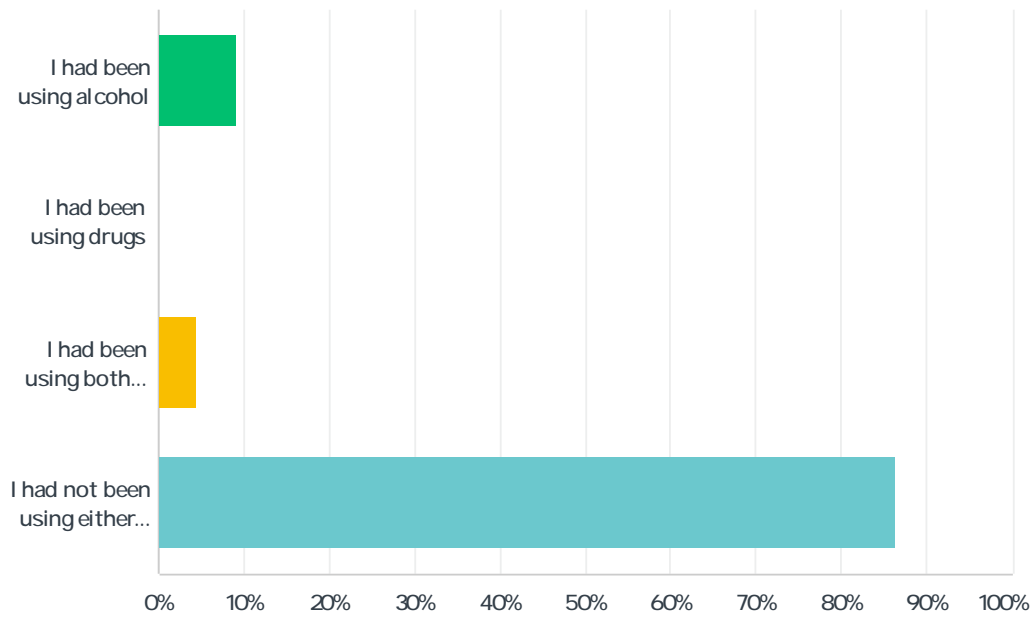
ANSWER CHOICES	RESPONSES





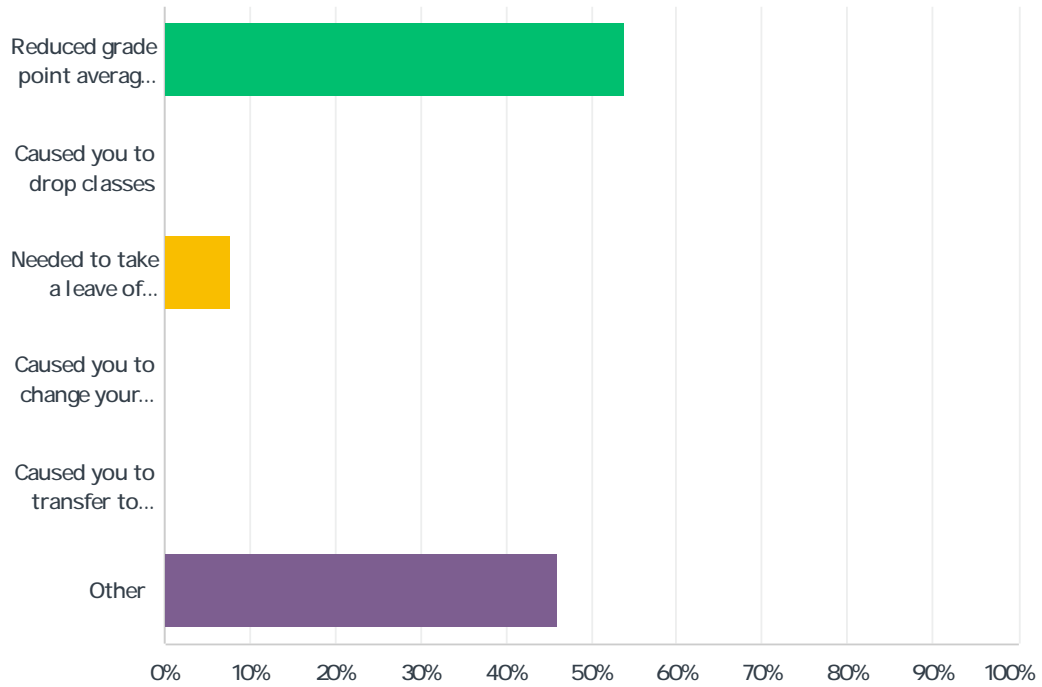
ANSWER CHOICES	RESPONSES





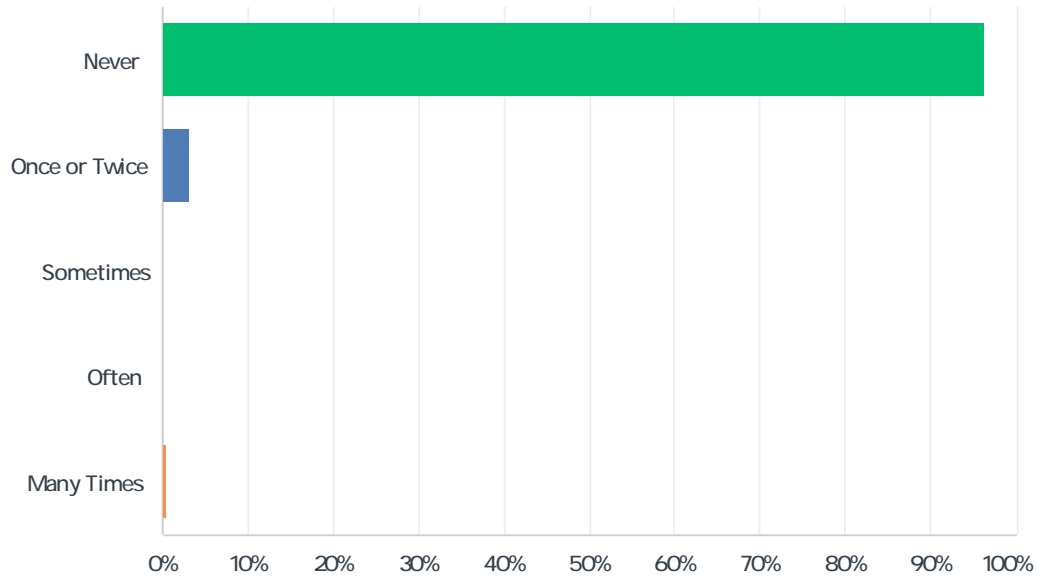
ANSWER CHOICES	RESPONSES





ANSWER CHOICES	RESPONSES





ANSWER CHOICES	RESPONSES

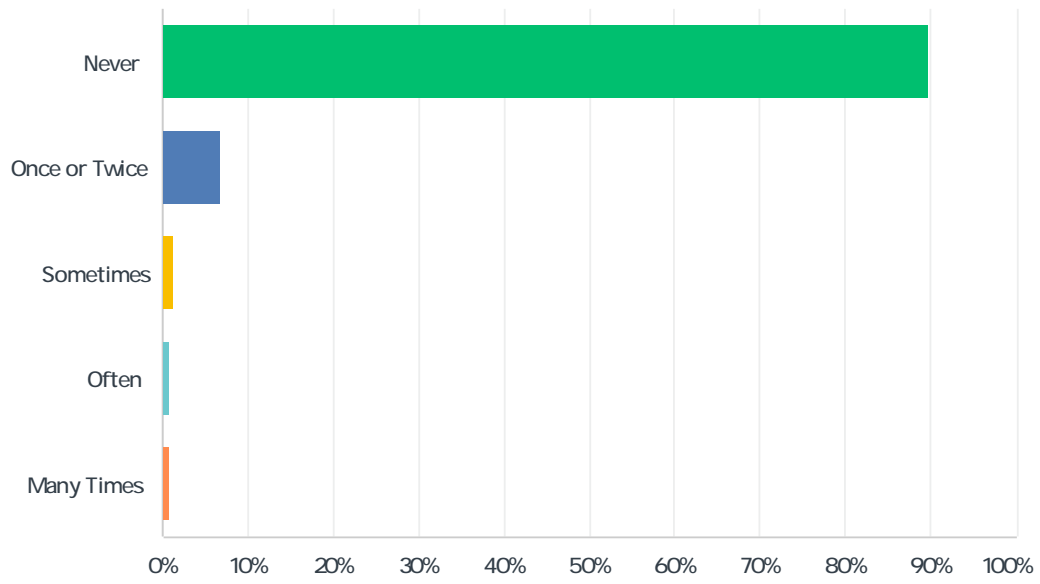












ANSWER CHOICES	RESPONSES



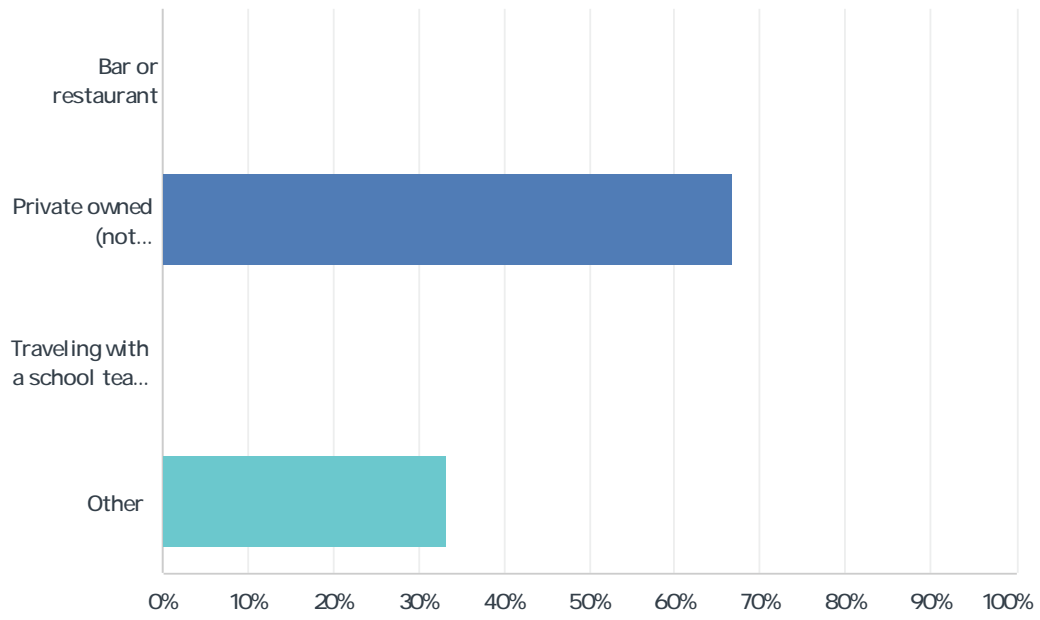












ANSWER CHO

---

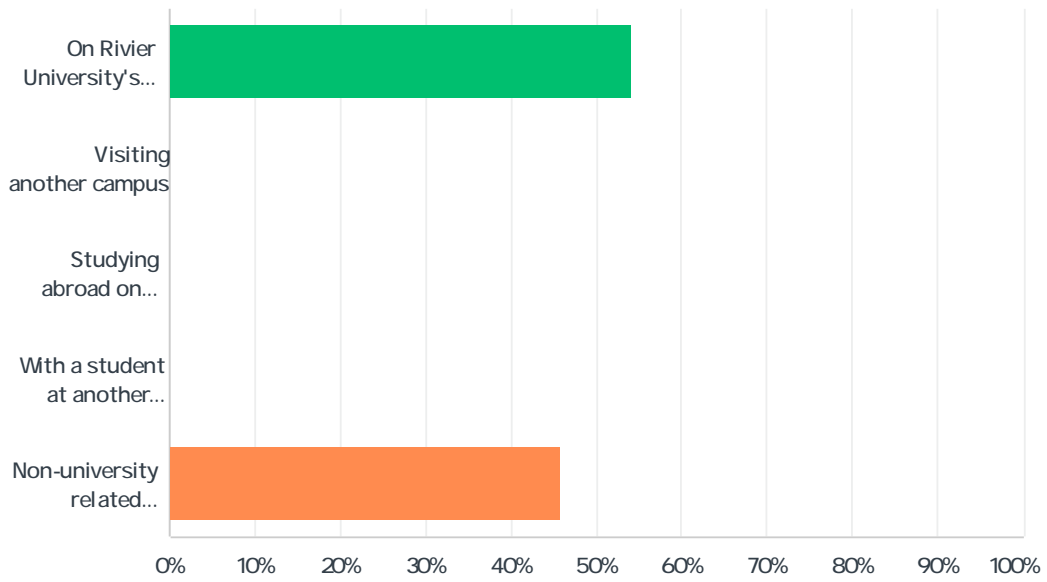
---

---

---

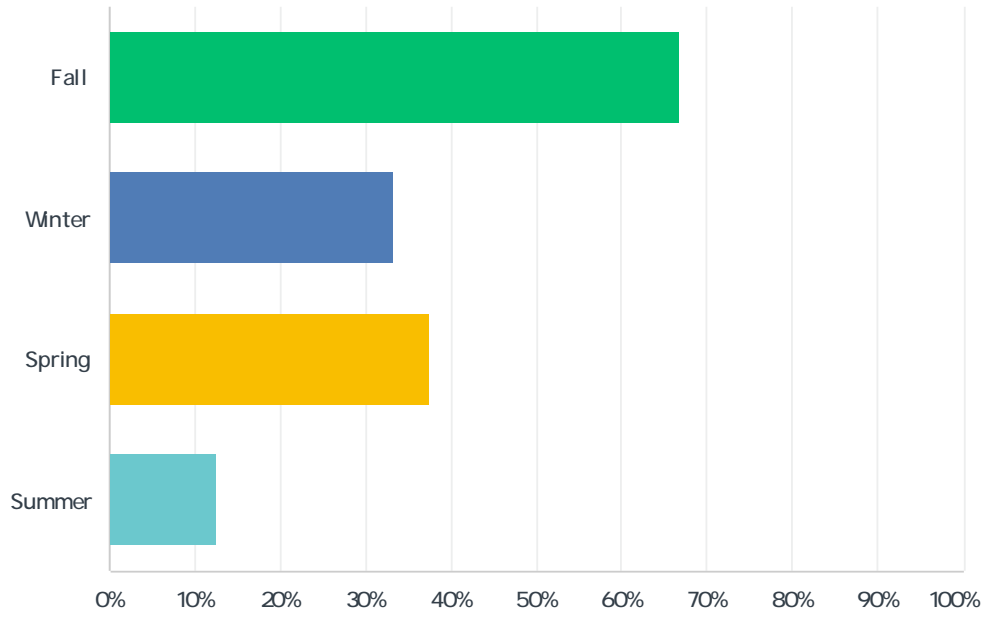
---





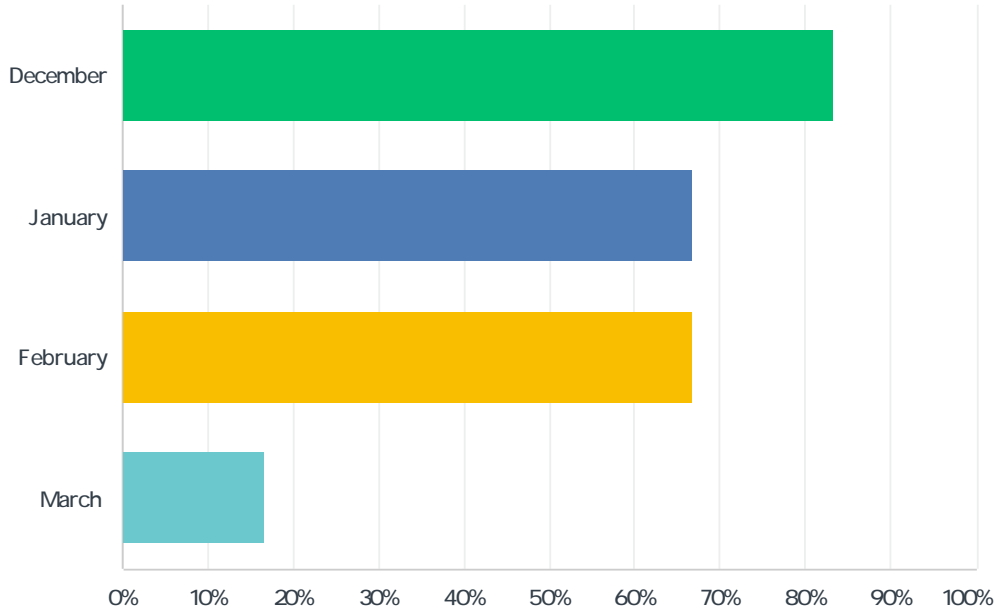
ANSWER CHOICES	RESPONSES





ANSWER CHOICES	RESPONSES



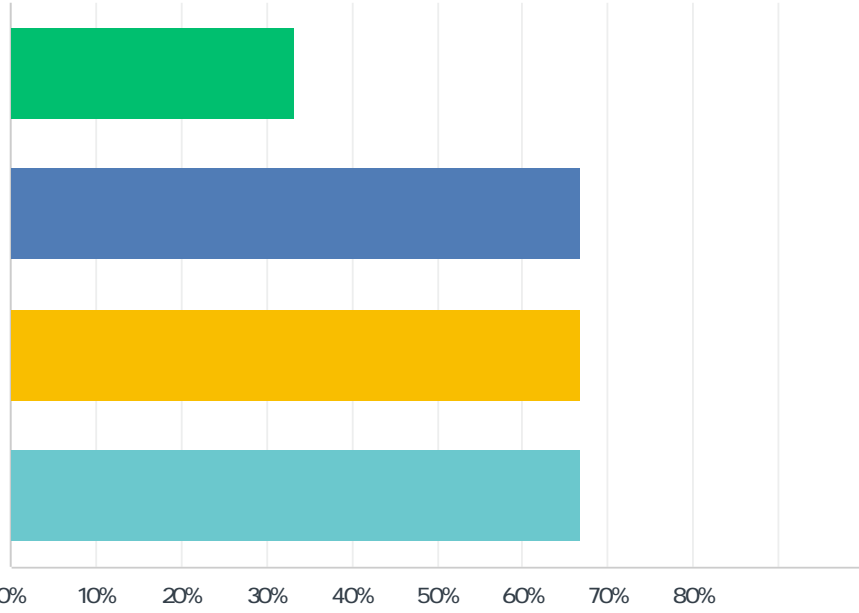


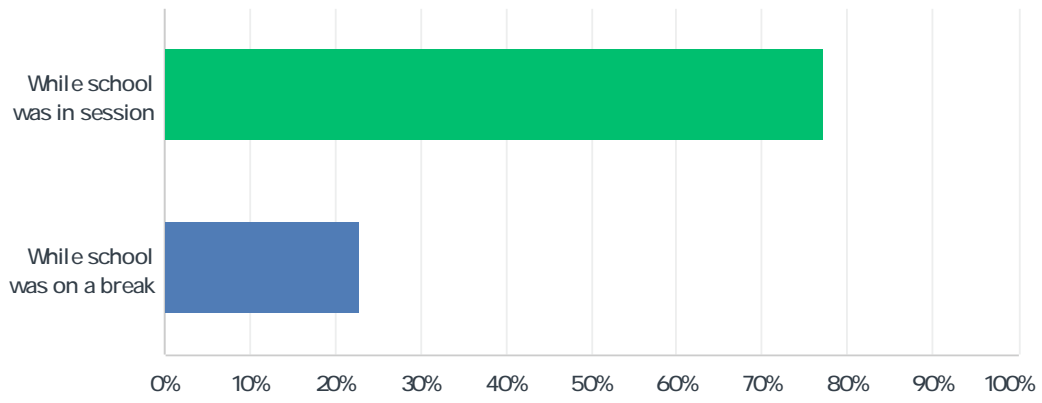
ANSWER CHOICES

50%







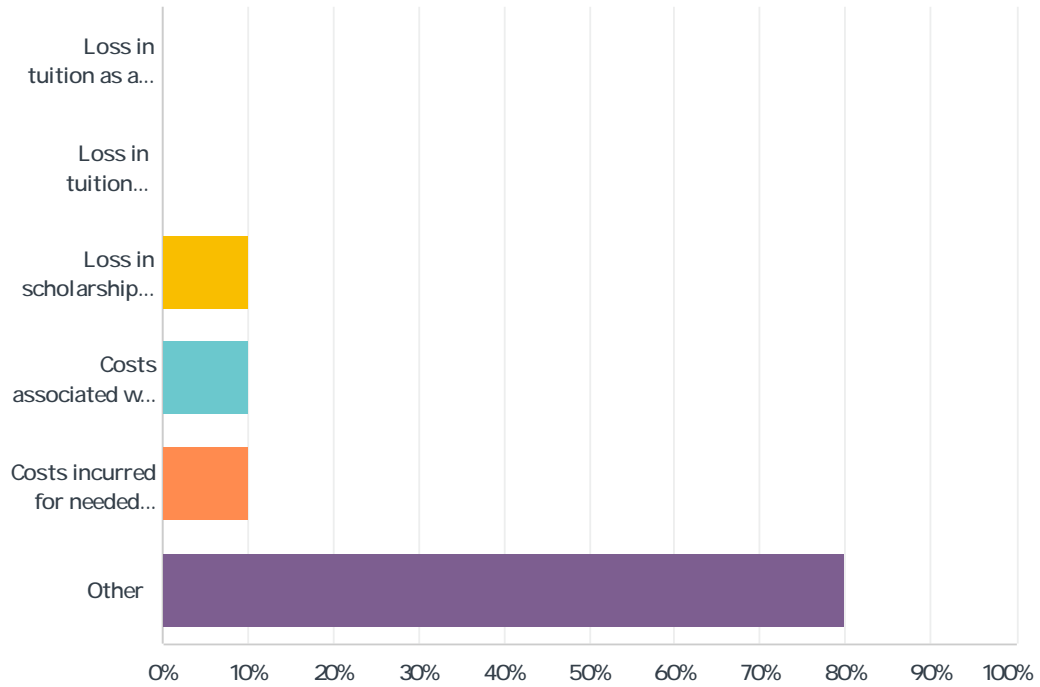



ANSWER CHOICES	RESPONSES









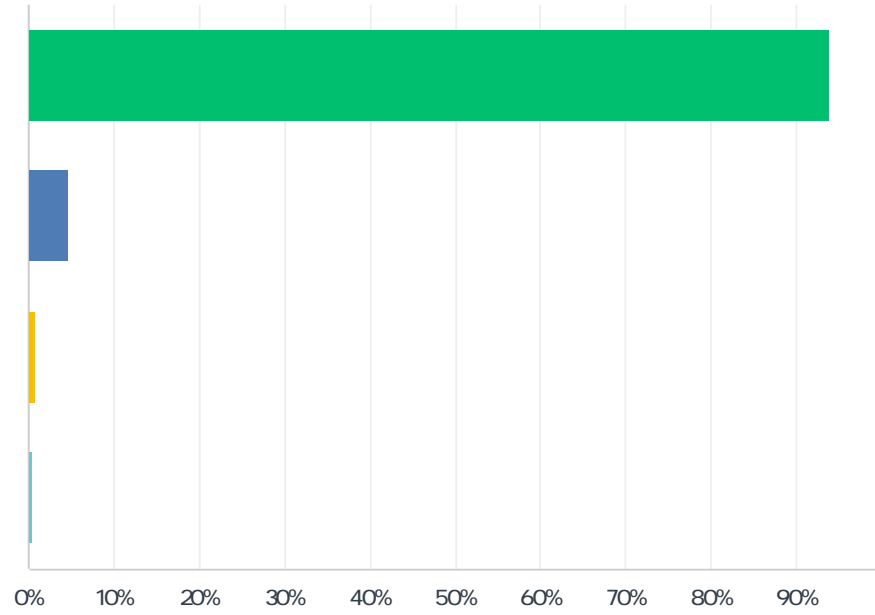
ANSWER CHOICES	RESPONSES



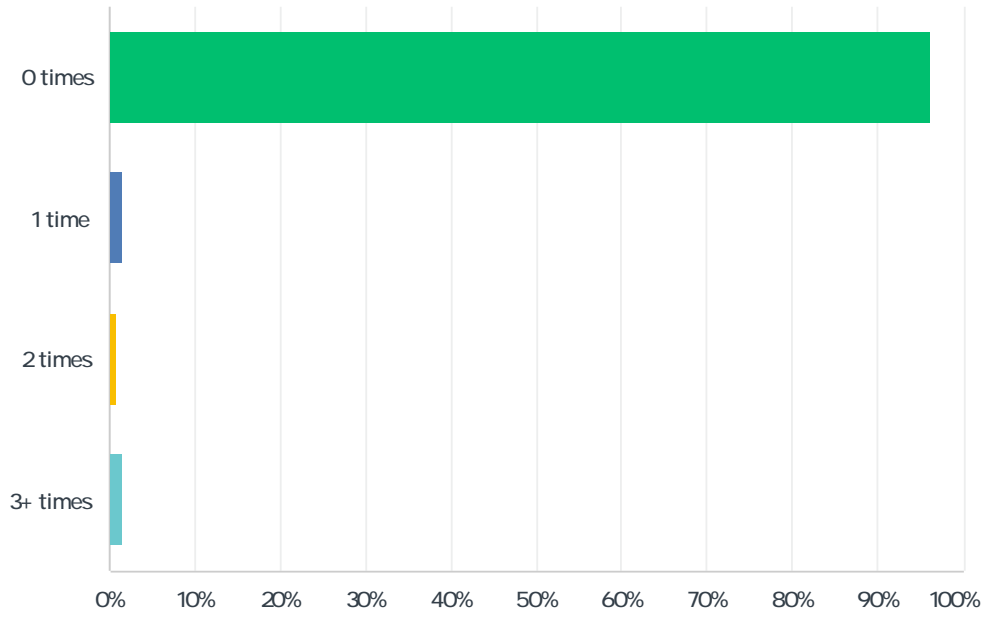




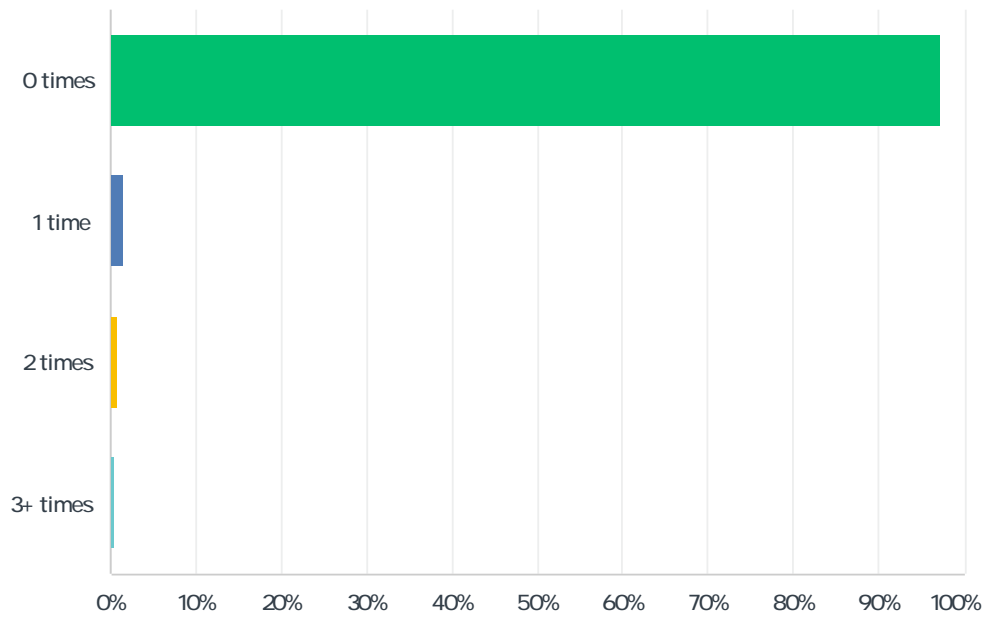
Q8



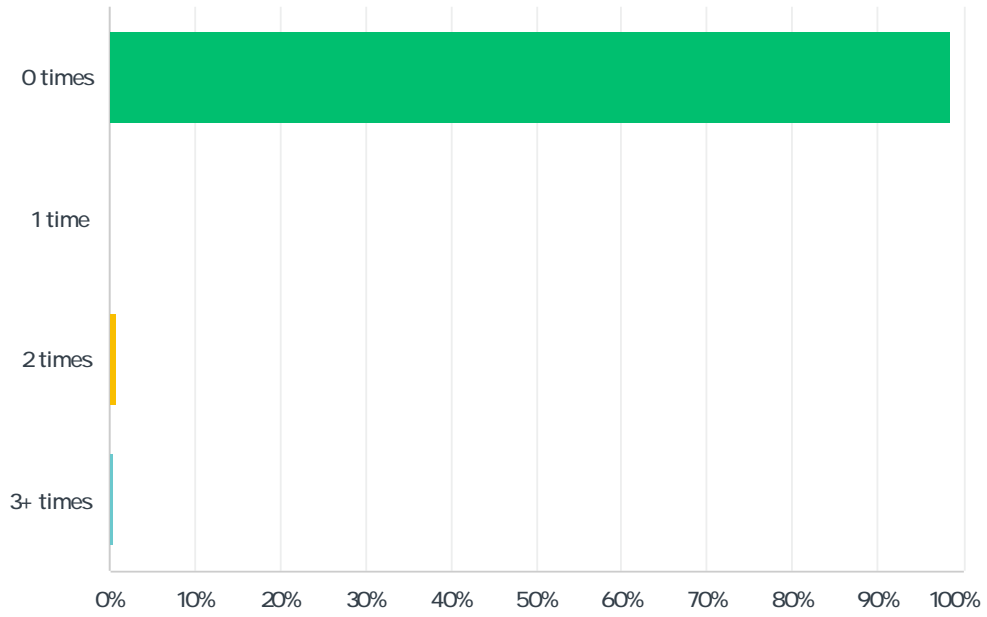


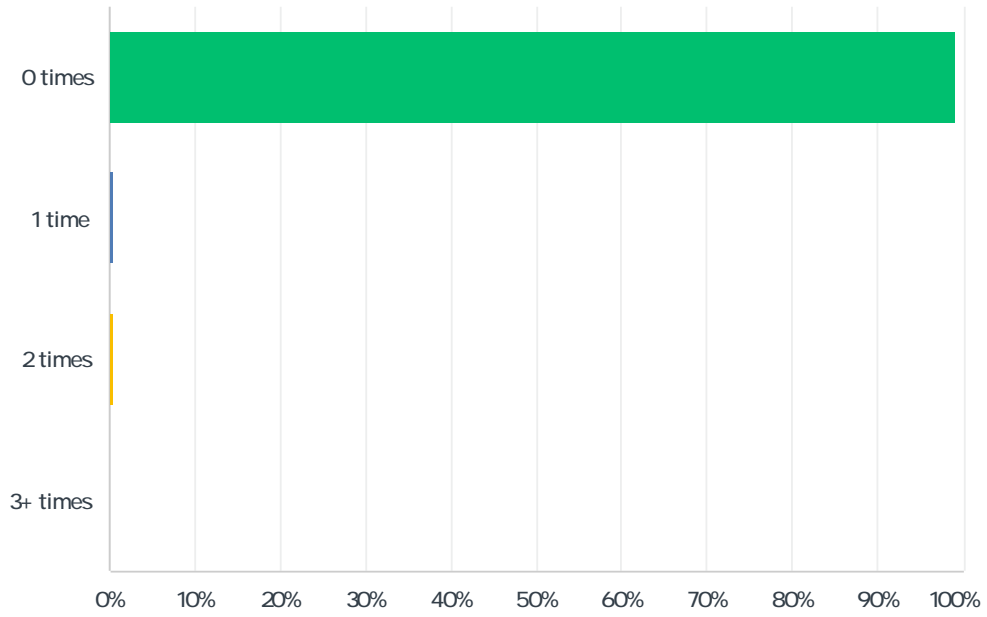
ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES



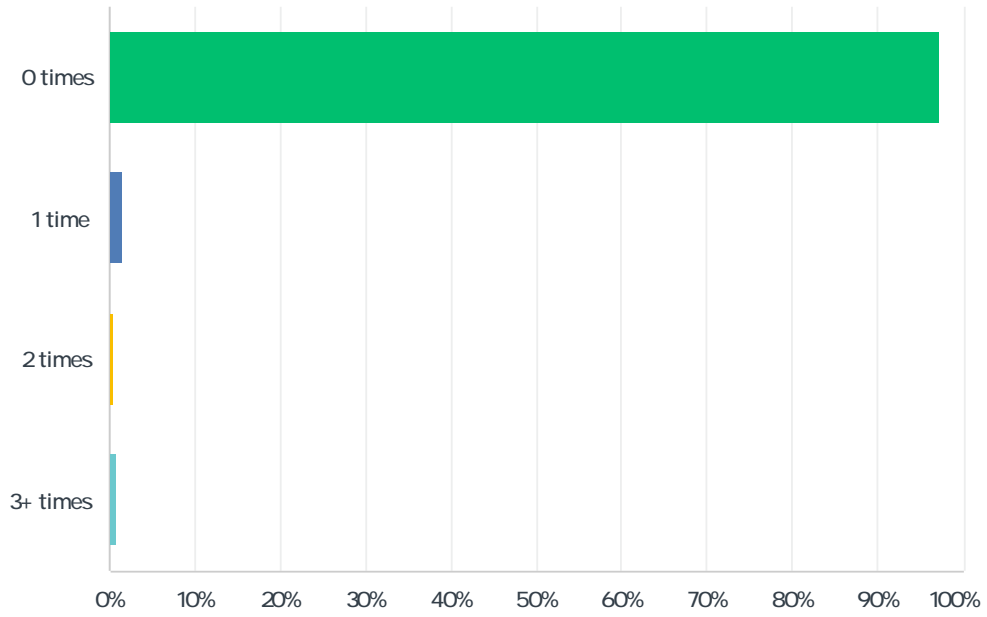
ANSWER CHOICES	RESPONSES





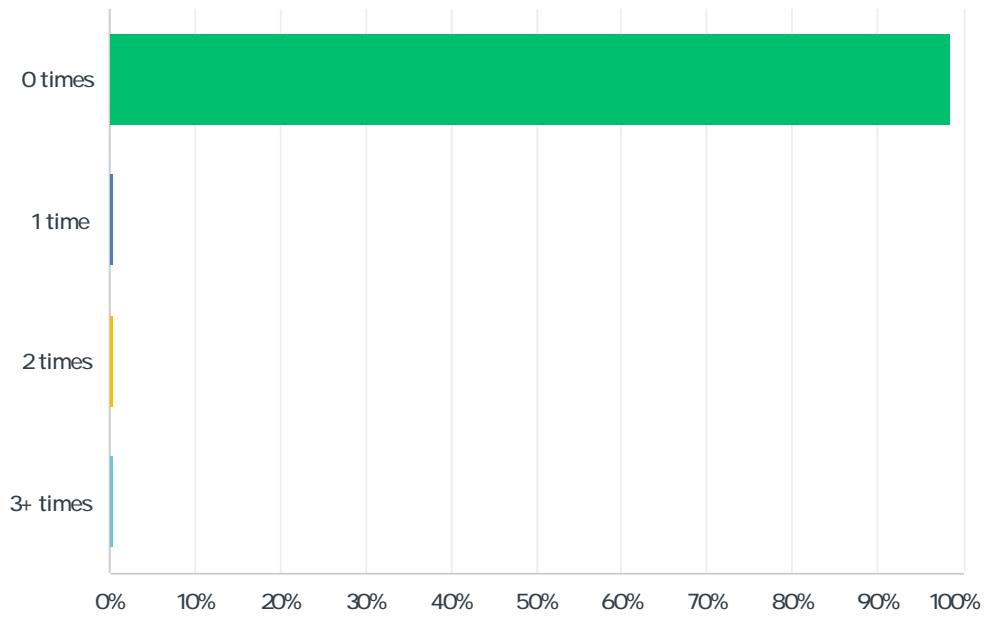






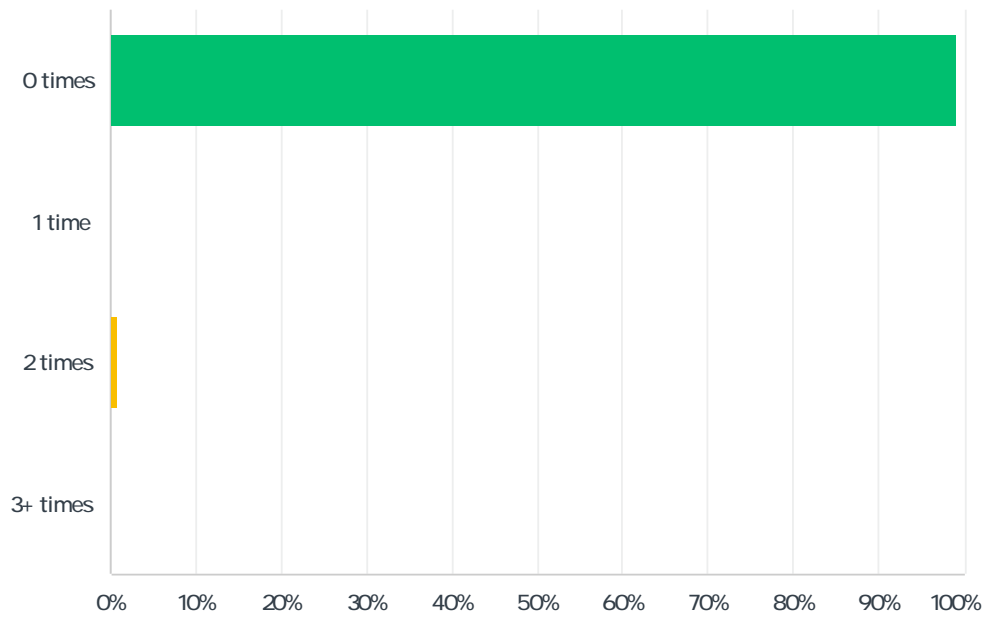
ANSWER CHOICES	RESPONSES



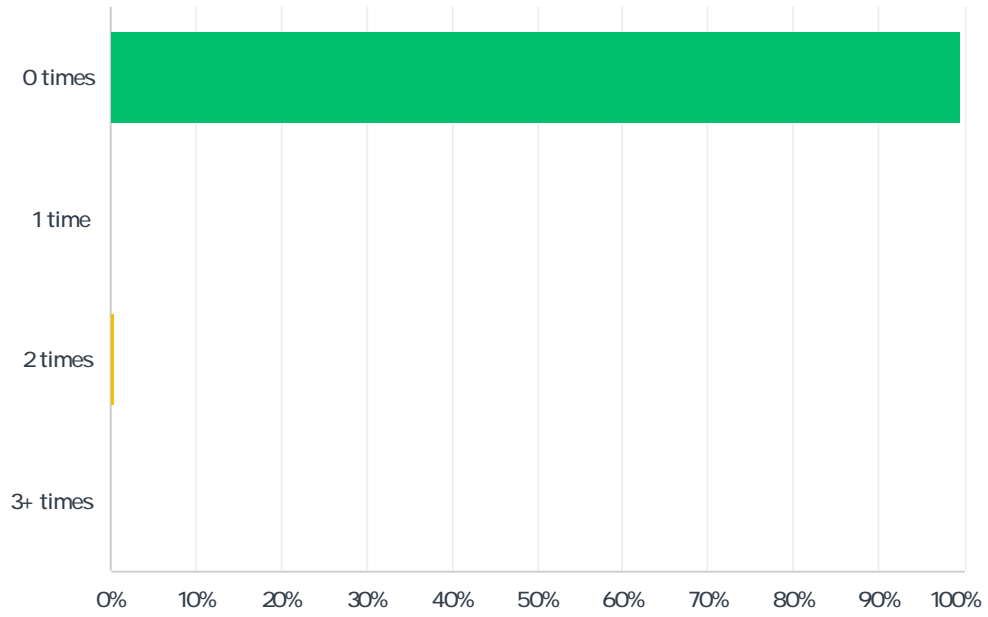


ANSWER CHOICES	RESPONSES





ANSWER CHOICES	RESPONSES



ANSWER CHOICES

ÀSQ

---

---

---

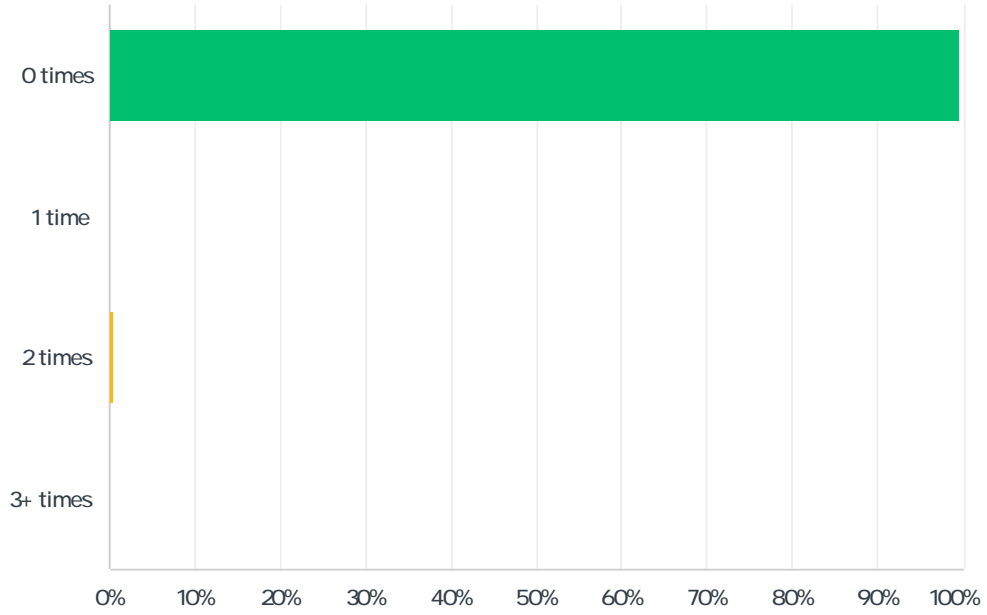
---

---

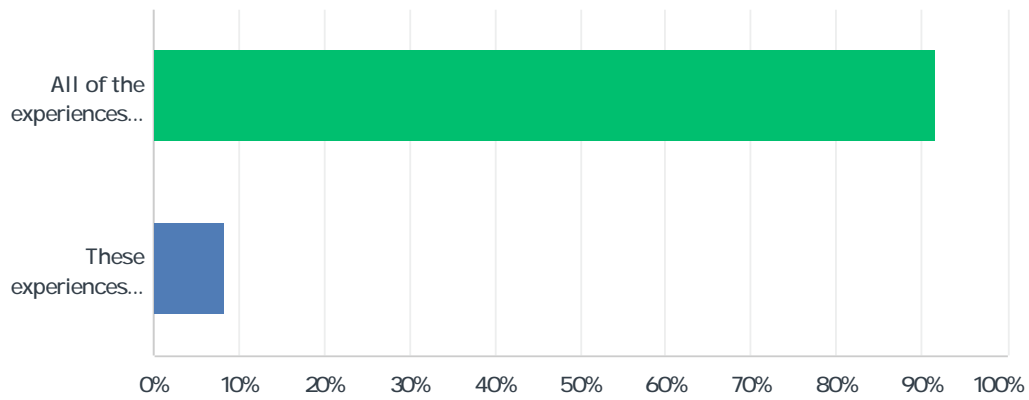








ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES
----------------	-----------

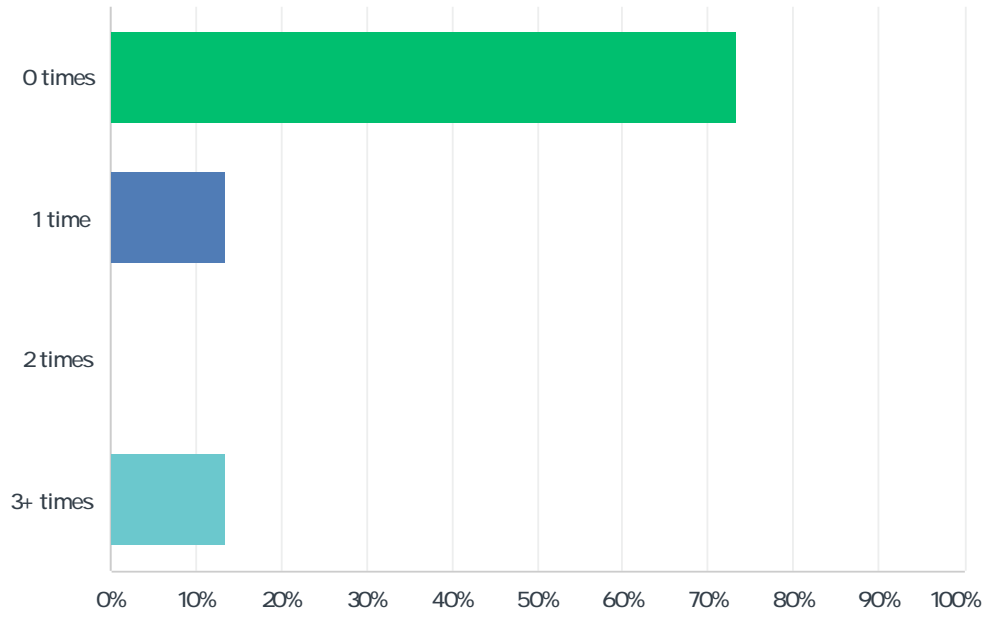
--	--

#	THESE EXPERIENCES WERE WITH MORE THAN ONE PERSON. (IF YOU CHOOSE THIS, PLEASE ENTER THE NUMBER OF PEOPLE IN THE BOX BELOW.)	DATE
---	---	------

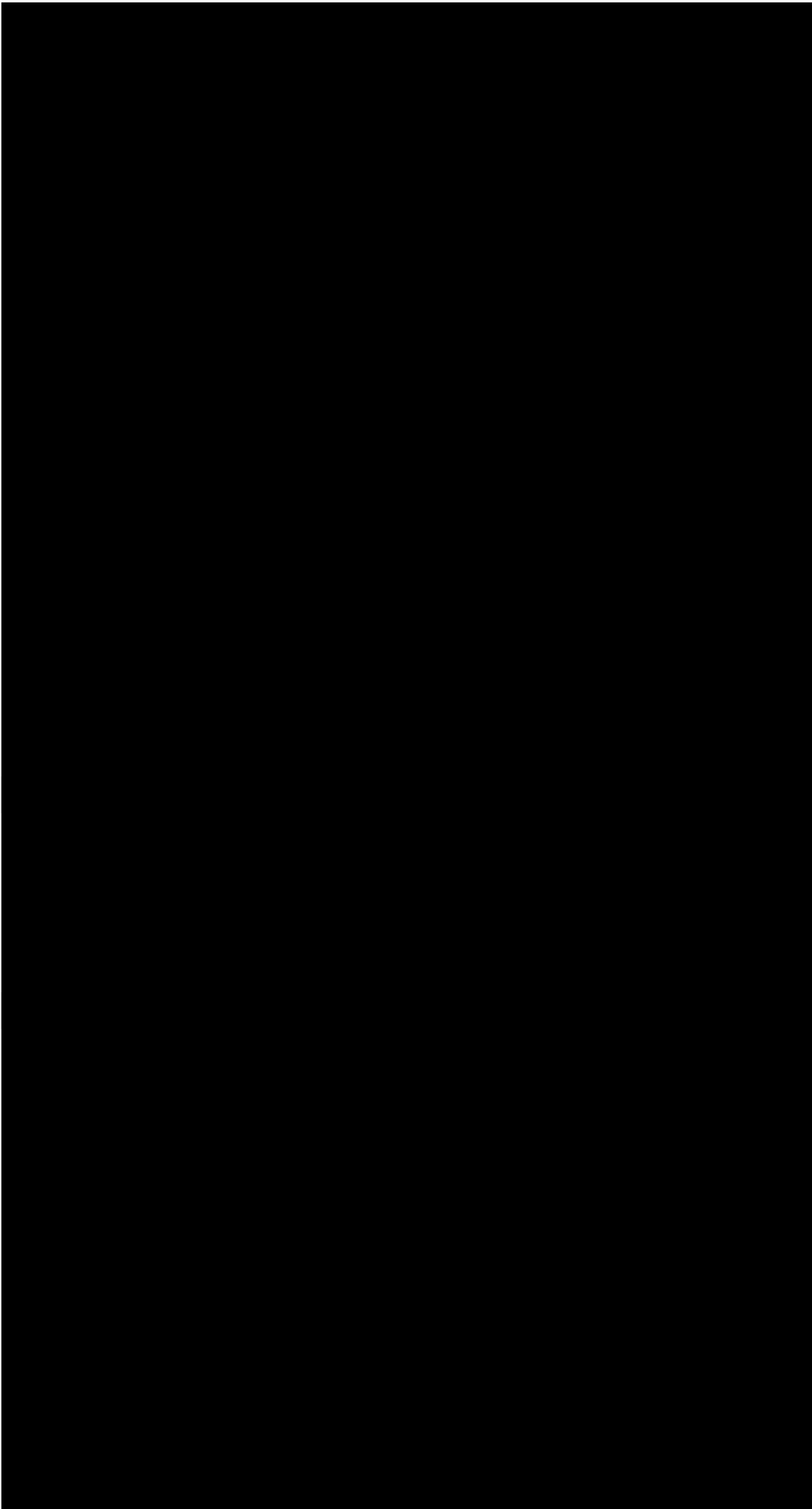
--	--	--







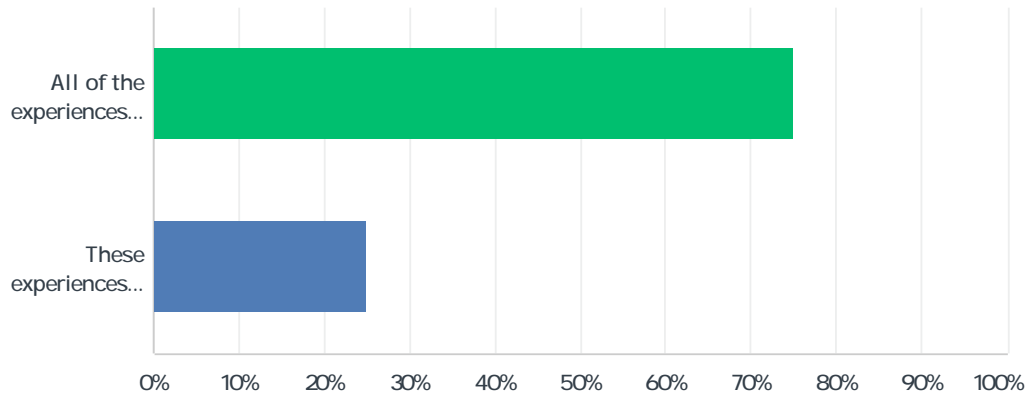
ANSWER CHOICES	RESPONSES









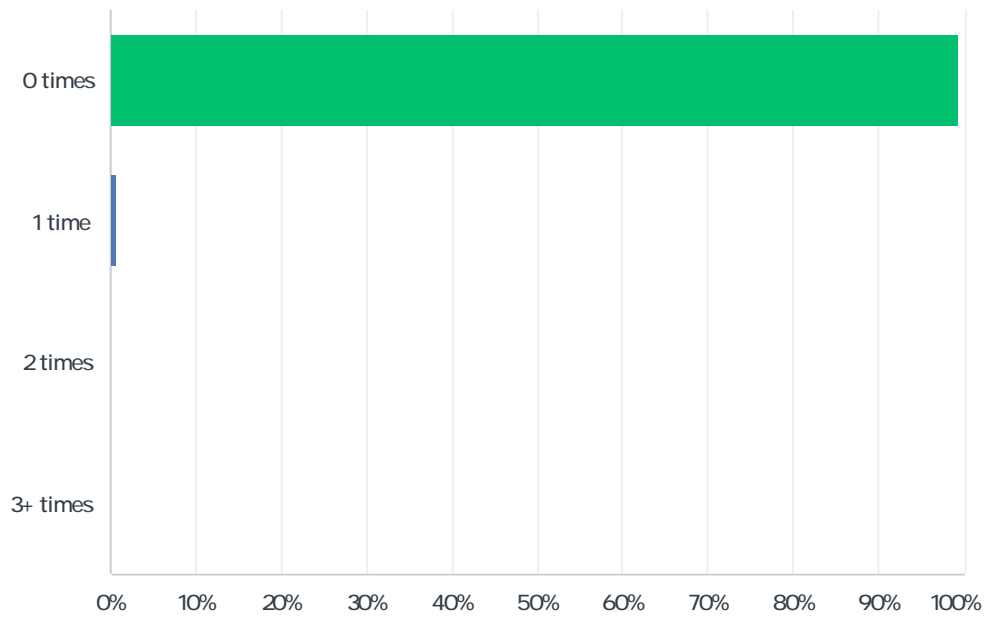


ANSWER CHOICES	RESPONSES

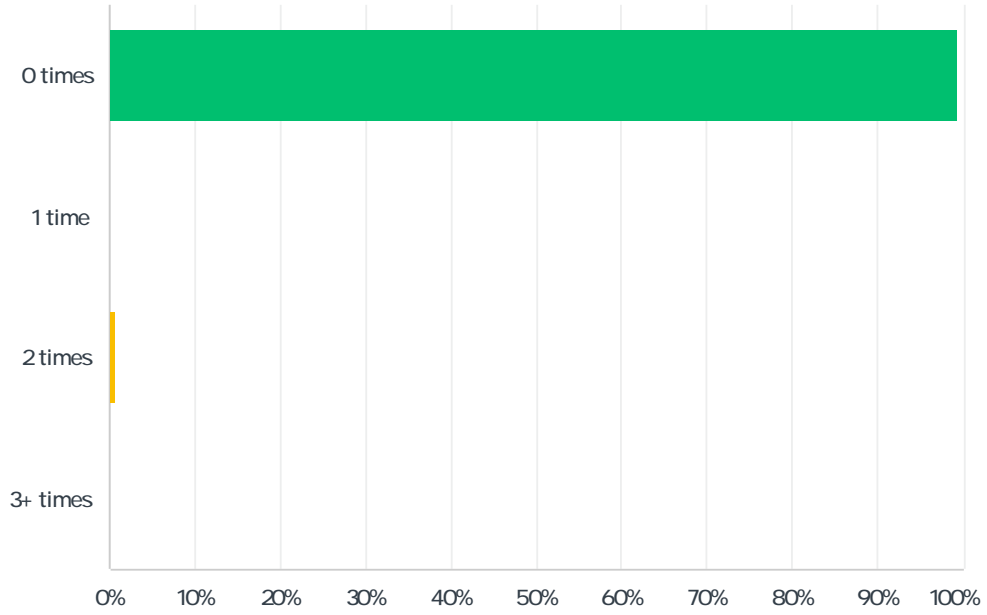
--	--

#	THESE EXPERIENCES WERE WITH MORE THAN ONE PERSON. (IF YOU CHOOSE THIS, PLEASE ENTER THE NUMBER OF PEOPLE IN THE BOX BELOW.)	DATE



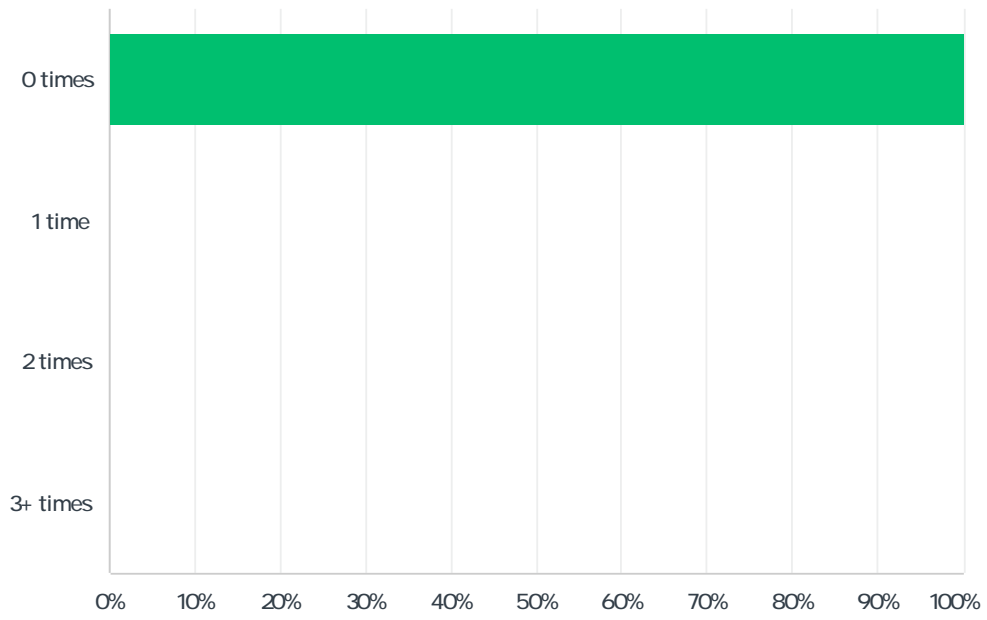


ANSWER CHOICES	RESPONSES



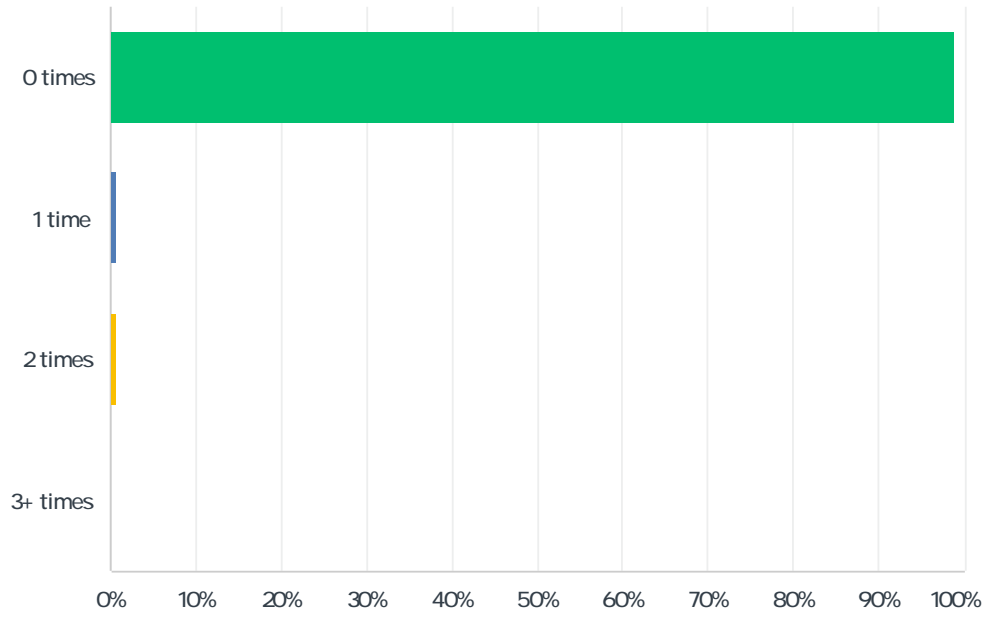
ANSWER CHOICES	RESPONSES





↓	





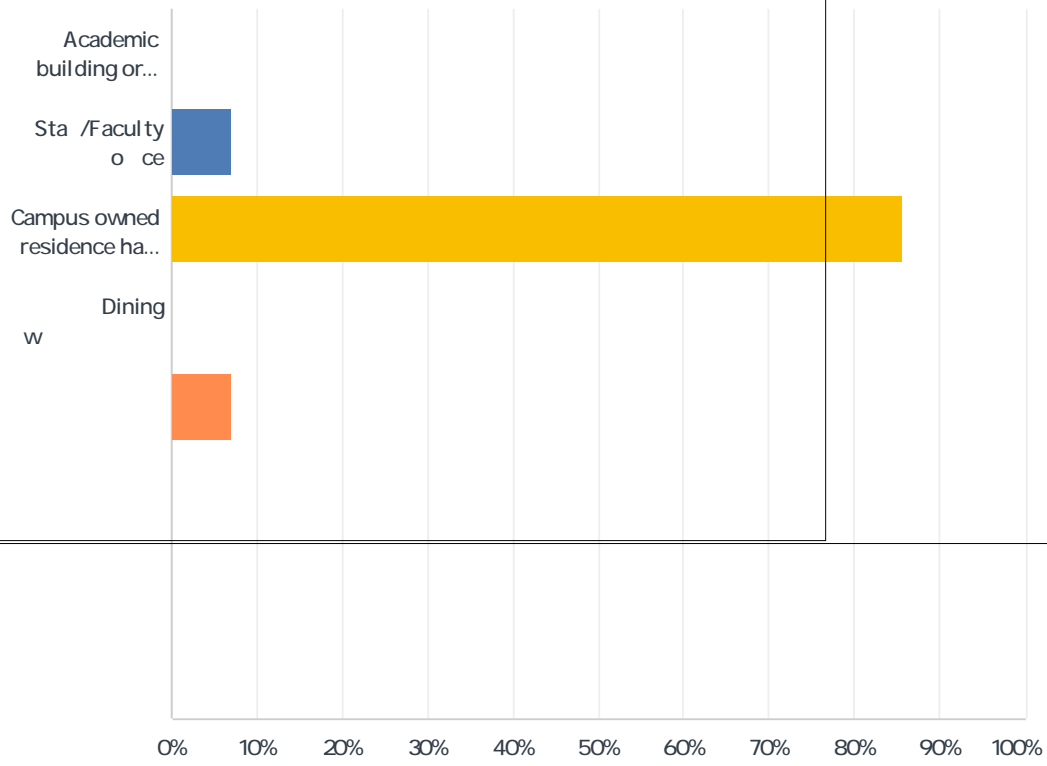
ANSWER CHOICES	RESPONSES












---



---



---



---



---



---



---



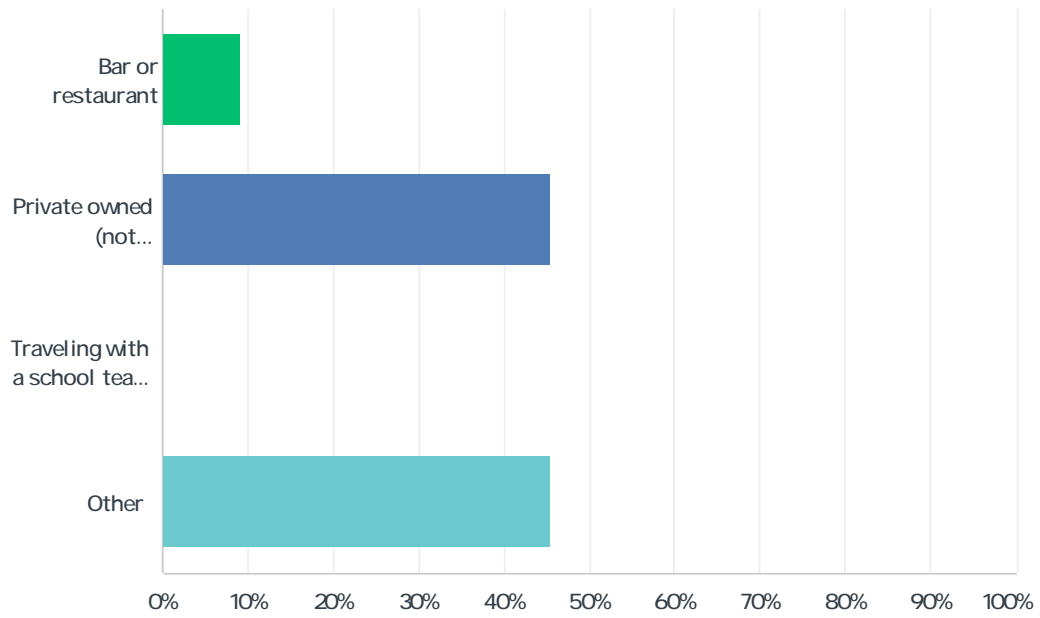
---



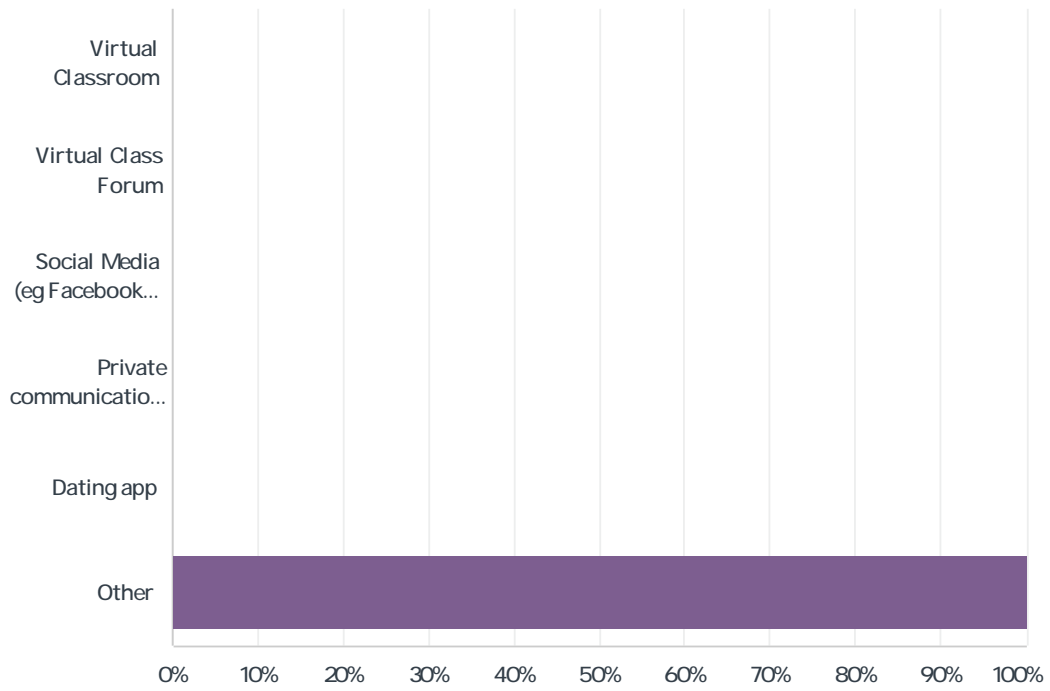
---



---



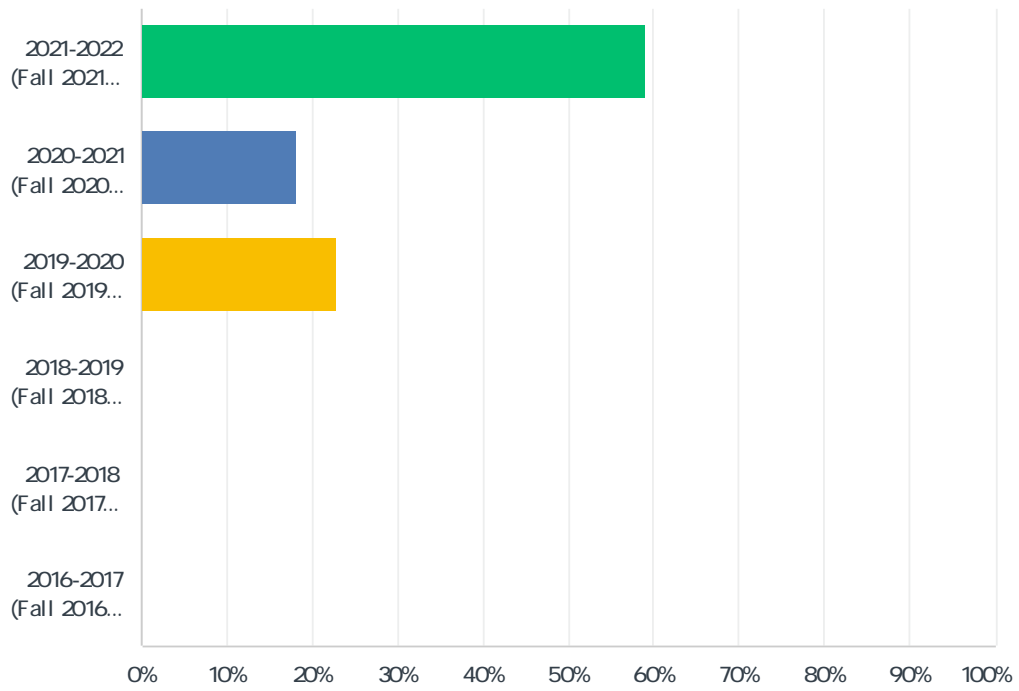
ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES

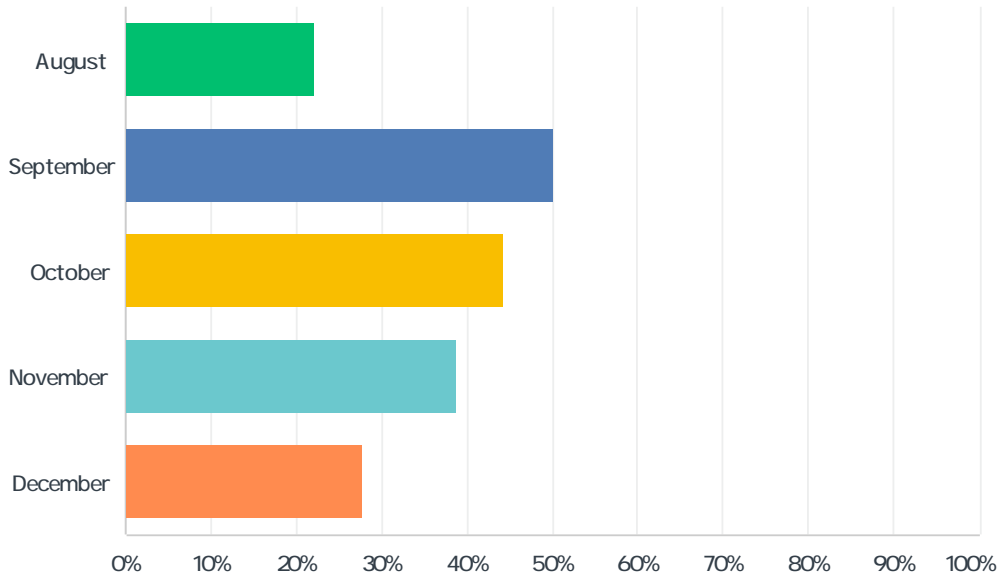




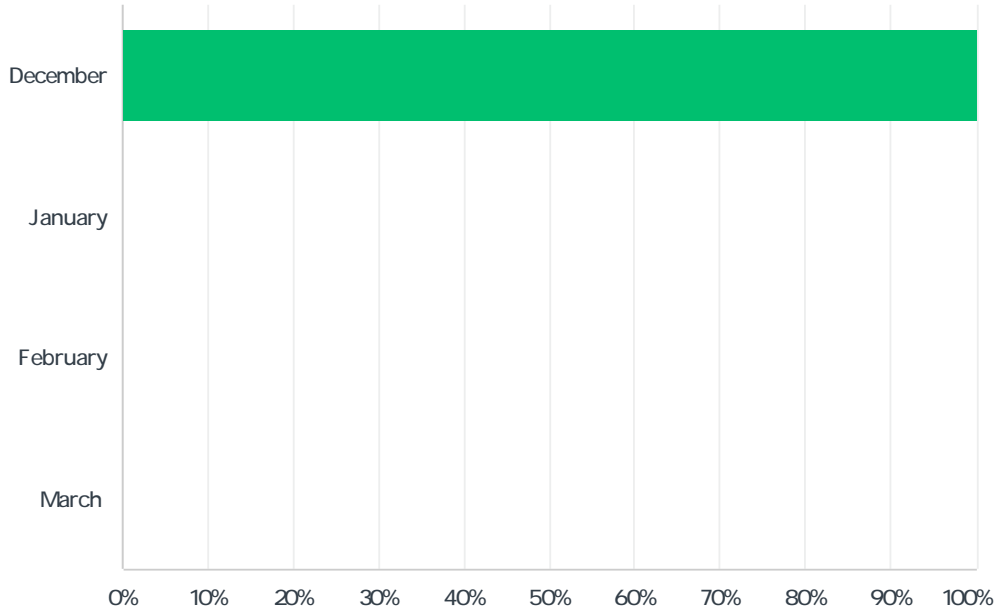


ANSWER CHOICES	RESPONSES



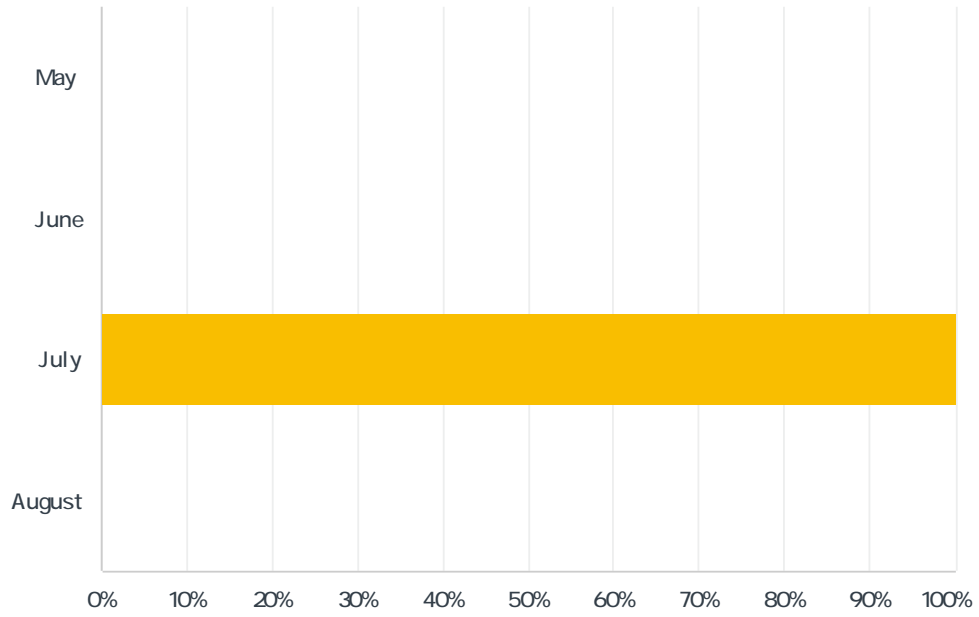


ANSWER CHOICES	RESPONSES

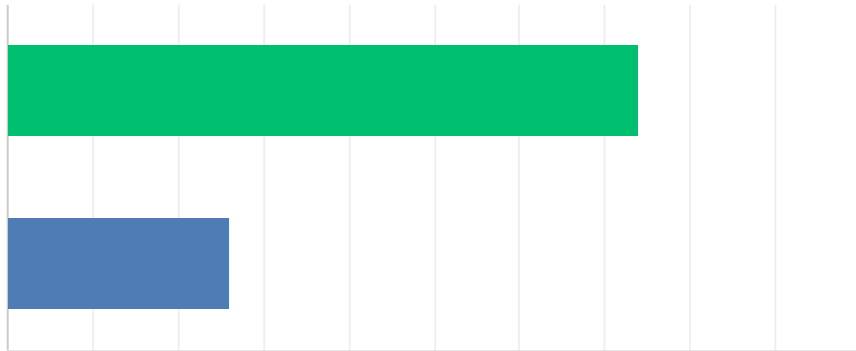


ANSWER CHOICES	RESPONSES





ANSWER CHOICES	RESPONSES







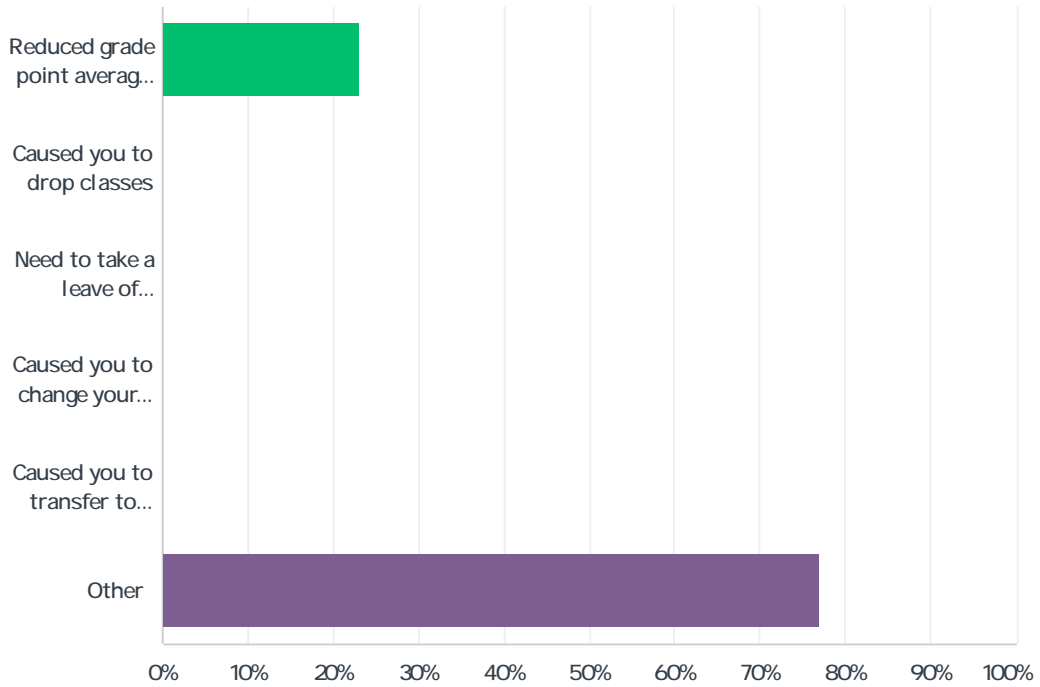










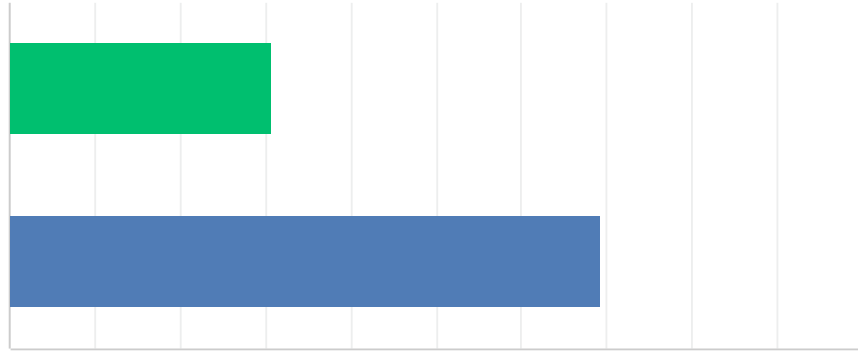


ANSWER CHOICES	RESPONSES

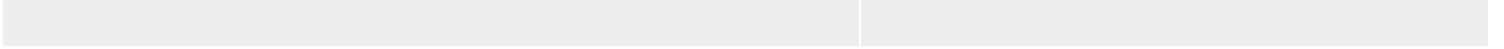




10%



0% 10%















ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES



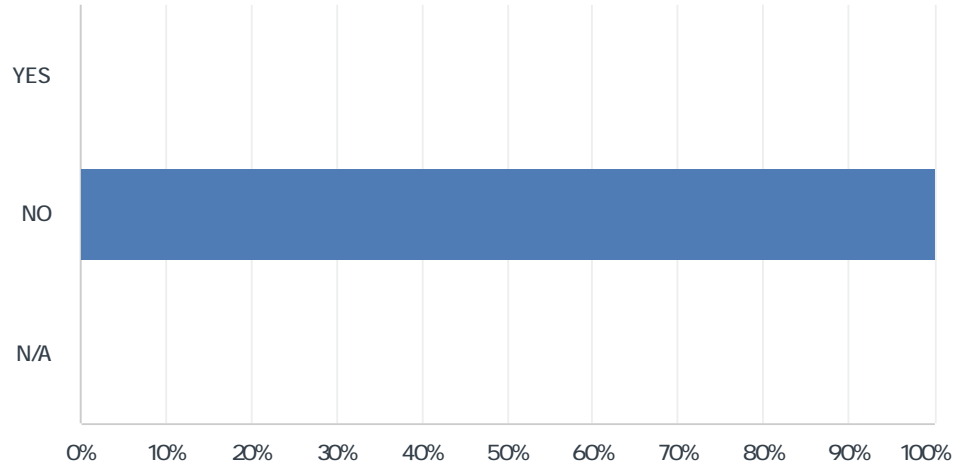


ANSWER CHOICES	RESPONSES

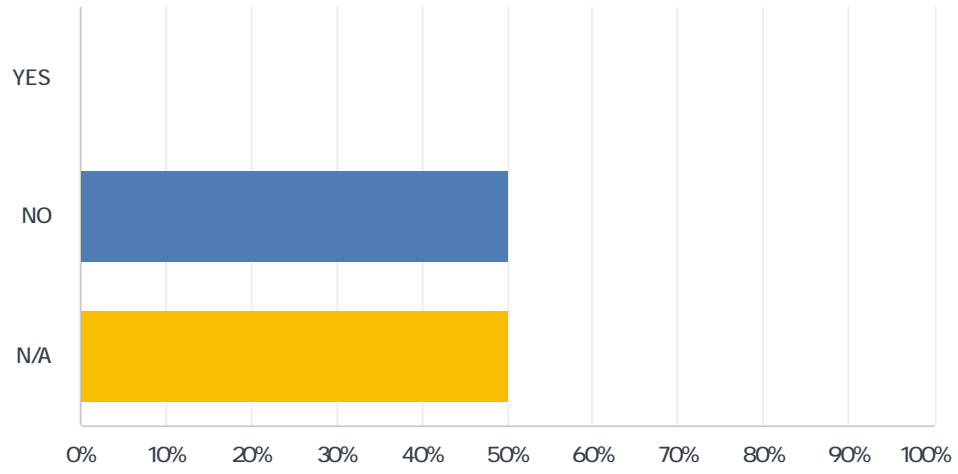






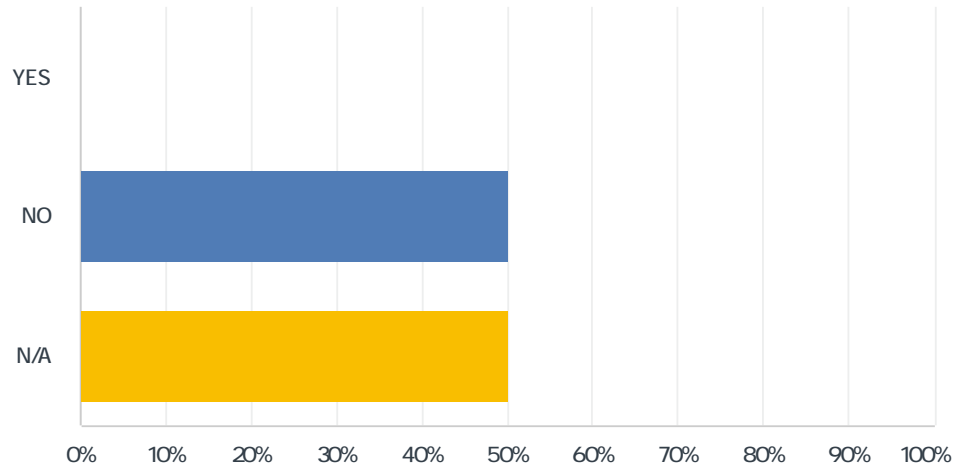


ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES





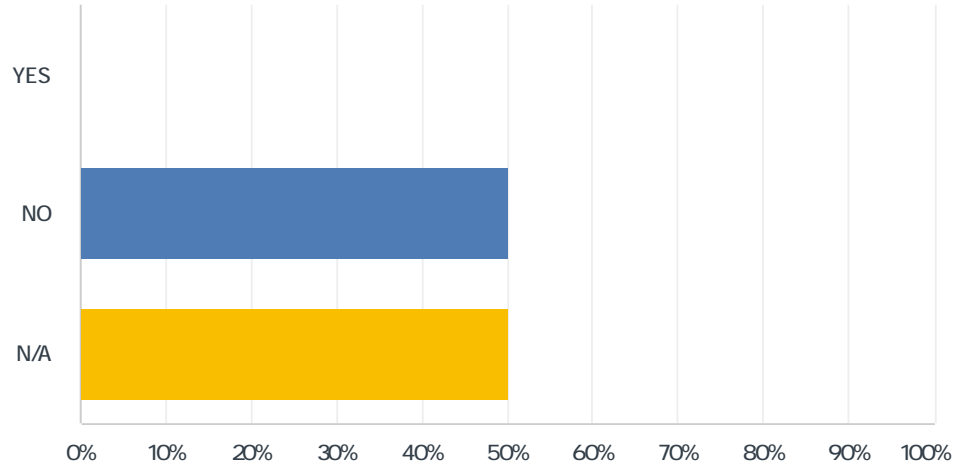
ANSWER CHOICES	RESPONSES





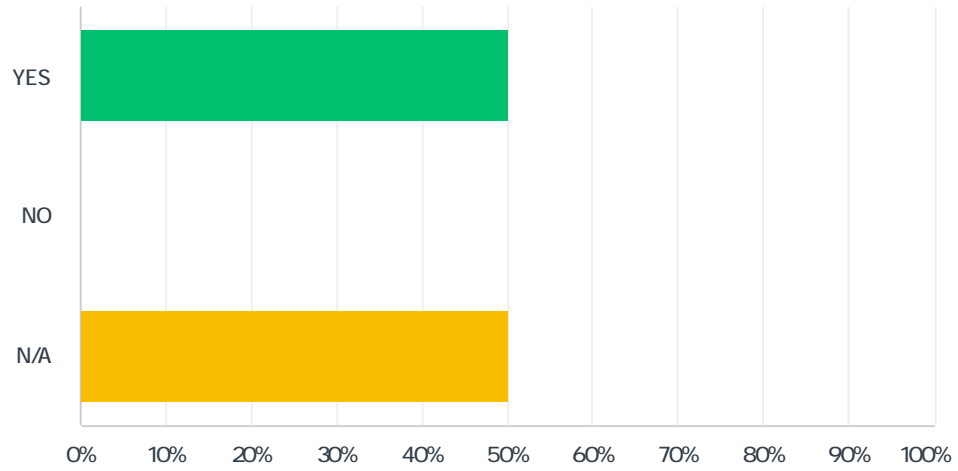




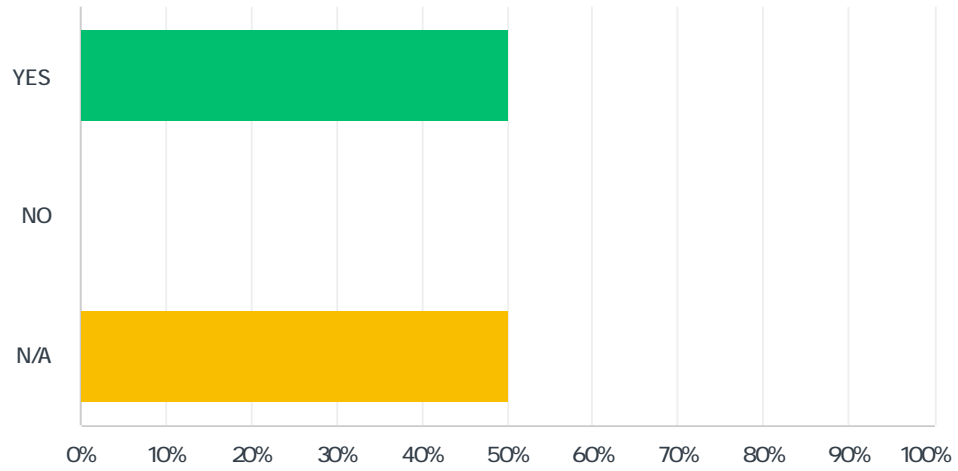


ANSWER CHOICES	RESPONSES





ANSWER CHOICES	RESPONSES



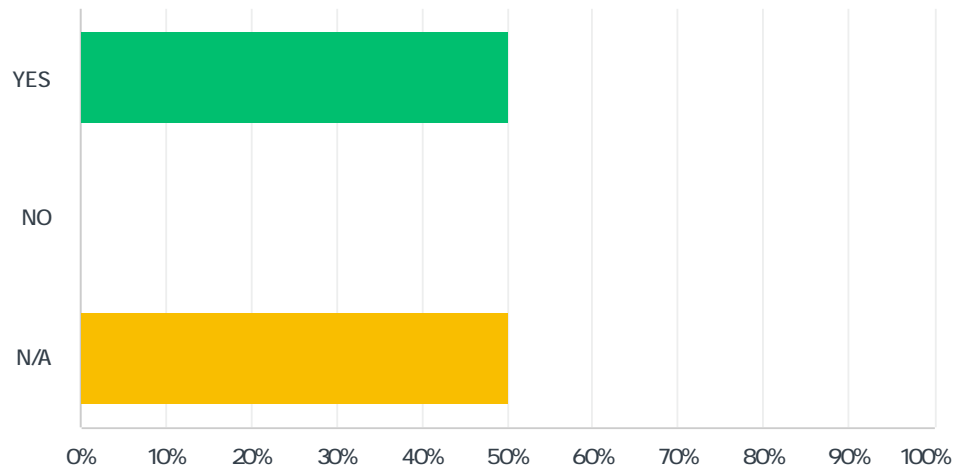
ANSWER CHOICES	RESPONSES











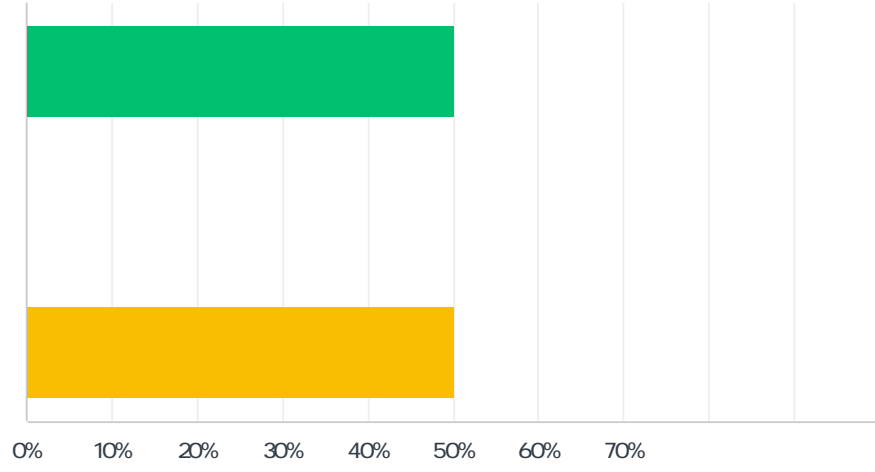
ANSWER CHOICES	RESPONSES





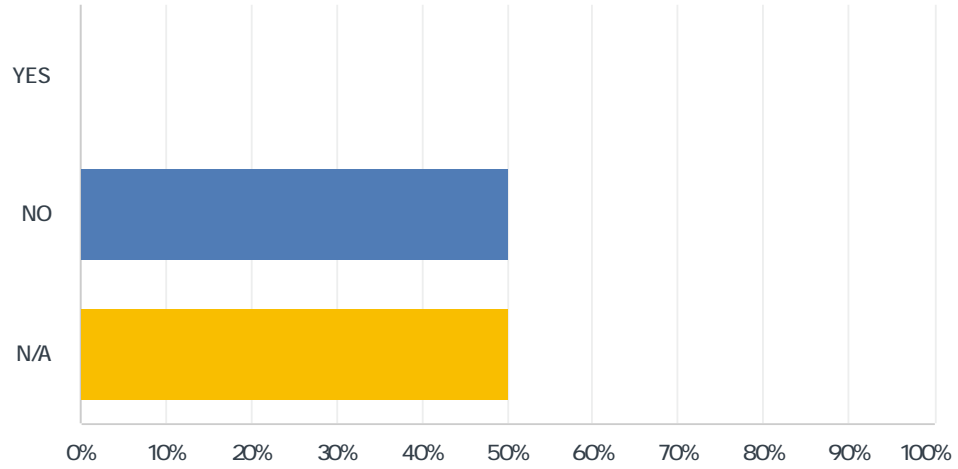



20

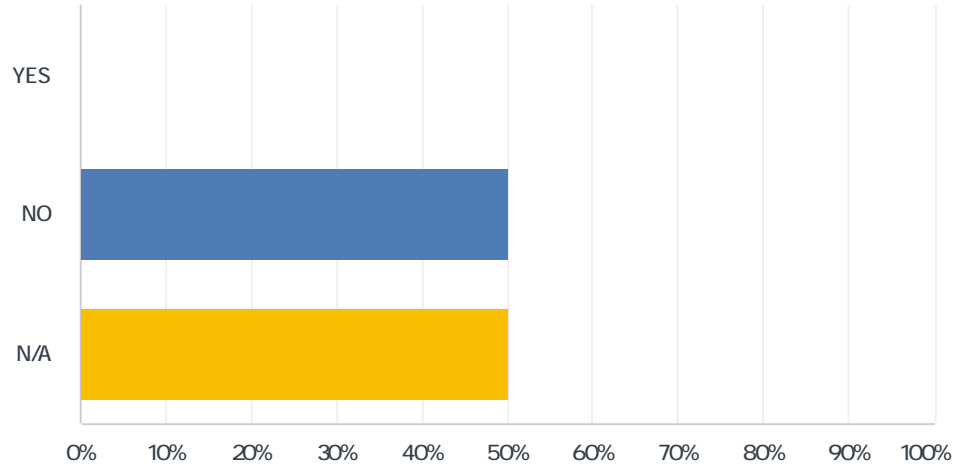






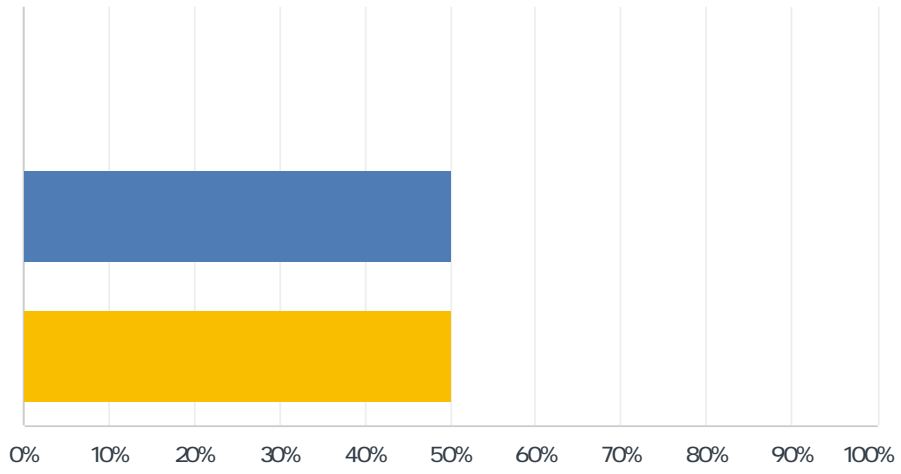



ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES

















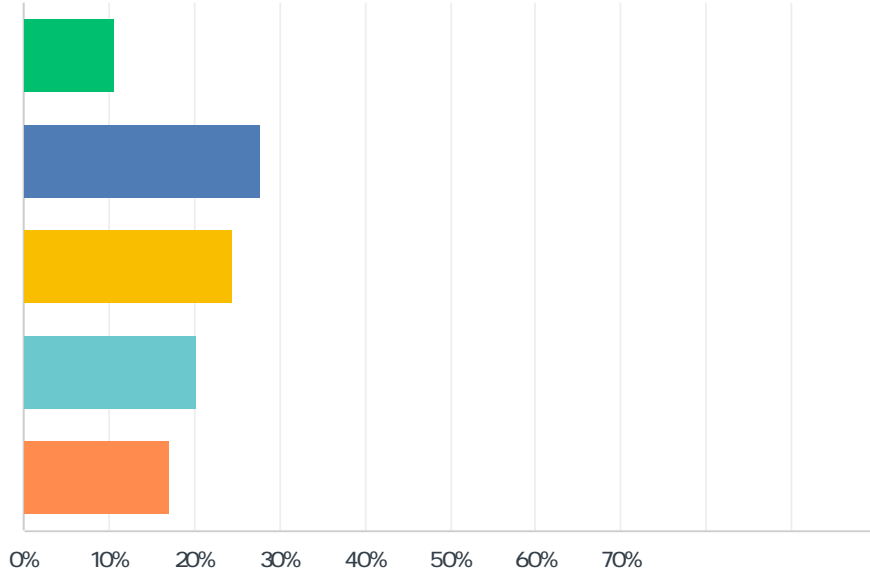












---

---

---

---

---

---





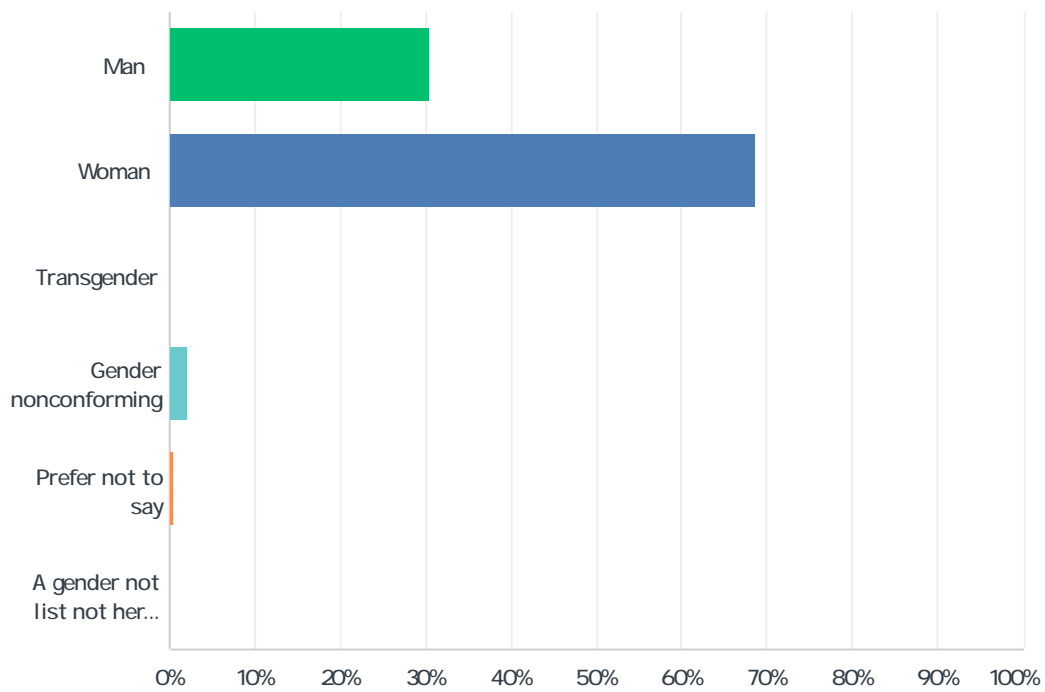












ANSWER CHOICES	RESPONSES
----------------	-----------

t O	

--	--

#	A GENDER NOT LIST NOT HERE (WRITE-IN)	DATE
---	---------------------------------------	------

--	--	--







--	--

--	--

--	--

--	--

--	--

--	--

--	--

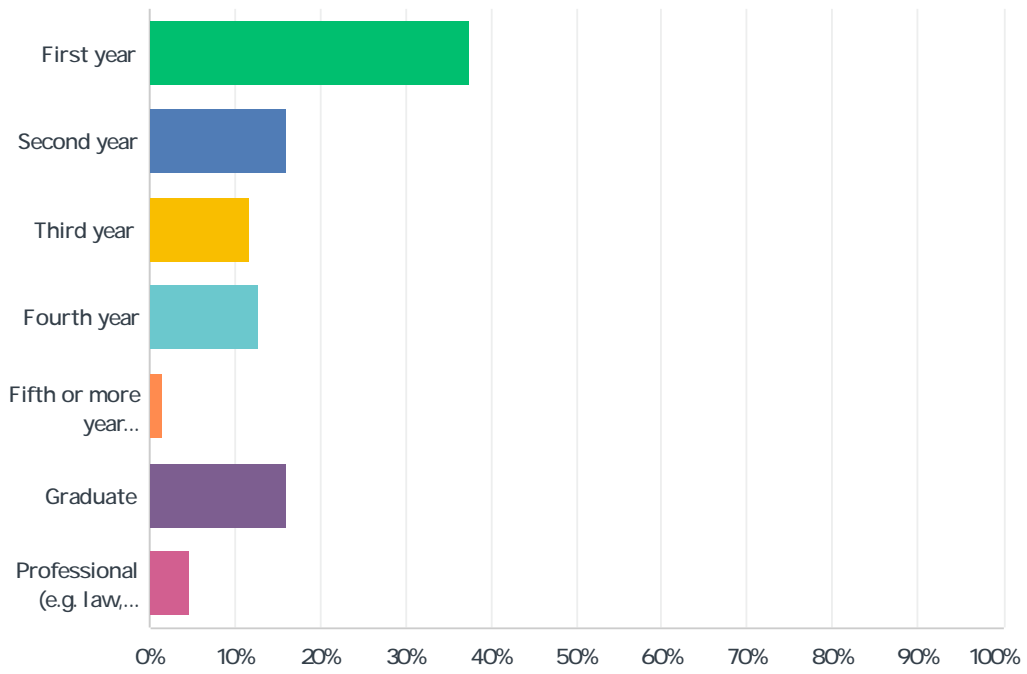
--	--

--	--	--

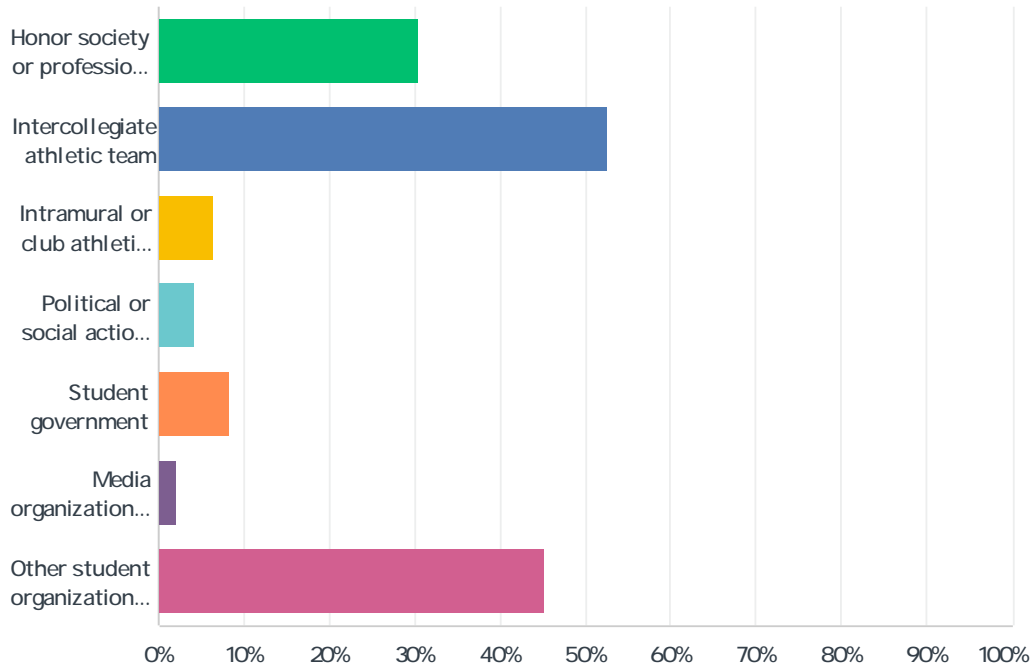
--	--	--

--	--	--

--	--	--



ANSWER CHOICES	RESPONSES



ANSWER CHOICES	RESPONSES

